

THE ELECTRICAL WORKER OFFICIAL JOURNAL

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

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April, 1914

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

THE ELECTRICAL



WORKER

OFFICIAL JOURNAL
OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

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SPRINGFIELD, ILL.

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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under Act of June 29th, 1906.



Index.

An Effort to Blacklist	189
Correspondence	171
Editorial	162
Elementary Lessons in Electricity and Magnetism.....	190
In Memoriam	156
Justice is Supreme (Cartoon)	160
Local Union Directory	194
Notices	161
Receipts—	
Official	167
Missing	170
Void	171
Blank	171
Reports of Officers and Organizers	185
Result of Tentative Agreements.....	155
Telephone Operators' Section	187

THE ELECTRICAL WORKER

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BROTHERHOOD OF ELECTRICAL WORKERS

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VOL. XIII, No. 12

SPRINGFIELD, ILL., APRIL 1914.

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Results of Tentative Agreement

The members of the Brotherhood have anxiously awaited the results of the agreement entered into between the Brotherhood and the Pacific District Council of the unaffiliated organization of Electrical Workers last December, and we are pleased to report that notwithstanding the fact that the General Officers of the seceding organization did everything in their power to prevent favorable action on the part of their members, approximately five thousand of their former members have reaffiliated with the Brotherhood.

The following is list of Locals reaffiliating at time of going to press:

L. U.

- 18—Detroit, Mich.
- 24—Minneapolis, Minn.
- 28—Baltimore, Md.
- 36—Sacramento, Cal.
- *61—Los Angeles, Cal.
- 65—Butte, Mont.
- 73—Spokane, Wash.
- 76—Tacoma, Wash.
- 77—Seattle, Wash.
- 83—Milwaukee, Wis.
- 122—Great Falls, Mont.
- 125—Portland, Ore.
- 127—Santa Monica, Cal.
- 150—Lake County, Ill.
- 151—San Francisco, Cal.
- 153—South Bend, Ind.
- 169—Fresno, Cal.
- 180—Vallejo, Cal.
- 200—Anaconda, Mont.
- 213—Vancouver, B. C.
- 217—Seattle, Wash.

* Amalgamated with Brotherhood Local same number.

- 217—Port Angeles, Wash.
- 223—Brockton, Mass.
- 228—El Centro, Cal.
- 230—Victoria, B. C.
- 231—Grand Rapids, Mich.
- 283—Oakland, Cal.
- 317—Portland, Ore.
- 344—Prince Rupert, B. C.
- 365—Kansas City, Mo.
- 370—Los Angeles, Cal.
- 408—Missoula, Mont.
- 428—Bakersfield, Cal.
- 450—Goldfield, Nev.
- 451—Santa Barbara, Cal.
- 458—Aberdeen, Wash.
- 460—Chickasha, Okla.
- 465—San Diego, Cal.
- 512—Salem, Ore.
- 517—Astoria, Ore.
- 523—North Yakima, Wash.
- 529—Eugene, Ore.
- 537—San Francisco, Cal.
- 556—Walla Walla, Wash.
- 558—New Westminster, B. C.
- 570—Tucson, Ariz.
- 574—Bremerton, Wash.
- 579—Globe, Ariz.
- 580—Olympia, Wash.
- 594—Santa Rosa, Cal.
- 609—Spokane, Wash.
- 621—Vancouver, B. C.
- 623—Butte, Mont.
- 640—Phoenix, Ariz.
- 651—Medford, Ore.
- 711—Long Beach, Cal.

IN MEMORIAM

Whereas, Almighty God, Our Heavenly Father, in His infinite wisdom, has taken from our midst our brother and former Organizer, Peter F. Lenihan;

Whereas, he was held in deepest esteem by the members of the Boston Telephone Operators' Union;

Respected for his executive capacity and loved and trusted for the honorable traits of his character; it is hereby

Resolved, that the organization lost one of its staunch supporters and our members a true and loyal friend.

He was one who heard the call of the friendless, who extended his hand to the faltering and who's circle of friends grew wider from the extent of his deeds of kindness. Those who loved him most knew him best. His sterling quantities were a guide to less brave hearts and his courage in advocating new projects has made for him a place in our midst which only the passage of time can dim.

Resolved, that we the members of the Boston Telephone Operators' Union, extend to his sorrowing wife and family our heartfelt sympathy in their sad bereavement, and be it further

Resolved, that a copy, of these resolutions be spread on the minutes of our organization a copy be sent the family of our departed brother, also to the Electrical Worker for publication, and that the charter of our Union be draped in mourning for a period of thirty days.

Executive Board,

Boston Telephone Operators' Union,

Annie E. Malloy, President,
Mary S. Meagher, Vice President,
Josephine Delahauty,
Elizabeth L. Breen,
May E. Matthews,

Anna M. O'Brien,
Gertrude E. Devine,
Ethel M. Hyman,
Alice Keating,
May Alexander;

RESOLUTIONS ADOPTED BY LOCAL NO. 12, I. B. E. W.

Whereas, Our Heavenly Father, in His infinite wisdom and mercy, has called from our ranks, our esteemed and beloved Brother, Edward A. Harrington be it

Resolved, that we tender to his mother, children, brother and sister, our heartfelt sympathy in this, their hour of bereavement. A worthy Brother, a loving father, and a good son, his loss will be felt not alone by his relatives, but also by his large circle of friends. He will indeed be missed by the members of Local No. 142, I. B. E. W., for both his cheering words and his many kind and loyal acts; be it further

Resolved, that our charter be draped in mourning for thirty days, a copy of these resolutions be sent to the family of our deceased brother, a copy be spread upon a separate page of our records, and a copy be forwarded for republication in The Electrical Worker.

Signed: William J. Reid,
Joseph H. Loring,
John A. Donohue,

Committee.

Whereas, Local Union No. 41 of Buffalo, N. Y., is called upon to pay their last tribute of respect to the memory of one of their worthy members, Bro. Hugo A. McInturf, who died in Chicago, Ill., on March 18th, 1914;

Whereas, he was an honest and faithful workman amongst his fellow workmen and beloved by all who knew him; be it

Resolved, that we, Local Union No. 41, International Brotherhood of Electrical Workers, in executive session assembled extend to his family and friends our heartfelt sympathy and as a mark of our sorrow our charter be draped for a period of thirty days, a copy of these resolutions be spread on our minutes, a copy sent to his family and a copy sent to the International office for publication in our Official Journal.

Signed: E. M. Brown,
L. S. Mills,
A. Simons.

RESOLUTIONS ADOPTED BY LOCAL UNION NO. 660, I. B. E. W.

Whereas, it has been the will of our Almighty Father to call from this world in the prime of his life, our beloved and esteemed brother, Louis B. Hitchcock; and the sudden removal of Brother Hitchcock, from our midst has left a vacancy and a shadow, which will be deeply realized by all members of his organization; and

Whereas, the members of Local Union No. 660 lost by his death a loyal fellow member and trade unionist, a sincere and earnest worker, a true friend and a brother esteemed not only by members of his Union, but by all he came in contact with; therefore, be it

Resolved, that while we bow in humble submission to him who doeth all things well, we cannot but mourn his loss; and be it further

Resolved, that members of Local Union No. 660 extend their deepest and heartfelt sympathy to his parents, wife, brothers and sisters in this their hour of grief and sorrow, and be it further

Resolved, that our charter be draped in mourning for thirty days, and a copy of these resolutions be sent to his relatives, a copy be spread upon our minutes, and a copy be sent to our Official Journal for publication.

Herman W. Abel, Recording Secretary.

Whereas, it has pleased Almighty God, in His infinite wisdom, to summon, into His presence our beloved brother, Milton W. Young; and

Whereas, he departed this life at the very threshold of a useful career and in the prime of his young manhood, and

Whereas, we treasured his presence amongst us for the many virtues which were His, and

Whereas, we fully appreciate his magnificent character; therefore, be it

Resolved, that we, Local Union No. 466, I. B. E. W., in meeting assembled, extend our heartfelt sympathy to the family of our departed brother and to his friends in this, their hour of sorrow, and be it further

Resolved, that we drape our charter for the period of thirty days as a mark of respect to him, and be it further

Resolved, that we bow our heads in prayer to Almighty God that his Soul may rest in peace, eternally, and be it further

Resolved, that a copy of these resolutions be forwarded to the family of Brother Young and also published in The Electrical Worker and daily paper.

R. C. Miller, President.

C. D. Sines, Secretary-Treasurer.

A. Hoenoff Jr. Rec. Secretary

Whereas, Local Union No. 534, I. B. E. W., grieve that the unforeseen call of our Heavenly Father has taken from our midst in the prime of life, Brother Peter F. Lenihan, a true and loyal member, of whom this Local has always been proud. Words can express thoughts but in a misfortune of this kind, which so suddenly bore down upon his family as well as the Local Union words cannot express our feelings over the loss of a member who had achieved so high a standard as this brother had, in building up of the principles of organized labor in general, not alone in our Local Union; but in various Locals throughout the Brotherhood, and

Whereas, through his untimely death his widow and children have lost a most kind and self-sacrificing husband and father, and

Whereas, the I. B. E. W. and Local Union No. 534 are deprived of one of their best and brightest workers who in life fought the battle of the weak always in the open, and whose memory is revered both by his friends and those who were his opponents in life; therefore, be it

Resolved, that we extend to the family of our late brother our heartfelt sympathy, and that an engrossed copy of these resolutions be presented to the widow, and be it further

Resolved, that these resolutions be spread in full upon the records of this Local Union and that a copy be published in the Official Journal of the I. B. E. W.

Signed: Jacob S. Solomón, E. Preiss, A. K. Atherton, William E. Sheaffer, R. J. Zimmer, Tom B. Clark, Edward J. Gibbons, John Galligher, Paul McNally, Eugene Roth, R. H. Keller, John E. Gilrey, R. R. Kelly, Thomas Nugent, Edward J. Powers, M. J. Conroy, Charles J. Reed, Frank Wigand, George F. Davis, R. L. O'Hara, Edward A. Lefabre, Committee.

Where, as Local No. 595, I. B. E. W., has been called upon to pay the last tribute of respect to the memory of our late brother, M. E. DeVoll, who died Friday, March 6th. Death with a relentless tread has entered our portals and summoned one of our brothers to rest;

Stricken down while still in the flower of youth, his noble qualities will ever remain fresh in the memory of those who knew him best.

Resolved, that Local No. 595, I. B. E. W., hereby express our sorrow at the loss of our brother and express our great sorrow and sympathy for the relatives of the deceased; and be it further

Resolved, that three typewritten copies be made—one forwarded to his mother; one to our International Office, and one to Local No. 595 to be spread upon the minutes; and be it further

Resolved, that the charter be draped for a period of 30 days in respect to his memory.

Frank O. Lee,
L. A. Lewis,
Harry Dean,

Committee.

IN MEMORIAM.

Whereas, it has pleased the Almighty God in His infinite wisdom, to call from the ranks of Local Union No. 664, I. B. E. W., through his messenger, death, on the seventeenth day of March, in the year of Our Lord, one thousand nine Hundred and fourteen, our brother, Bresman Clarke;

Whereas, the relations held during the earthly existence of our deceased brother, makes it our solemn duty to express our grief at the loss of a true friend and faithful brother, to those nearest and dearest to him; therefore be it

Resolved, that this testimonial of respect and esteem in which our late brother was held by his fellow members, be spread upon the minutes of the meeting following his decease, a copy to be forwarded to his family, and a copy be forwarded to the I. B. E. W., Official Journal and The Worker.

Robt. K. Kelly, Press Correspondent.

Gatun, Canal Zone, March 11, 1914.

Whereas Local Union No. 677 of Gatun, Canal Zone, is called to pay its last tribute to the memory of one of its worthy members, Ernest M. Nessler, who met his death accidentally while employed on the locks at Pedro Miguel on February 19th, 1914.

Stricken down while still in the flower of useful vigorous and glorious manhood. His many noble qualities, his great unselfish character, his kindly generous bouyant spirits, his light heart, and his deep affection will ever remain fresh in the memory of those who knew him best; therefore, be it

Resolved, that we extend to the bereaved family and friends of our deceased brother our deepest sympathy, and as a mark of our sorrow our charter be draped for a period of thirty days. A copy of these resolutions be spread on the minutes of this Local Union, a copy sent to the family and a copy sent to the International Office for publication in our Official Journal.

O. W. Steeds,
John Lamont,
Resolution Committee.

Newark, N. J., April 14, 1914.

Resolution adopted at the regular meeting of Local No. 52, I. B. E. W., on Wednesday evening, February 25, 1914.

Whereas, It has been the will of the Almighty God, in His infinite wisdom, to call from our midst our faithful brother, Carl R. Tabbert, on Friday, February 20, 1914; be it therefore

Resolved, That Local No. 52, International Brotherhood of Electrical Workers, in regular meeting assembled, do extend our heartfelt sympathy to the bereaved wife and family, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be spread upon the minutes of Local No. 52, I. B. E. W., a copy thereof be forwarded to the bereaved wife and family, and a copy forwarded to the International Secretary of the I. B. E. W. for publication in our Official Journal, The Electrical Worker.

In approval thereof we hereby sign ourselves.

John Roeckle,
Vincent J. Gilbert,
Daniel Borgstrom,
The Committee.

Omaha, Nebr., April 3, 1914.

Whereas, It has pleased the Almighty in His infinite wisdom, to remove from our midst the mother of our President and brother, Charles, L. Phamey; therefore, be it

Resolved, That we, the officers and members of Local Union, No. 22, I. B. E. W., extend our heartfelt sympathy to his family in their sad bereavement and be it further,

Resolved, That a copy of these resolutions be sent to the bereaved family, a copy spread on our minutes and a copy sent to our official journal for publication.

L. A. Harmon,
J. P. Brown,
J. G. Lantz,
Committee.

Whereas, It has pleased the Almighty in His infinite wisdom to remove from our midst the sister of Vice-President A. A. Laden; therefore, be it

Resolved, That the officers and members of L. U. No. 527 extend our sincere sympathy to him and his family in their hour of bereavement and that a copy of this resolution be sent to our official journal for publication.

L. Dallen,
Recording Secretary.

Think What You Owe "The Telephone Girl"

The telephone girl sits still in her chair—

And listens to voices from everywhere,
She hears all the gossip, she hears all the news,

She knows who is happy, and who has the blues,

She knows all our sorrows, she knows all our joys,

She knows every girl who is chasing the boys,

She knows of our troubles, she knows of our strife,

She knows every man who is mean to his wife:

She knows every time we are out with the boys,

She hears the excuses each fellow employs;

She knows every woman that has a dark past,

She knows every man that is inclined to be fast;

In fact there's a secret 'neath each saucy curl

Of that quiet, demure looking telephone girl.

If the telephone girl would tell all she knew,

It would turn half our friends into bitterest foes;

She'd sow a small whirl wind that would soon be a gale,

And engulf us in trouble and land us in jail,

She would let go a story (which gaining in force)

Would cause half our wives to sue for divorce;

She would get all the churches mixed up in a fight

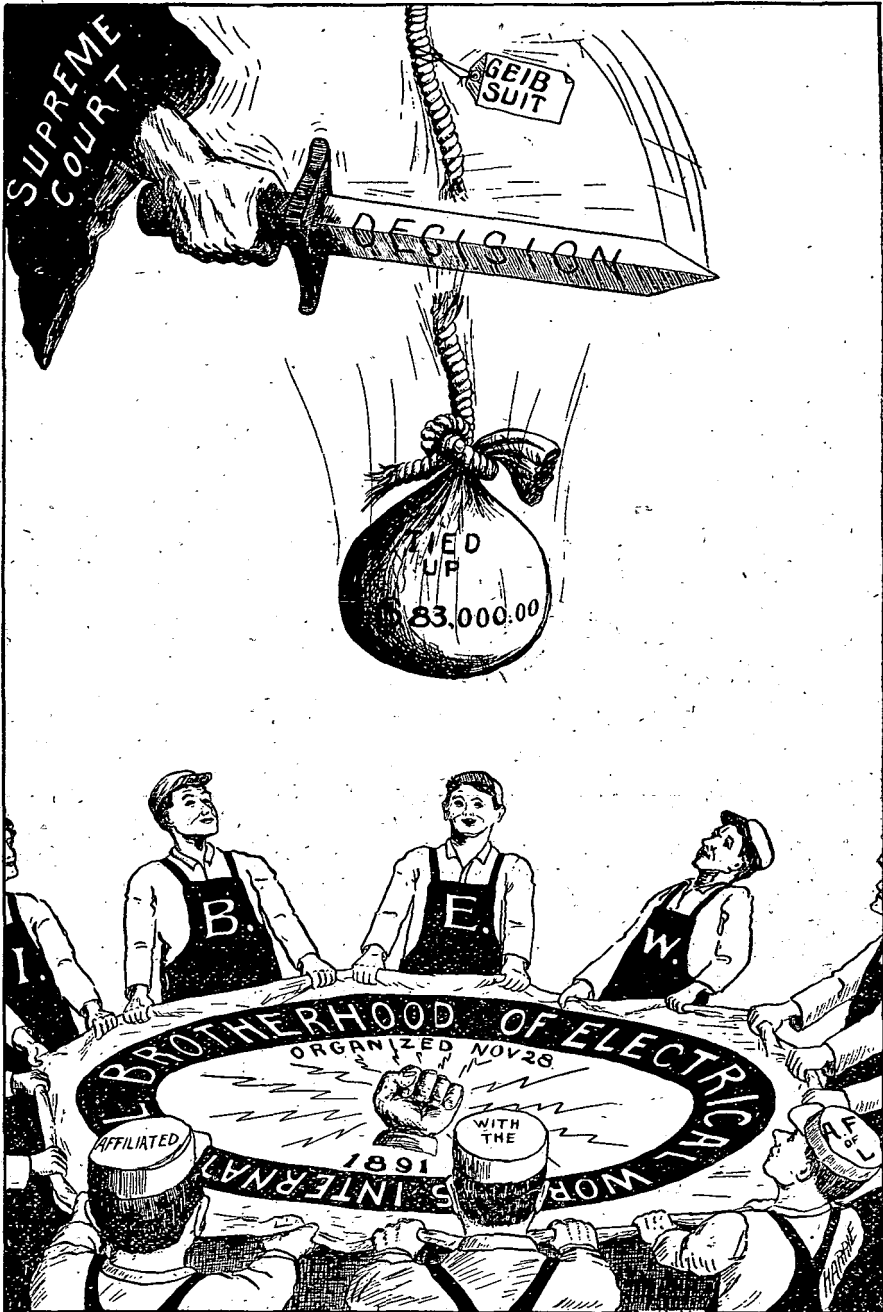
And turn all our days into sorrowing nights,

In fact, she would keep all the world in a stew,

If she told a tenth part of the things she knew.

NOW DOESN'T IT SET YOUR HEAD IN A WHIRL

WHEN YOU THINK WHAT YOU OWE THE TELEPHONE GIRL?



Justice is Supreme.

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INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor.
Reisch Bldg., Springfield, Ill.

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6225 Langley Ave., Jackson Park Sta.,
Chicago, Ill.
Sixth District . . . Frank Swor
R. F. D. No. 6, Box 45, Arlington, Texas.
Seventh District . . . T. C. Vickers
324 Clark St, Fresno, Cal.

NOTICE.

Owing to difficulty in our jurisdiction, also having the constitutional number of our members idle, it will be impossible for us to receive any traveling cards, for the present.

We have placed in effect Section 8, Article 14 of the Constitution until further notice.

Yours fraternally,
J. Ernest Loury,
Financial Secretary L. U. No. 474.

NOTICE.

The Robert C Maxwell Sign Company of Trenton, N. J., has we are informed combined with the C. & B. Sign Company of Atlantic City. We have not as yet been able to establish satisfactory working relations with this firm as they have declined to work our members in accordance with the adopted working rules and agreement.

Edw. Martin, Rec. Secretary,
Local Union No. 211, Atlantic City, N. J.

NOTICE.

We desire to warn all Local Unions against the admission to membership of a Fixture Hanger from this city by the name of Warren Alva Wing. Should he apply for admittance kindly address us for further information.

J. A. Meyrelles, Rec. Secretary,
314 East 14th St., Minneapolis, Minn.

NOTICE.

Owing to trouble in our jurisdiction Local Union No. 292 desire to notify the Brotherhood that we cannot accept any traveling cards until further notice.

W. E. Kennedy,
L. U. No. 292.

NOTICE.

Owing to conditions in our jurisdiction and having the constitutional number of members unemployed it will be impossible to extend the usual courtesies to traveling members as we have put in effect Section (8) of Article (14).

A D. Howard,
Secretary L. U. No. 648,
Hamilton, Ohio.

NOTICE.

Editor:

Owing to unsettled conditions in our city, also some men idle, and new working rules taking effect May 1st, it will be impossible to extend our usual courtesies to traveling brothers, we have placed Section 8 Article 14 of the Constitution in effect until further notice.

Fraternally yours,
Local Union No. 58,



EDITORIAL



ORGANIZATION CO-OPERATION.

It is gratifying for us to be able to report that our Brotherhood has reached the high water mark of its career, both numerically and financially. Our membership being almost 37,000, and our income in accordance therewith.

We wonder what our enemies will say when they learn of this. We hazard the opinion that they will call us liars and that the above is impossible. We care not what they may do or say, and hope that they will continue their campaign of misrepresentations, as the more lies they circulate the more truth will out.

Our goal for the St. Paul Convention is 45,000 members in good standing, and with the co-operation of our members we will reach that goal easily.

We should all endeavor to bring into the fold all competent and eligible Electrical Workers; having in mind at all times that efficiency is paramount to numbers. Our card should be the passport of our members as to their mechanical ability.

There are still a large number of competent Electrical Workers unorganized. We want them with us, and they need the protection our Brotherhood can give them. It is only a question of seeing them and explaining to them their need of organization, and showing them what has been accomplished by our Brotherhood for the Electrical Workers throughout our jurisdiction. To have them join with us it is impossible for our organizers and officers to reach all of these men without the co-operation of our members.

We need such co-operation and trust we will receive it. It should be remembered that our members come in contact with many non-union men from time to time and a word or two with them now and then, will have a good effect upon them and perhaps result in their joining forces with us.

We should all forget the past and strive for a successful future for our Brotherhood.

By avoiding discussing past history and questions that are disagreeable to our non-union friends, when we meet them we will soon accomplish the desired end.

The foundation of our Brotherhood has been tested and found as solid as is the Rock of Gibraltar. We can, therefore, cheerfully do our share in building it up, without the fear that dissatisfied or disgruntled members or officers in the future can successfully tear it apart or destroy it of their own initiative or at the behest of others. Our slogan should be from now on Organize.

It is an easy proposition to get better working conditions and better wages after men are organized, but a mighty hard proposition before they are.

No officer or organizer can go to an employer and tell him he represents all of his employees if he does not, for as a general rule the employers know how many of his employees are union men and how many are non-union. Nor can they go to an employer and try to bluff him into raising wages or bettering the working conditions of his employees, for should our bluff be called and it surely would it would mean a setback

for the organization and the men involved for years. We must organize, and make no demands for men we do not represent. Now that our finances are in good shape we are placing organizers in the field wherever possible, in fact we intend to spend every available dollar for organizing from now on. Inasmuch as the Brotherhood is willing to do its share towards a better organized organization it is only fair to ask our members to co-operate with us. We feel they will help us and we will reach the goal we have set out for.

C. P. Ford, Editor, The Electrical Worker.

Dear Sir and Brother:—Enclosed please find letter which I wish you would try and find room for in our Journal the situation it deals with was called to my attention by a couple of formerly strong members of the Reid faction, who became disgusted with the rotten politics played by their leaders and are now staunch Brotherhood men.

I call this stunt some politics and believe me it is rank enough to run a dog off a garbage wagon.

The Seceding Electrical Workers have a fine example of the powers of their political heads when the following facts are considered:

Their Constitution provides that in case of the death or disability of the General President their Executive Board shall elect a successor from among the General Vice Presidents.

Before their Denver Convention Jim Fitzgerald ran for President, in the referendum vote Jim was amongst the also Rans—not getting within shooting distance of the office.

At that time former President Reid was in the hospital and was considered a very bad case. But was elected President and was taken to Denver to qualify so that the next highest man in the voting would not become President.

It was apparent to all that Reid could not serve long if at all, in three months after the convention! His present term would have expired and one of the newly elected Vice Presidents would have to be elected by the Executive Board to fill his place in case of death.

Reid was returned to the hospital after the convention closed.

They allow him to serve two months of his then current term, but not the three months.

About December 1st they allow him to resign so that one of the old guard Vice President can be selected to fill the unexpired term.

In the natural and lawful course of events this unexpired term would run out December 31st, 1913.

But as one old line politician told another "What the hell is the Constitution amongst friends."

The leaders needed an old guard man, new ambitious men were dangerous.

So they told their membership that Aunt Jim's term as selected President did not expire when his term as vice expired, since he was not re-elected as a Vice President. His term expired December 31st, 1913.

But the Honorable? Board says, not any new Vice President for them. The Honorable Jim was elected by them—not only for an unexpired term. But also for a full term to follow. The fact that the last vote for officers did not elect him to any office did not matter in the least.

The result of the Board's action and decision leaves the Seceding Electrical Workers with a President for the following two years that was not elected to any office by referendum or convention. But holds office a full term by grace of the action of the Honorable Executive Board.

Some politics that, while they prate about the democracy of their so-called organization. No wonder their Locals came back to us.

If our Brotherhood ever tried to put anything half so raw over on their members there would be something doing immediately, and you can sign my name to that the last statement.

Yours fraternally,

Louis Carsom.

TEXAS TO THE FRONT.

Paying little heed to war and rumors of war at the threshold of the states the Electrical Workers of Texas have been bending all their energies to bringing about a better condition for the toilers in our craft. When it is taken into consideration the last quarter of 1913 and the first quarter of 1914 was in general a period of depression too much praise cannot be given the workers there for the efforts put forth by the Locals to obtain better conditions.

The clean, determined battle put up by the boys in Dallas is remarkable in more ways than one, but especially for the fact that in thirty-six days of battle not a single man was lost and all finished strong, obtaining raise in pay and winning out in their contention for contract to expire July 1st instead of January 1st as formerly.

Even the employers admit it to be the cleanest fight they ever knew of, and the effect of the quiet, determined work of the members will reach far into the future. The boys in Ft. Worth also put up a spirited battle and will receive their increase in pay on date demanded. Houston received an increase of 25 cents per day immediately with an additional increase of 25 cents to take effect July 1st. Galveston signed up all but two of the shops in town for increase. Waco also received union shop conditions with the scale asked for. San Antonio also received a raise in wages and are making every effort to organize more thoroughly. Beaumont is second to none for conditions with a scale to be proud of. Considering the depression existing and the fact that the electrical contractors of the entire State of Texas combined in a State organization to bring about open or non-union conditions throughout the State, the Brotherhood at large may well say to our members in Texas. Well done, boys, you have realized that the conditions under which you will work depends on your efforts and that your Locals will be as good as you make them or as bad as you let them become.

And you have shown yourselves capable of and willing to bend your energies to the end that better times may be enjoyed by all and the future Electrical Workers of Texas will bless the spirit displayed by the boys who put up the fight at this time.

PROTECT OUR JURISDICTIONAL RIGHTS.

We call our members' attention once more to the necessity of their fighting to protect our jurisdiction of work. The time has come for us to awaken to the necessity of protecting our work, regardless of the sacrifices required. Bear in mind we are Electrical Workers and to us belongs the jurisdiction over ALL ELECTRICAL WORK our work is defined in our constitution in plain and clear English. So no member need waste time in writing to our office asking if this or that Electrical Work belongs to us. It is our duty to go to the bat immediately with any man or set of men who try to steal our work from us.

Our Brotherhood denies the right of any organization, National or Local, to concede the rights to do electrical work to the members of any other organization. In fact no organization has any right to do so, and

if they undertake to give our work away by decision or otherwise, it is up to us to resist with all the power we have.

Do not be mislead on this very important question, by representatives of other organizations producing their constitutions which contains in their jurisdiction of work, work that which is by right and justice ours. Remember printers' ink is cheap and it is easy to have printed in a constitution claims of work that belongs to other organizations, but that does not carry with it the right to do that work. Pay no attention to so-called decisions, which concede our work to others. No matter who may undertake to render them, as they have no right to do so, our work is our property and no one has a right to give any of that property to any one without our consent.

This fight is on, so do not hesitate to defend our rights regardless of the cost or sacrifice called for.

A BETTER TOMORROW.

The past two months has brought us to the closing chapter of the secession movement as a factor in the Electrical Workers' organization, and all that remains to be done is to close the story of the crime of 1908 as charitably as possible, and as a united and powerful organization take up the work of making our organization the foremost of all, a position to which our immense and ever-growing field of work entitle us.

Now is the time to put aside all personal differences, disregard any and all past actions that bring unpleasant memories, and settle down to a steady campaign for a Bigger and Better Brotherhood.

Metal must pass through the fire to come out a refined and more valuable material. True it loses something in weight in the process, but the loss is only the dross that if retained would only render the whole mass inferior and of less value.

The refining fire of organizations, as well as of persons, is trouble and having passed through the fierce heat of a conflict that in the rendering asunder exposed every possible weak spot to the acid of criticism, just and unjust. It may well be said that our organization is now of tested and tried material that can and will stand the brunt of all future conflicts and can be trusted to hew its way to the heights that is due the calling and be a powerful instrument for the uplift of all who may look to it for protection and advancement.

Let the dead past bury its dead. Yesterday is gone forever; today is ours to use. Our tomorrow will be what we make it. Now for a long pull, and a strong pull, and a pull altogether, for a better tomorrow.

FOR OUR TRAVELING MEMBERS.

The past year has been a very poor one as far as work is concerned, reports received show that many of our members are out of employment, with poor prospects for the future.

Members contemplating going to some other city in search of work should write and find out how work is before moving.

It is mighty hard for a man to be out work and up against it in his home city, but it is a great deal worse, for him if he is out of work and up against it in a strange city where he is not known.

If our traveling members would investigate and find out the conditions before going to a city, they would not find themselves stranded so often.

We know it is a fact that some local officers when they receive such letters do not answer them, which is wrong. Such letters should be answered immediately in justice to the Brothers who write, as well as

in justice to the members of the Local Union receiving the letter. When hard times are with us a Local Union has its hands full taking care of its own members who are out of work, without having outsiders on its hands.

If the Press Secretaries would only send us a monthly letter for publication in The Worker, explaining conditions of work in their respective jurisdictions, then our members who are forced to travel in order to work could avoid the bad spots and go to the cities where there is a chance for them to get work. Just talk this over with your Press Secretary.

PRESS SECRETARIES NOTE.

Jack Danning of Chicago writes: "Why do you not publish more Local Union letters each month in The Worker. The members like to read them; they also let us know how work is in the various cities."

We desire to say to Jack through The Worker that we have done everything possible to have the local Press Secretaries send a monthly letter for publication. We pleaded with them, we coaxed them, we begged them, but without success. If we had power to place them in jail for not sending in a monthly letter we might be able to get a few more letters each month, but we cannot do that so we are up against it.

If Jack can suggest some practical way by which we can get the Press Secretaries to write a letter each month we will be thankful and will reward him.

On page 942 of The March Scandalizer you can find the following notice in black type:

Cleveland, Ohio, No. 39, has selected Frank J. Sullivan to succeed Louis W. Gieb in the position of Business Agent and Financial Secretary; office address remains unchanged.

This is just as it should be.

When Sullivan needed a scape goat to bring his suit tying up the funds of the Brotherhood in 1908 Gieb was induced into giving his name for that purpose. When Sullivan needs a job Gieb is again found giving, this time, his job.

Some thanks for five years of service? Eh! What?

UNION LABEL GOODS.

Do not forget to demand the Union Label, insist on it at all times. You and you only have the right to say who you will patronize. There is no law that can compell you to deal with a merchant who handles scab goods. You should exercise that right. It costs you nothing to do so and at the same time helps those employed in the manufacture of that which you buy. Have a chat with the lady of the house on this matter. She can do more than you can to boost the Union Label.

That Lincoln was right when he said you might fool part of the people all the time, or all of the people part of the time. But you can't fool all the people all the time there can be no doubt. Our friends the secession leaders are learning that it's a job for SOME FOOLER to fool even a part of the people for any great length of time. It's a long lane that has no turning. Generally at the finish you will find the Fooler Fooled.

May is the month when new agreements are usually made. All Locals contemplating, renewing or presenting agreements should not wait until the last minute to do so. Remember they must first be endorsed by the I. V. P. and the I. P. before being presented.

We welcome back to the fold the Local Unions of the Pacific Coast and British Columbia a list of which is printed on another page we extend to them the hand of good fellowship and wish them the best of luck and prosperity in the future.

The fellow with the horn insists on the shortest possible working hours but he of the Hammer worketh day and night with little time off, and never expects time and one-half or even straight time for the overtime he puts in.

Do you get The Worker regularly if you do not get it, and have subscribed for it? Blame yourself a penny post card with your new address is all it requires.

The secession leaders might with good grace send messages of condolence to Huerta and for the message to be returned in kind would be appropriate.

The end is in sight for both; the D. & O. Club reports that they expect an increase in membership in the near future.

Where do you buy your Local Union supplies? The I. O. can sell them cheaper to you than you can purchase them else where give us a trial.

All letters for publication in The Worker should be in the hands of the Editor not later than the tenth day of each month.

With the increase of membership we have been compelled to add to our office force, this speaks for itself.

All Local Unions should be on the alert for trade pirates.

The Telephone Operators are still growing.

We will soon have female organizers.

Agitate. Educate. Organize.

LOCAL Union Official
L Receipts up to and in-
cluding the 10th of the
current month ■ ■ ■

1	.....	430501	430830
5	.....	487424	487530
7	.....	555601	555605

7	.....	377072	377141
7	.....	377142	377250
8	.....	182327	182368
8	.....	182369	182408
9	.....	429101	429310
12	.....	217901	.....
12	.....	217892	217898
13	.....	447948	.....
13	.....	447984	448061
20	.....	173056	173058
20	.....	173061	173117
22	.....	439642	.....
22	.....	439739	439782

23	124396	124406	164	351622	351698
26	335711	335814	175	196043	196050
30	375785	375791	183	305991	
34	464384	464424	183	305527	305557
35	547989	548000	184	232762	232776
35	547851	547988	190	385908	385931
35	404251	404278	190	385932	385956
35	404279	404386	194	345871	345904
38	484524	484618	197	243906	243911
41	468420	468664	211	386606	386610
43	438611	438744	211	386611	386623
49	403966	404030	211	386624	386636
50	167411	167413	212	187601	187652
50	167404		224	434456	434497
51	377421	377440	226	308499	308522
51	377441	377455	233	347481	347509
52	458757	458881	236	238103	238108
56	411311	411360	238	139640	139662
64	186631	186673	246	401314	401346
66	325651	325665	247	499351	499599
69	447353	447465	247	474851	475153
72	158014	158056	247	475154	475390
78	152091	152116	247	475391	475450
78	152117	152129	247 Sub	473511	473577
80	30187	30193	247 Sub	473578	473736
86	409047	409170	247 Sub	473737	473777
93	446344	446373	249	230415	230419
96	399378	399438	252	110392	110406
100	89879	89898	254	449751	449915
100	89899	89920	257	99871	99875
102	408300	408348	261	338171	338172
102	408351	408401	261	338176	338230
103	462511	462860	261 Sub	397611	397612
104	479902		261 Sub	397613	
104	479955	479150	261 Sub	397616	397621
104	479851	479874	262	118155	118164
104	443813	444000	267	518871	518937
104	478398	478480	267	518938	519000
107	357097	357099	267	519001	519074
107	357113	357132	269	231298	231329
108	127866	127881	270	23215	23222
110	426436	426478	271	252751	252811
110	426479	426535	271	425180	425250
115	384829	384835	271	425101	425179
115	384836	384837	271	425209	425210
115	384819	384820	281	515101	515121
115	384821	384823	282	90632	90636
115	384824	384825	282	90637	90653
116	36690	36712	292	471231	471326
117	209793	209820	296	492601	492690
117	209821	209838	297	525601	525611
124	475947	476155	298	527101	527125
130	302805	302843	302	246134	246135
130	302792	302804	302	246136	246137
133	223706	223715	303	180211	180217
135	208667	208675	305	254591	254610
135	208676	208682	318	278286	278290
136	273729	273750	319	218513	218552
136	282001	282016	321	287425	287432
140	405462	405531	321	287433	287440
140	405538		328	289640	289663
141	159971	160063	332	25238	25250
142	504601	504758	332	522601	522620
142	389911	390000	335	220948	220961
142	473951	474439	336	65199	65230
142	474440	474700	349	378036	378039
146	177355	177371	354	328121	328159
149	93704	93714	358	41623	41634
152	494128	494139	358	41635	41652

361	26663	26678	561	400121	400180
369	456973	456988	561	400181	400196
369	456962	456972	565	485143	485289
369	456959	456961	565 Sub	414204	414218
369	456911	456933	583	298675	298686
369	456934	456958	583	298687	298698
375	513601	513666	586	405884	405910
377	440375	440417	586	405911	405920
392	298173	298208	588	64141	64151
392	298162		591	334142	334158
394	468751	468778	591	334159	334170
396	469561	469683	592	234233	234240
402	29978	29982	592	234241	234251
404	407026	407100	601	407352	407375
406	503109	503120	601	407376	407396
407	303031	303036	608	338387	338416
410	311498	311500	616	423308	423309
419	455622	455732	616	423310	423314
419	455733	455871	616	423395	423469
425	147296	147311	617	118740	118747
427	304748	304757	620	60279	60294
430	271664	271682	625	342857	342867
461	309998	310016	625	342868	342879
463	248221	248250	627	451519	451524
463	523351	523370	627	451525	451533
464	414952	414993	628	448532	448550
464 Sub	345329	345343	636	454542	454544
470	163886	163913	636	454546	454547
470	163914	163933	636	454548	454549
476	326336	326345	636	454551	454552
479	329373	329389	636	454532	454540
481	502601	502817	639	142011	142012
485	330101	330107	639	142013	142014
485	330108	330115	639	142015	142016
492	344534	344570	639	142017	142018
494	537601	537654	639	142023	142031
494	466101	466284	639	142032	142053
494	466285	466500	644	476389	476640
495	348366	348490	645	78593	78725
495 Sub	373462	463465	648	465023	465025
495 Sub	373468	373500	648	465036	465042
495 Sub	511351	511485	648	465026	465035
498	491883	492010	658	300236	300255
499	471898	471932	660	459829	459860
501	416926	417000	664	512898	512949
501	521851	521900	664	512950	513001
503	433671	433691	666	470282	470329
504	357090	357107	667	53987	53991
506	34709	34715	667	53992	53999
513	372405	372429	677	151021	151030
513	372441	372393	679	81270	81278
513	372442	372455	680	257389	257392
513	372437		681	514351	514356
527	299557	299593	682	70212	70227
528	450145	450185	682	70228	70238
535	373644	373652	692	516614	516630
536	307973	974975	695	309067	309070
536	307978	308016	695	309071	309078
538	251753	251777	696	459062	459076
539	375063		696	459077	459095
539	375067	375076	697	131660	131687
541	98771	98775	699	117252	117256
541	98776	98791	700	445554	445566
547	398348	398360	701	115634	115646
548	390060	390062	702	106367	106384
551	390828	390839	702	106385	106399
551	390840	390854	707	467311	467332
551	390855	390877	712	528601	528610
560	328618	328629	713	395208	395250

713	485851	485865
716	319824	319915
717	61307	61315
717	61343	.....
717	61345	61389
718	79844	79857
719	91942	91955
719	91956	91977
722	150323	150324
722	150325	.....
722	150327	150337
723	23372	233810
724	461251	461277
725	466517	466533
725	466512	466515
726	482867	482883
727	477791	477960
727	477961	478130
728	476984	477012

Receipts reported by Local Unions re-affiliated per tentative agreement.

36	296041	296166
36	296168	.....
36	533851	534040
61	544001	544235
73	31941	32000
76	27601	27635
77	369563	369679
77	538501	538563
77	617042	617086
77	630001	630047
83	293044	293071
125	323041	323240
125	632602	632700
127	464793	464827
151	578001	578412
180	550721	550794
217	377901	377991
230	523001	523003
230	385993	386000
231	80351	80388
283	305501	305853
370	324201	324410
428	34455	.....
428	34476	34514
450	101174	101182
451	277401	277424
460	216681	216693
512	125916	125950
517	100221	100233
529	442531	442569
537	480681	480768
558	455621	455698
570	215200	215203
574	258261	258280
579	318751	318785
580	191973	191979
580	191988	.....
580	191671	191715
594	380721	380757
609	318001	318132
621	445905	446000
640	447011	447070
651	447605	447627
711	598381	598421

TELEPHONE OPERATORS.

L. U. No. 1a—324741 to 324750, 505351 to 506520, 359153, 361679, 361830, 361946.

L. U. No. 2a—170441 to 170450, 170506 to 170532.

L. U. No. 3a—168421 to 168470.

L. U. No. 4a—374309 to 374334.

L. U. No. 5a—349801 to 349900.

MISSING RECEIPTS MARCH 10 TO APRIL 10, 1914.

L. U. No. 5—487527.

L. U. No. 20—173116.

L. U. No. 23—124404, 405.

L. U. No. 35—547992, 547999, 547860, 882, 893, 894, 897, 927, 951, 973, 404288, 301, 309, 331, 337, 339, 351, 375, 378, 379, 381 to 385 inclusive.

L. U. No. 49—404029.

L. U. No. 66—325650.

L. U. No. 72—158017, 158020.

L. U. No. 78—152108.

L. U. No. 102—408349, 350

L. U. No. 104—479875, 479901, 479954, 479997, 998, 999, 100.

L. U. No. 1a 104 — 324724, 505511, 755, 850, 855, 858, 860, 925, 506267, 327, 377, 399, 404, 419, 444.

L. U. No. 108—127873.

L. U. No. 115—384828.

L. U. No. 117—209806.

L. U. No. 127—464795, 796, 799, 801, 802, 803, 804, 809, 822, 824.

L. U. No. 140—405532, 405537.

L. U. No. 142—474399.

L. U. No. 238—139639, 139645.

L. U. No. 252—110402, 110405.

L. U. No. 254—449911, 912, 913.

L. U. No. 271—425155.

L. U. No. 282—90644, 45, 51.

L. U. No. 292—471226, 471230.

L. U. No. 303—180213.

L. U. No. 305—254596.

L. U. No. 319—218517, 218520, 218529, 218531, 218540.

L. U. No. 375—513631, 513635, 513637, 513665.

L. U. No. 377—440374.

L. U. No. 394—468771, 72, 73, 74, 75.

L. U. No. 470—163898, 901, 917, 922, 926.

L. U. No. 476—326339, 341, 342.

L. U. No. 498—492006.

L. U. No. 504—357097, 357099.

L. U. No. 513—372425.
 L. U. No. 527—299587.
 L. U. No. 536—308012, 308015.
 L. U. No. 539—375064, 65, 66.
 L. U. No. 558—455691, 455695.
 L. U. No. 560—328619.
 L. U. No. 601—407361, 407370.
 L. U. No. 616—423429, 430, 465.
 L. U. No. 636—454537, 538.
 L. U. No. 645 — 78591, 592, 78596,
 78600, 78642, 645, 653, 659, 669, 721, 722.
 L. U. No. 648—465022.
 L. U. No. 722—150331, 150335.
 L. U. No. 723—233806, 233809.
 L. U. No. 724—461270, 461275.

VOID RECEIPTS.

L. U. No. 7—377076, 81, 86, 90, 128,
 377152, 156, 161, 176, 180, 190, 240, 246.
 L. U. No. 13—448016.
 L. U. No. 20—173098.
 L. U. No. 22—439766.
 L. U. No. 36—296160, 533857, 862, 880,
 913, 534003, 008, 009, 010.
 L. U. No. 38—484561, 526, 527.
 L. U. No. 43—438619, 626, 637, 697,
 739.
 L. U. No. 56—411315, 411332.
 L. U. No. 64—186644.

L. U. No. 77—617078, 079, 369579.
 L. U. No. 1a—324698, 700, 741, 505385,
 426, 496, 596, 628, 629, 630, 631, 688, 689,
 746, 811, 995.
 506062, 141, 270, 304, 305, 428, 449, 469,
 473, 485, 296, 361679, 359153, 361830.
 L. U. No. 117—209808.
 L. U. No. 125—632609, 662, 679, 682,
 323111, 202, 215, 227.
 L. U. No. 140—405531, 405493.
 L. U. No. 142—474422.
 L. U. No. 146—177357.
 L. U. No. 151—578208, 139, 112, 108.
 L. U. No. 283—305817, 305749, 775.
 L. U. No. 319—218530, 542, 543.
 L. U. No. 396—469652.
 L. U. No. 494—466265.
 L. U. No. 501—417000.
 L. U. No. 558—455678.
 L. U. No. 625—342868.
 L. U. No. 627—451520, 21.
 L. U. No. 696—516614.
 L. U. No. 711—598411, 417.
 L. U. No. 718—79848.

BLANK RECEIPTS.

L. U. No. 117—209819, 820.
 L. U. No. 103—462777.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Local Union No. 1, I. B. E. W., through their Press Secretary in the journal greet the I. B. E. W. But owing to the very poor condition of work, are not inviting any travelers to sojourn. Things here this winter have been very slack. A great number of our members are now and have been idle for a long time. The prospects are fair for this coming season, but no rush is contemplated. The standing of No. 1 with the other trades is good, and they have better control of work than has been the case for years. The officers are true blue, and the man or set of men that can slip one over on them will justify me in removing my hat to them, and I will run the risk of catching cold in doing it. I say, don't come this way with the hope of bettering your conditions, for the chance is not here. Although the winter has been mild, there has been scarcely any work done. The change of season may make a change in conditions, but don't count your chickens, etc. Those who have taken the time to read the March Worker can hardly fail to see a marked improvement. I am glad to see the Locals are reminding

their Press Secretaries of their duty. I failed having a letter in March, but saw some that I hope to see often, as the information was just what the Brotherhood wants. To the Press Secretaries I would remind them of the old saying: "You must go away from home to know how well you are appreciated." I had the pleasure of taking a personal matter up with the International Executive Board and Brothers McNulty and Ford, and must say that the interests of the Brotherhood are in as good hands as could be desired. Some will find fault, and I am one of that kind, but this is a case where I am silenced on the fault-finding. I am proud of the personal of our International officers, and am going to work harder, if possible, to remain in harmony with them. I feel that when I am satisfied the rest of the members should be more than satisfied. The girls are still of interest to me. I have had time during the past winter to visit some of the female organizations of other trades, and find them energetic and satisfied that by organization they have bettered their condition. The women must work, and they do, but conditions are little short of barbarous. It

is up to the men to relieve them of all the torture possible. You may look the world over, and I am safe in saying the Good Lord has given men nothing as good as women. If one goes astray, don't condemn her, but hunt up the cause, and you will find man the cause. As is evident at any turn of the road. There are men that would surrender the body and soul of any one for their own pecuniary benefit.

In assisting humanity, don't draw the line on sex. All good things are abused. Men will even espouse a religion and debase the principles taught to further their own interests. Religion as I see it is based on the Golden Rule, and the one aim is to serve God as they may interpret the Holy Writ. Any man that stoops so low as to condemn another for serving the Lord as his conscience dictates, has no place in the ranks of true men. Let us as members of the I. B. E. W., be true men and consider our banding together as a religion, and our word to our fellow man as binding as other obligations.

The Brotherhood is a banding together of men for mutual protection, and when an individual wants everything for his own interest at the expense or discomfort of his brother or brothers, he should at once be chastised or given a good dose of his own medicine. Keep in line with the I. B. E. W.; obey the law you assisted in making; don't violate sad law, but when it becomes a hindrance or offensive, repeal it in the proper manner.

Some men are hard to convince. Some are inclined to think the world was made for them only, and so on down the line, but when men are true to manly principles there is nothing more formidable to injustice. Keep together, if any one has a grievance, help them adjust it according to the Constitution, and justice will assert itself, and all will go well.

Hoping to see more good letters in The Worker, I am,

Yours fraternally,

Baldy.

L. U. NO. 5, PITTSBURG, PA.

Well, here goes again to let you know it is still as smoky as ever in the smoky city. There is quite a few of the brothers on the street, but as I am an optimist, I always look on the bright side as the brothers were all very busy during the past winter. I think they are entitled to a rest as all work and no play makes Jack a dull boy. During the past month Brother Lynn of No. 141, Wheeling, paid us a visit and his smiling countenance was very welcome to our midst, so I must say, Brother Lynn, you do not

need to rap on the door. Just pull the string and walk in as you will always be welcome. We are just getting the system of stewards working and it is coming along very nicely and I say stand by your stewards. Don't be an ingrate. When you have anything to complain of go tell the steward and stand by what you say. I have in mind a case where a brother was elected steward, but did not want the job, but was insisted upon by all the men that he take it, and they would stand by him and a quite a number of times the steward wanted to resign claiming that he would be the fall guy in the end as he mistrusted the faces of a few. This has proven the case he was a reader of human nature and the faces that he mistrusted the wearers of them proved that you could not trust them. The steward went ahead and done his duty and carried out all the rules of the Local under the advice of the Business Agent. What was the consequence? The steward was thrown on the street by a few so-called brothers, but the Local Union ordered him back on the job, but the steward would not go back as when a man stands up and says I will stand by you and then throws you down that man is not to be trusted. So when you elect a steward stand by him as he is only the mouthpiece for the gang. Do not be an ingrate. Say you will support him and then when the time comes when the boss endeavors to make the fall guy out of him stand by him as if he wins you win. I had a call from the mother of Bro. Walter Brown in regards to him not writing home which I know that he would do as the writer and Brownie hit the sticks together for the Bell and the Postal, and there was one thing I always admired in him was when he got his pay was the little letter was always the first thing he thought about and done, and I know that if he was living he would be the same old Brownie. I heard that he was electrocuted near Lorain, Ohio, but have no definite information, so let every member draw a mental picture of back at the old homestead and your mother sitting and wondering where her boy is tonight, let every member appoint himself a committee of one and try and send any information that he can, which will be delivered to Mother Brown, which she will be patiently waiting to receive.

Would like if some of the other Locals would tell me what kind of dope they smoke as I read accounts of balls, entertainments and so forth being held by them have tried many times this past winter even to get an open meeting or a smoker, but nothing doing have attended some very nice entertainments over

the country. I like the last paragraph in the letter from No. 679, which says "A hearty welcome and the right hand of good fellowship extended to all." Now, in the most of the letters, don't come this way as much as to say we have a stone wall, and you are not wanted. Is that Unionism? I read Brother Hampton's appeal to reason in The March Worker and will try and follow out his advice and hope that all the brothers would read it. It reminds me of the little speeches the Father of the Brotherhood use to give there is one little sentence that he most always started out with, and I bet that the old timers, will recall it was. Well, I just came in on the bumpers and then he would give us some good advice which was carried out and made the I. B. E. W. The best brotherhood of all and hope at the next convention that they take action and build a home for the aged as a memorial to him. Well, I must close, with best wishes to all sisters and brothers. I remain,

Your's fraternally,

Jas. H. Palmer,
Press Secretary.

L. U. NO. 6, SAN FRANCISCO, CALIF.

I am writing again to let the brothers know how things are in Frisco. Well things picked up a little since my last letter, and lasted about two weeks then the bottom fell out again, shops who have been in business for years here have not at this time a single man working. It is the worst I ever saw here. But before I forget it let me speak one word of praise for our brother organizer, Mackintyre. He is on the job here for some time in the P. G. and E. Co.'s trouble and it would be hard to find a more energetic man than Mac. He has certainly handled the affair as well as any one could have done. Let us all hope and trust that we will never have another split in the Brotherhood. Let us stay in the fold and if we don't like things we can change them there is no man so big that we can not put him out of office if we will without disrupting the Brotherhood. I am greatly interested in the class in practical electricity of No. 38, Cleveland. Do you know that the brothers have let that part of the Local's business became dead? I am sorry but it is so many of a poor brother would be able to hold his job better if he only could get a few pointers at Local on his work. I am one of these that I speak of. It is all right to say, get books and study and most every member has a few dozen of such books at home, but the

trouble with them is that they treat the subject so exhaustively that a man is old and gray digging through mathematics before he gets any thing he is looking for. I have tried it and not very many things I got from books did me much good when it come to doing the job and earning my pay. I do not think The Worker could do a better thing for the members than to run a question and ans. department. Now I don't mean for the editor to answer these questions, but for the answer to be by any member who felt he could give the brother a good comprehensive answer. And refrain from using as many big words as possible.

And let the questions be of a practical nature something that the man has been up against, and that any other man mite come in contact with at any time. Now let us hear from some one else on the subject.

J. M. Boyd,

Press Agent.

L. U. NO. 17, DETROIT, MICH.

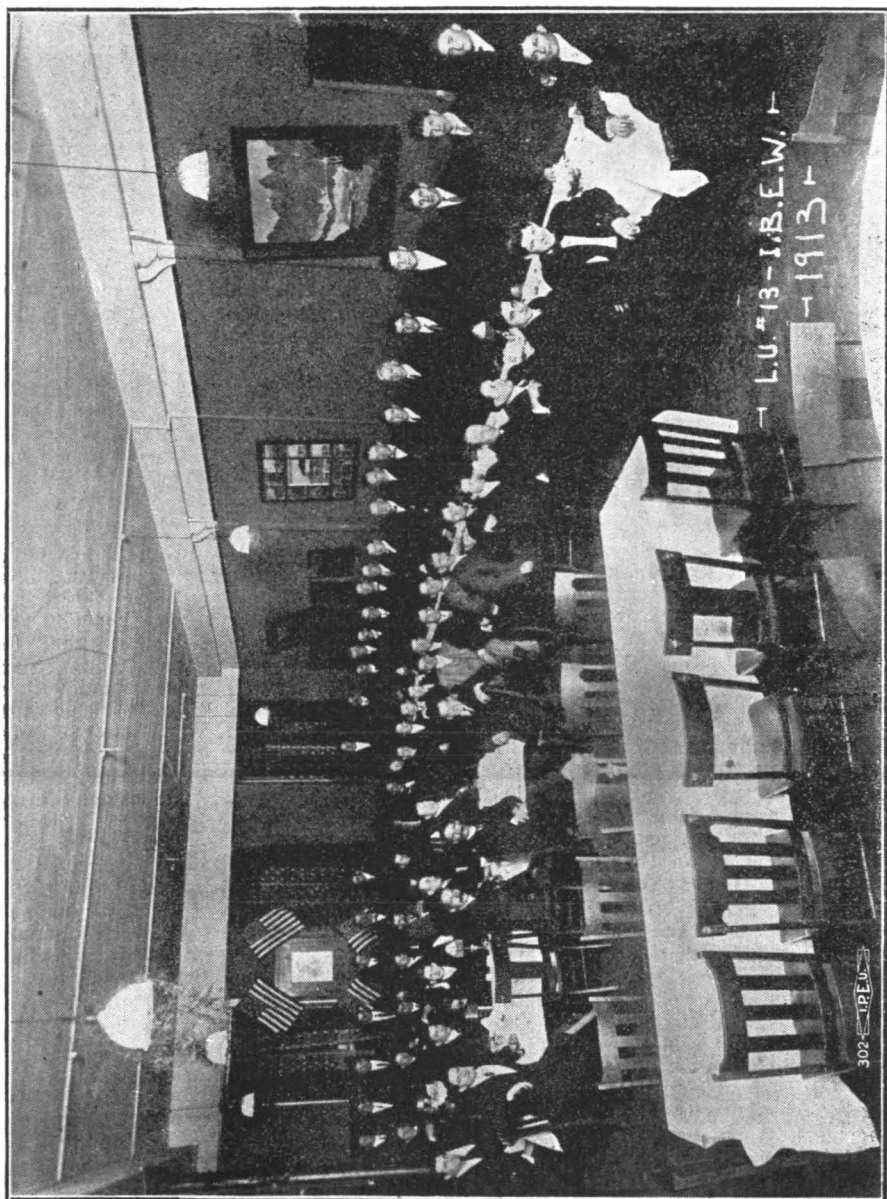
Editor

Since some of the Brothers are being exposed for not attending meetings, but are always willing to take the money when it comes to getting a boost in pay, and as it is spring budget time, the writer looks for a better attendance until after the boost, then some will be a sleep for a while again, it seems quite hard for some Brothers to help the cause that gets them their bread and butter. It must be a terrible position to be in the stay-away from meetings class. Now, Brothers, don't be a hard loser if your candidate is not elected; come anyway, and try it again. You may win next time. It makes no difference if you blow a barrel of fuses, just so you win. You owe the Brotherhood more than just paying dues. Remember your obligation. But as L. U. No. 17 has no stay-away class in her ranks, I feel safe in saying what I have.

Work has not opened up in this vicinity as it usually does at this time of the year. Perhaps it will later. If any Brother thinks of coming this way, just subscribe for The Worker, and if I do not get run out of town by the Black Hand or some Brother of L. U. No. 17, you will find in The Worker once a month just what the conditions are here in regards to work. Then you can use your own pleasure about coming. Always welcome, is the motto of L. U. No. 17.

Fraternally yours.

C. E. M.,
Press Secretary.



Banquet Tendered Officers of Brotherhood by L. U. No. 13, Seattle, Wash.

L. U. NO. 38, CLEVELAND, OHIO.

Editor:

Most of the boys are back to work, things look a little brighter and the prospects are good for a fair season.

The way our Executive Board is handling the out of town Contractors is a good move in the right direction. Let the good work go on.

Cleveland is to have an "Electrical Exposition" the last of May. It will be elaborate and up to the minute. Local No. 38 will have an exhibition and we will try the advertising stunt ourselves.

With best wishes to the Brotherhood, I am,

Fraternally, yours,
W. H. Downs, Jr.,
Press Secretary.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

Buffalo's first Electric Show was held March 9, 1914, in Elmwood Music Hall, and the members of Local No. 41, who did all the wiring for this show, deserve credit for the short time in which they did the work. The hall was bare Friday night, and by Monday morning all work was completed.

In order to supply the hundreds of working exhibits, machines, etc., with adequate power, it was necessary to install a complete and perfectly working electric sub-station. This phase of the exhibit was installed by the Cataract Power and Conduit Company. The sub-station was modern in every respect; the latest instruments for measuring and recording voltage was used to illustrate the best and most up-to-date practice in sub-station installation.

Approximately 500 horsepower was furnished, all of which was used for the lighting or operating of electrical appliances.

The plant was in steady operation every hour of the show, and supplied this power in the three kinds of current most generally used by factories, stores and residences.

The lighting of the hall required 110,000 candle power, or approximately six candle power per square foot of floor space. With all this illumination, there was no dazzling glare to tire the eyes; in fact, every lamp was so placed as to be invisible, while the light itself had a softened effect that at once pleased and delighted everyone.

Music was furnished every afternoon and evening by the Seventy-fourth Regiment band.

Ever since electricity has been in use in this city and neighboring places, operating mammoth plants, lighting the

city's streets, business places and residences, and utilized for countless other things, the public has taken the development of this industry as a matter of course.

Electricity has earned Buffalo the title of "Electric City." Everywhere throughout the world Buffalo is famed for being the practical home of the immense plants that produce power for miles and miles around Buffalo.

A comprehensive idea of the number of things for which it is used was shown at the various booths. And it all goes back to Niagara Falls, the wonderful cataract that was harnessed to develop the energy that turns so many wheels of industry.

Buffalo has seen some expositions that have produced interesting sights, but the people have never set their eyes on anything like that which was before their gaze at the exposition. Replete with wonderful things from one end to the other, the electric show amazed the populace. It is generally known that electricity is used for countless purposes, but it is not common knowledge of the many things that are done with it, nevertheless.

The show demonstrated the remarkable progress that is made in electricity. Cooking by electricity is one of the things that is of interest to the housewives. Women were pleased to see the devices that have been invented. Something never before seen here was demonstrated when the "fireless, tireless, wireless cooker" fried eggs and had them any way the spectators wanted them, over a cake of ice. It sounds fishy, but it was done just the same.

Lighting a tungsten light through a man's body was another stunt that was spectacular in the extreme. The current was sent through his head into the lamb, and it lighted. A lamp was also lighted through a man's hands. The electricity passed through the hands into the lamp.

Everywhere throughout the hall there was something of interest that attracted attention. Novelties were shown here and here, and household articles commanded the attention of the fair sex. The show was for the woman as much as for the man, if not more so.

After all is said and done about the electrical devices for the business world, none has created the impression that was left by the household inventions. Housework with drudgery eliminated is done by the woman with the electrical devices and implements. The woman with the electrical servants is the woman who sings and smiles as she does her work. She can read the newspaper or a novel or an account of the play while the electrical current does the work for her. Besides being pleasant

and containing a certain degree of entertainment, it is effective, highly sanitary, and above all, cleaner than any other manner of doing housework. Nothing compares with it, and the demonstrations convince the woman who does not use electricity of the fallacy of being without it.

Brilliant and interesting as it is bound to be, is really of trivial importance when compared to the vast underlying fact that makes it possible, the fact that ambitious men, confident in the findings of scientists struggled for years with the tremendous task of placing a harness upon the most stupendous waterfall in the world, and making it a servant to man's will. That's the lesson that should be taught and that should be remembered that the wheels of Buffalo's factories turn, and her cars run, and her water is pumped, and her streets are lighted because the falling waters of the mighty cataract have been chained and made to work for the betterment of the human race. It's wonderful thought, too. It shows that man is mighty and that the forces of nature are at his command if he determines to make use of them.

While waiting for later day wonders to come to pass, a few moments may profitably be spent in discussing what already has been done and what proofs of it were shown at Elmwood Hall. The fair or show was destined to be the most complete ever held in this part of the country, and though it was descriptive to the last degree, the underlying purpose of those having it in charge was educational.

The world is only beginning to awaken to the fact that electric power has practically transformed the industrial world within the past twenty years. In that time the electrical business has grown to be the second business in the United States, being second only to transportation. Not less than ten billion dollars is now invested in it. It is changing the world, and as it changes it, it betters it. Electric light has done more to stamp out vice and crime in twenty years than any other single agency, for crime flourishes in darkness. It has saved millions through the doing away of the dirt created by other methods of power generation and thereby has created another saving of millions. It has reduced the number of conflagrations, thereby saving many additional millions, and through the world-wide reduction in fire insurance rates has effected still another saving. Also though the cost of living has steadily mounted for twenty years, the cost of electric light has just as steadily decreased, the fall in twenty years being 22 per cent.

But it is of power that we have the

greatest messages. It is now the accepted motive force and the great establishments of the world are using it. It energizes the largest cotton spinning mill in the world which, since its electrification, has been spinning sixty miles of cotton cloth each day. It energizes the largest brewery in the world. It energizes the second largest automobile factory in the world, which hopes to be the largest because it has planned electrical machinery sufficient to enable it to turn out a completed automobile every minute of the working day. It was used to cut the tunnel through the granite sides of the Cascade mountains, and all of the trains that now use that tunnel are drawn by electric power. It has driven steam power off of all transportation lines on Manhattan Island, and no car may be hauled in the confines of that busy place by steam power. It is doing the deep mining work in Chile and Peru, is cooking the meals of the cadets of West Point, is to move the gates of the Panama Canal, and haul all ships through that great waterway. It is, in fact, doing all of the great work of the world, and its use is yet in its infancy.

What it has done for Buffalo is almost startling, yet the people here have calmly watched the city's advancement and have failed to realize the commercial and civic transformation that was taking place beneath their very eyes, or they have been too busily engaged in thinking of other things to mention it.

Allah was great, but Mahomet was his prophet, you know. Well, Buffalo is great also, and Niagara power is the life blood that is enabling her to constantly increase in size, strength, beauty and power.

Fraternally,

E. W. Brown,
Press Secretary.

L. U. NO. 58, DETROIT, MICH.

Editor:

It has been a long time since the Inside Men of Detroit could send any good news to the Brotherhood as conditions have been about as bad as they could be for the past few years, with a Reid Local working in opposition to us, and I am glad to let you know of the amalgamation of the two Locals a few days ago, which makes us the best Local the Wiremen have ever had in Detroit.

It has been the same here as it has all over the country, a great deal of contention between the two opposing Locals but all the boys have come to realize that there can be only one organization of electrical workers, and get results for its members.

I will be able to send out the news

in a short time that Detroit can boast of a good Local as all the boys are to forget the past and place our fight outside, instead of amongst ourselves, and I am sure that it will soon place us in a position that will enable us to go out and get what we are organized for.

It was the best news to us that we have heard in a long time, when we heard the list of Locals which have come back home in the past few weeks, read before our Local, as we all realize that it is now almost a sure thing that the Seceders have about reached the end of the rope, and that we will soon be a grand organization of electrical workers which will step in the place in the American Labor Movement where it belongs.

As soon as Mr. Murphy got wise to the fact that the two Locals in Detroit were getting together, he immediately got busy and with Mr. Elder, their District Council President, came into to Detroit to stop proceedings along that line but they pulled a bone head play as they usually do, and placed a man in the field to visit the men and get them to hold out, who was expelled from Local No. 18 a long while ago and carries no card at all which I believe is a world's record, an organizer for a Labor Organization without a card, and instead of stopping any good work which had been done toward amalgamation, he only helped us along faster.

Brother Sweek, organizer, has been in Detroit for some time and has been of a great value to us in getting the Locals together here, his advice was closely followed out and it proved to be the thing for us to do, he also was successful in getting the Locals in Grand Rapids, Mich., together, and from the news I have received, I believe he has started a feeling in every Local in the State which will soon bear fruit, and I want to thank Brother Sweek for Local No. 58 (which we will hereafter be known by) for the great services he has rendered us.

I believe I should leave a little space for other Locals, so will close the circuit with best wishes to all Locals, and with the hopes of soon seeing all electrical workers in one organization, which we can soon all see, if we get out and push.

Wm. Slattery,
Business Agent, Local No. 58.

L. U. NO. 61, LOS ANGELES, CAL.

Editor:

Since my March communication to The Worker, many things have transpired here in the interest of the Brotherhood. Our hopes of getting the P. D. Council to

affiliate with us has now become a reality, and Local No. 61, as one, is trying to do her part in bringing about the reunion of the electrical workers into one grand organization, with co-operation and harmony as the goal, and try to eliminate the old time quarrels between the inside and outside men, and form ourselves into one big Local. We believe such can be brought about, and will try. First I might say 80 per cent of the R. M. members, comprising the P. D. C., are now paying dues into our Brotherhood. It is safe to say that we have 4,000 new per capita paying members, coming from the Pacific States. Some of the Reed International officers are leaving no stone unturned to still try and disrupt the Electrical Workers out here, but their old craft secession is fast sinking and is doomed, and it seems that men who have been fighting for the emancipation of the workers can see at least that the majority want solidarity. No man is a true union man when he tries to further his ends for the sake of a "meal ticket" in organized labor. We want fighters, but not this kind!

As per the "tentative agreement," the two Locals, R. M. No. 61 and McNulty No. 61, selected a committee of six members to agree on a plan of consolidation. The committee was: J. R. Jackson, J. S. Reif, A. E. Danielson, E. R. Esterbrook, Fred Davis and E. E. Betz. The committee met on March 23d, and selected and elected the following personnel of the United Local Union: President, Harry G. Green; Vice President, W. A. Peasley; Recording Secretary, J. S. Reif; Financial Secretary, H. L. Loomis; Treasurer, W. C. Hall; Inspectors, F. A. Short and Bert Barnard; Foreman, P. Servais; Trustees, Leal Lennert, Fred Weeks and B. Bolland; Press Secretary, A. E. Danielson; Business Agents, H. M. Scott and E. L. Schock. The two Executive Boards were made one. It was further agreed that the newly selected and elected officers should conduct the first consolidated meeting, Thursday, March 26th. This was carried out, and all went off smoothly. One of the FEW was there by the name of Mr. Kelly, and gave a long talk, trying to get the boys not to "flop to McNulty." He succeeded in getting thirteen, who voted to stand by the old ship. Their charter, which was still sadly in mourning, was offered Kelly, but he preferred the furniture and the money. We assured him that same would be taken care of by us. One of the oldest charters on this coast, Local No. 61, of the old National Brotherhood, now stands as the standard bearer of the United Local. This gives us a membership of about 500. We hope to be the banner Local of the coast, and will strive to be the largest west of Chicago.

According to the government statistics, the West knows how to "Do It Electrically," and we hope that the efforts of the P. D. C. will be the means of bringing about peace among all the Electrical Workers.

April 2d, Local No. 61 gave a smoker and entertainment and smoked the pipe of peace. Non-members were invited, and we had a general good time. Short talks on organization and co-operation were made by speakers from the Central Labor Council and B. T. C. A rousing speech on "Solidarity," was made by one of our members. New life has taken hold of the Electrical Workers in Los Angeles, and we can see nothing but prosperity ahead. Already we are deriving benefits which was demonstrated by the way the reunited members deliberated and settled some Local trouble at a special called meeting and prevented a premature strike on the P. L. & P. P. Co.

Two of our Brothers have passed away recently: Brother O. W. Biggs was electrocuted on 2300 volts last March, and Brother Geo. Hennessey died of tuberculosis on April 1st.

Well, Brothers, tell all the boys on the other side to "get right" before coming out West, as it sure will be hard sledding for them of they don't.

Faternally yours,

A. E. Danielson,
Press Secretary.

L. U. NO. 66, HOUSTON, TEXAS.

Editor:

I hope you will find space for these few lines in the next issue of The Worker. I won't take up much of your space this month as everything is very quiet around Houston and vicinity at present. We hope to see things brighten up soon although all of our boys are working, and Local No. 66 is getting a long nicely, but have a hard time in getting some of the boys to attend the meetings. It seems as though when meeting night comes around they have some excuse, and it is not on account of a hard day's work for all of them have a fairly easy job. Even to our Worthy Financial Secretary, Brother Salters, he thought he had an awful hard job ahead of him as our ex-Financial Secretary, C. V. Sayre, was going to lick him on account of us causing him (C. V. Sayre) to lose a good maintenance job on the Kress Building. Salters being the smallest man in the Local, he was picked for the victim, but when Sayres called on Salters and told his troubles, it didn't take Salters long to find out his job was not so hard after all, as he cleaned Sayre in a very short time, I did not see the bout but twenty or thirty others did, and if what they say is true, I am sure we can match

him with battling Nelson-Richey or Willard.

Wishing our General Officers and the rank and file as a whole the best of success, I remain,

C. A. Boatman,
Press Secretary, L. U. No. 66.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Greeting—Just a few lines to The Worker to let everybody know that we are still alive to the situation that confronts us up here in the heart of orange groves and fields of flowers, (Noonan take notice).

Local Union No. 110 has presented a new wage scale to take effect May 1st for 55 cents per hour, we have hopes of getting this through without any serious trouble, but advise all members to remain away from St. Paul, as we have here now more than enough men to take care of all the work we will have here this summer, the newspapers here have been circulating reports that forty thousand men were needed in St. Paul, which is a positive lie, the bread line is formed here now, and no work, and no prospects in the immediate future.

We are glad to note the action taken by the Pacific District Council, and Local No. 110 heartily welcomes back to the Brotherhood all those Local Unions again, Reid Murphy No. 24 of this city, 55 in number voted by unanimous vote to come back to the Brotherhood again, and done so coming over to Local Union No. 23 in a body this is pleasing to note, and will greatly assist us in getting better conditions here in the future. Bro. John Reddy has been selected Business Agent for them, and he promises to build up that Local Union to the 200 mark by the first of the year, and I believe it is in him to do so, so here is hoping he will not fall short of his expectations, and he will always find this office willing to assist him at all times.

I herewith enclose a copy of an ordinance passed by the city council of St. Paul relative to Electrical Work, this ordinance was proposed by Local Union No. 110, and is now a law.

Well as time is scarce, I will close for this time, and with best success for our Brotherhood under the Banner of the American Federation of Labor, I beg to remain,

Faternally yours,
Frank Fisher.

L. U. NO. 165, NEWPORT NEWS, VA.

Editor:

Local Union No. 165 received a very pleasant surprise in having our International Organizer, Brother E. G. Smith, to

visit us some time ago. He was successful in getting into our Local some very good members that we had previously failed to convince of the great importance of joining the I. B. E. W. affiliated with the A. F. of L. Brother E. G. Smith has left a good impression on our members. We are all glad to see Brother Smith down here in the Sunny South, in old Virginia, at any time. If we had a few more such Organizers as Brother Smith, I am sure we would have all the unorganized, non-union men in our ranks that could qualify in the I. B. E. W.. Local Union No. 165 has lost some of the best members by the dull times and slack work that seems to be sweeping over the United States at the present time. Conditions here are very dull and work is very slack. It looks like we are going to have a very dull summer this year. We are rallying the few remaining members to remain faithful to the I. B. E. W.

until this dull season is past, and to look forward to brighter days.

Fraternally yours,
Press Secretary.

L. U. NO. 315, CHICAGO, ILL.

Editor:

Our hat is in the ring: No. 315 of Chicago. A charter was granted to the Cable Splicers of Chicago and Cook County February 14th, 1914. We elected temporary officers which were installed February 19th by Bro. James Slattery, Ex-President of Local No. 9. Thanks to the brother. The election of our regular officers was held March 5th, and were installed March 12th at which time our organization was made permanent. Bro. W. M. Child, international organizer, wielded the gavel during the ceremony, and gave us valuable advice, such as can be learned only in the school of experience. His remarks were well chosen, an



Electrical Inspection Department, Denver, Colo. All members of Local No. 68, I. B. E. W. Stenographer. C. F. Oliver, City Electrician; W. A. J. Guscott, Assistant; Geo. E. Winter, Assistant; R. H. Hamel, Assistant.

inspiration to his hearers, and we trust will bear fruit in our organization.

The step we have taken was not prompted by rash motives or hasty conclusions, but is the result of most earnest considerations and well matured plans. We believe it to be a step in the right direction. We have in our ranks pioneers in the labor movement and have gathered experience from between the two coasts, the lakes and the gulf. Though we have been criticised we console ourselves with the fact that a movement well founded on principle will bear and withstand criticism, and we venture the statement that in the course of time our critics will be our staunchest friends and supporters. Conditions in our line of work in Chicago are far from ideal, and the time is here when we must act. Work at present is slack, but we look forward to more prosperous times, in spite of the calamity howler.

May we suggest to the traveling brothers who are not in one place long enough to deposit their traveller, to deposit their card with No. 315 and make our Local the banner Cable Splicers' Local of the country. We meet every Thursday night at 65 West Monroe Street, third floor, if in or passing through Chicago stop off and pay us a visit.

I shall be pleased to receive and answer inquiries in matters pertaining to our Local.

Read The Worker; watch us grow; we are here to stay, may success be ours and hoping for a larger, stronger, and united I. B. E. W., I am,

Fraternally yours,

Ben. A. Tetzloff.

L. U. NO. 321, LASALLE, ILL.

Editor:

With the view of keeping the boys posted on condition in and around this town of LaSalle, I will send in a few lines. I have never seen a better winter the boys have all been working steady. We are holding our own with the rest of the Locals, we have fought for our condition, and have made great strides. We have just got out our labor paper called the Twin City Tradesman and the Electrical Workers subscribed in a body, and we are sure that it is going to do the trades good, as we have the privilege of telling our side of the story as well as the other side. We are still fighting the stage alliance for the jurisdiction of operating moving pictures, and we may state that we have our slides in all of the moving picture theaters of this town, having got ahead of those who tried to take advantage of us, these

movies were helpers of our organization where carrying both cards, but we have fooled them so far and we hope that it will bring them back into line and make better I. B. E. W. boys and serve only one master. I may say that after five months' fighting, I have been able to get through the council or board of Alderman of LaSalle a resolution recommending that this place shall appoint an Electrical Inspector, and this will keep scabs from ruining our condition, this inspection come up the next meeting for the approval of ordinance, and in your next issue will give you full data, I know that will create a lot of work for the boys. I might as well state that there is one firm in Ottawa, Ill., who is on the unfair list. We have tried all summer, fall and winter and could do nothing, so we thought the best thing was to show our hand, and see what he will do, trusting that it may teach him a lesson that Union condition is better than cheap labor. We all trust that in six months that the sheep will all be banded together as it is a hard road to travel with two looking for the same thing and if the boy could see it as I see it they would get in to line at once, and not give the bosses a chance to dicker with two organizations, and we all ought to know that this kind of fight is all in the interest of the contractors, so boys get wise, and don't be used as tools for their gain, get together and go after it, and get all what is coming to us. This should be a business proposition and not boys play. I trust that this article well enlightened some of the boys on the outer side, and cut friendship and good fellow out and get on the right side and get down to business, and let the disrupters fight it out among themselves. I may say that I know a little and about this scrapping business after two years of struggle. There is nothing to it. The only remedy is to get in as (one unit) and demand what belongs to us, for we will never get it until we do. Hoping this article will not take up too much of your valuable space in The Worker, I remain,

Fraternally,

Thomas Gaggis,

Recording Secretary.

L. U. NO. 419, NEW YORK CITY.

Editor:

Judging by the sentiment expressed in the correspondence of The Worker from all parts of the country in favor of a United Brotherhood and so many Secretaries writing on the subject, it is very evident there is a very earnest desire to have all the prodigals come home

again and be welcomed as members of the family; now for one plan to work on to bring about this result I would like to suggest that, in every locality where there is a Local Union competing with a Reid-Murphy Local, that the brothers thoroughly post themselves on the causes of the breakaway from its inception and right on up to the court decisions as published in The March Worker and then do some missionary work among the Reid people wherever they meet them and, to work on the line of least resistance, if any brother is so fortunate as to have a speaking acquaintance with some of them or has a personal friend that has gone wrong, let these be the first ones to be approached, in a diplomatic and friendly appeal to come back to the fold and if successful induce them to work among their friends and get them over, for there is no worker for a cause so earnest as a convert and more than likely they would get results where you perhaps might fail.

This is a question of very great import to the Brotherhood at large but vital to every Local Union which has a dual organization to contend with as one or the other is bound to fall in time for the simple reason there would be no possible chance to gain better conditions of any sort, they would hold each other at a dead standstill and, no matter how prosperous the state of business might be, they would be unable to take advantage of it to secure better wages, hours or any other improvement each Local would be a check on the other and they would start on a retrograde movement; it would not do to ignore them and be satisfied with the notion that they will die a natural death for in order to survive they would introduce all kinds of innovations such as longer hours, a full day on Saturday, a reduction for overtime to regular pay, classification of men, etc., etc., and eventually open shop; so you see, brothers, they have an abundance of resources to fall back on, and as these calamities were introduced what would you do to offset them? Why, simply adopt the same innovation, or a worse one, in order to offer your services more to the advantage of the employer.

So, Brothers, get busy individually and, with earnest diplomatic and friendly persuasion and logic do your best to get them to come over, have open meetings and have your best speakers address them, even going so far as to get the needy ones a job, whenever you can afford it, as an inducement to take out the right card.

It is certain a very large per cent of our erring brothers have been mis-

led by misrepresentation and do not know the actual facts of the controversy and if set right would come back gladly; there is no doubt our I. S. could help very materially in a campaign of this kind by publishing in pamphlet form a well written historical account of this controversy absolutely true to the actual facts and occurrences in exact order as they occurred right up to the latest court decisions and have them distributed where they would do the most good and I hope he may see his way clear to do so.

Hoping this may be of some good for the cause, I am,

Yours fraternally,

J. W. Smith,

Press Secretary.

L. U. NO. 476, SAGINAW, MICH.

Editor:

Allow me, through The Worker, to say to the Brotherhood that Local Union No. 476, I. B. E. W., is still on earth and doing business at the same old stand, and making some progress. We are taking in a new member now and then; also have reinstated one or two that were in arrears; also one from our opponents, but just now it looks as if something was going to drop soon. There is some rumors that we will have to pay a license if we want to work in this burg. It looks as if they intend to give the screw that holds us to our task just another turn. We hardly know how to take it. Personally, I am opposed to it; for experience has taught me that anything the master class wants, we, the working class do not want. So as matters stand here just at present things do not look very favorable. Members are not all working. So if any Brother thinks of coming this way, we are always pleased to give him the glad hand, but do not think it financially profitable for any one to remain. We have no scale with the bosses here, but it is hard to tell what the coming spring may bring forth.

Organizer F. J. Sweek was with us some time ago, and not without good results, for he opened up his union glim to the effect that its rays are still reflecting in our memories, and greater activity is the result. Nor do we think that we have reached the pinnacle of our glory any more than we think the whole labor movement has reached that stage where no more progress can be made as a unit. I can see where there must come a change soon. Our central bodies must widen their scope or pass into the dead things of the past. Progress is the sign of the times, and anything that will not progress is as the waters of a flood which

were left behind, only to stagnate and fester, and befoul the atmosphere, and leave sickness and death in its wake. Brothers, let us lay aside old foggy ideas of the past, and take on new life, and make this a better world to live in. We, the working people have the power to do it. We are the salt of the earth as yet; but unless we apply our saving quality in the near future with telling effect, the hog in the spring of our civilization will so have polluted the waters of humanity to the extent that it will require rivers of blood to cleanse it. Nor are those idle words without meaning. It does not require a divine seer to see the insane scramble for the almighty dollar. Never mind how you get it, just get it, is the cry of today; - no matter about humanity, the dollar is the god to be worshipped; no matter about how much misery you create, the dollar; the dollar; I must have the dollar, is on the lips of all of us; it is individually necessary when we learn to co-operate, the dollar sign will be a secondary consideration, if a consideration at all.

There is only one real solution of the whole labor problem, and that is to get the hog out of the spring of the production and distribution of wealth.

He, that hath an ear to hear, let him hear. Fraternally yours,

E. W. Miller,
Press Secretary.

L. U. NO. 480, PORTLAND, ORE.

Editor:

We are at last on the road to unity, that is, here in our city and I believe on the Pacific Coast, and we will surely need all the concentrated energy that it is possible to get this summer as you can see from the following letter, which is only one of many hundreds sent to this firm through our dear friends and co-workers? The Employers' Association.

They are making a fight on this job in particular and have had a great many of this firms large customers sign these letters and send them to head of said firm. At present we are not in a position to say what the outcome will be but have high hopes of taking the Employers' Association to the cleaners.

Things in general are pretty slow here, but I guess we are not any worse off than some of the rest of the boys in other parts of the country.

We are now working along harmonious lines within our own ranks and every one seems to be striving to better conditions. Will write more next month. Kindly print the employer's letter enclosed if you can arrange to do so.

Fraternally yours,

W. H. Emrick,
Business Agent, L. U. No. 480.

SECESSION LEADERS PLEAD AGAINST SECESSION.

The following letter to would-be President?

Murrin shows the feeling of the Coast Locals in regard to the now dying dual organization.

Mr. Fitzgerald and Mr. Murrin find it a hard matter to preach regularity, constitution, law, etc., and denounce secession, after preaching secession and and disregard of all laws, for the past six years.

Their own medicine has a somewhat bitter taste when they have-to take it themselves.

L. U. NO. 523, N. YAKIMA, WASH.

Mr. Hugh Murrin,
Rm. 61 Sherwood Bldg.,
San Francisco, Cal.

Dear Ex-Brother:

Received copy of letter dated March 28th, and contents noted. Do not at this time wish to criticise, but would ask a few pertinent questions for information, as per your suggestion. Am writing as an individual member, but at the same time believe my line of thought to be in accord with feelings of the majority of the members, at least of this Local.

You ask us to cooperate with the re-organized district council. Let me ask, why should we wish to cooperate with the newly appointed officers of the new district council? The all prevailing wail of the communication received from you, and also from our past G. P. has been only, of majority rule, and violations of the constitution. Let me ask has not the constitution been violated by our past G. S. in not forwarding our moneys to P. D. C. as constitution calls for, and did not the majority rule with a 61 per cent vote to go over the McNulty as a district council, regardless of eastern district councils or the grand officers?

Further what has the G. P. or yourself to offer us of the Pacific Coast for working conditions for the next three or four years? Is there any good reason why the electrical workers should not be all of one body, thereby having strength and unity?

Is not possible for a district council to be superior to an international, are not both bodies composed of individuals, are we not all subject to error? Do you, Hugh Murrin, an electrical worker, see or can you tell where the Brotherhood of Electrical Workers derive benefit by being split into two factions after seven years of failure? Is there any good reason why one body of men should be called outlaws, while we should be, and will be all brothers?

This word secede that we see so often in communications received lately, what is there in the word that we should be ashamed of? Why should we not secede from any organization or body that does not help us, or if we saw failure not far distant by clinging to that body?

Your communication complains of our district council officers not having done work since December 1st, 1913, other than for the "tentative agreement." Tell me, has it not been the largest problem to handle since that time or for seven years so far as the good of the Brotherhood has been concerned? Has not the "tentative agreement" meant more for the Pacific Council, and to all the members of the I. B. E. W. than any other organization work that could have been performed?

And in conclusion, let us hope that it will not be long before the remaining 39 per cent secede, and we all become one grand strong Electrical Brotherhood, with the strength of unity and a purpose to work for rather than to fight among ourselves.

Yours for solidarity,

(Signed) E. R. Bamber,

(Seal) Recording Secretary.

L. U. NO. 617, SAN MATEO, CALIF.

Editor:

I have always been an interested reader of The Worker especially the correspondence section, and since having had the pleasure of attending the Boston convention where I made the acquaintance of most of those who write for The Worker which makes the reading that much more interesting.

Local Union No. 617 gave a little feed on its last meeting night and invited the officers of the Local Building Trades Council. We all had a very good time, and besides having lots of good things to eat and drink we had the pleasure of listening to remarks from men who are union men from the ground up.

I believe that such little gatherings as Local No. 617 had are the means of doing lots of good as it brings all the members of the Union together for a good time and naturally creates a better feeling between them, and of all the things which I believe are necessary for the success of a small Local the most important is that harmony exists amongst its members.

Fraternally yours,

Chas. H. Morrison,

Recording Secretary.

L. U. NO. 636, MARION, ILL.

Editor:

Local No. 636, Marion, Ill., has not been heard from since they cast their

lot and became part of the right organization.

I may say we have had an uphill fight here, there being many circumstances which exist here that work against us. We have fought the Central Illinois Public Service Company from the start. They own and control over seventy-five light plants in this State, so you see what we are up against. But we are still fighting.

We would call the attention of all Locals to a matter that has caused us a great amount of trouble, which is, members coming to our city with working cards of some other Local and refusing to get a traveling card from their Local or a permit to work from ours. When we communicate with their Locals we get very little satisfaction, or no answer at all. When working away from your home city always get a traveling card and deposit same at once if there is a Local in the city where you locate.

The work here at present is slack, but we hope for a good spring as there are several buildings under construction.

Our present officers are as follows:

President—J. M. Lines.

Vice President—Charley Roundtree.

Financial Secretary—C. E. Williams.

Recording Secretary—E. O. Knight.

Treasurer—Hubert Ramsey.

Demand union made goods and help each other to have good working conditions. I will try to write again next month.

Fraternally yours,

J. M. Lines,

President and Press Secretary.

L. U. NO. 664, NEW YORK, N. Y.

Editor:

We are still at the fighting, and going strong. And now to the news of the bill regulating our wages. In the House of Representatives, Congressman Maher, of Brooklyn, on March 9th, introduced the following bill, which was referred to the Committee on Labor, and ordered to be printed:

A BILL

To regulate the wages of laborers and mechanics employed in or under any and all departments of the government.

1. Be it enacted by the Senate and House of Representatives of the United States of America, in Congress assembled, That the Secretary of Labor shall, through such bureau of his department as he shall designate, annually determine the wage scales to be paid the employees in the government service as hereinafter provided.

Section 1. That it shall be the duty of the Secretary of Labor to adopt a set

of rules for the guidance of said bureau for the carrying out of the provisions of this Act with the following conditions:

(A) The rates of wages of laborers and mechanics shall conform to the standards of private establishments in the vicinity of the departments of the government, and shall be determined annually, to take effect on the first day of January each year.

(B) The Secretary of Labor shall cause to have diligent inquiry made at the principal private mechanical establishments in the vicinity in which the employes of the government are engaged as to the rate of wage paid to the workmen of different classes in each trade or occupation included in the trade schedule or rate of wages paid to laborers who do work of the same character as that done in the government departments or resembling it as nearly as possible, and shall report to the Secretary of Labor the result of such inquiry, and recommend rates for the payment of workmen of the corresponding classes and trades at the government departments.

(C) The per diem shall be so established as to be a multiple of eight. When the per diem paid as ascertained by the bureau in any class or any trade or occupation is not divisible by eight, the amount shall be increased or decreased to the nearest multiple of eight; and when the amount is equidistant from two multiples of eight the higher amount shall prevail in determining the pay.

(D) When the bureau submits to the Secretary of Labor the proposed annual schedule of wages, it shall also make a separate report, stating in full all changes made from the previous approved schedules which involve an increase or decrease in the wages of any class of any trade or occupation, with the reasons therefor.

(E) When the schedules are approved by the Secretary of Labor, they shall remain in force during the ensuing year.

(F) Should any dispute arise over the report and recommendations of the bureau, such complaint, together with the report, shall be subject to further review by the Secretary of Labor.

(G) Whenever a necessity arises for a workman in a trade not authorized in the latest approved schedule of wages for a government department, the trade can be added to the schedule by an order of the Secretary of Labor. Trades thus allowed shall be included in the schedule of wages for the department on and after the date of the Secretary's approval.

(H) The annual schedule of wages shall not include the civil establishments provided for by statute or special employments authorized by department

order, the pay of which is fixed by the statute or order creating them, but shall be confined exclusively to the approved schedule of wages of the department with approved additions to date.

Sec. 3. That all Acts or parts of Acts inconsistent with this Act are hereby repealed.

This, Brothers, is the bill presented at the second session of the Sixty-third Congress, H. R. 14376, by Mr. Maher.

We ask you again, Brothers, to do all in your power to put this bill through, and we also want to take this opportunity of publicly thanking Mr. Maher for his valuable support, and to also call to the attention of all union men what a debt of gratitude is owed to Mr. Maher for his efforts in the cause of labor.

Thanking you in advance for your support,, we beg to remain,

Yours fraternally,

Robert K. Kelly,

Press Correspondent,

L. U. No. 664, New York, N. Y.

L. U. NO. 697, GARY, IND.

Editor:

I want to let the members at large know that after a lock-out that had been declared against this Local in October, 1910, and Reed and Murphy men were imported to scab on us, and they were brought into town by Murphy himself, and he signed an agreement with the contractors for a smaller scale than we were out for, at that time getting, and anybody that says that this is not true, tell them that we can show them the dope with those meal tickets with men's names to them. But after three years and six months' strike, we have won this long lock-out, with better conditions than we had at the time of the lock-out. We are claiming the honor of going through the longest lock-out that any Local in the Brotherhood ever went through and won in the finish.

On the first day of April, 1914, we put our Union men back in all shops, with a good agreement, and all seem to be going fine. I will have more to say about this next month. There is not much work here now, but look for a good year. We can not do much for T. C. men now, but anybody coming this way will have to have a paid-up card if he gets a look-in; not an R. M. card, either.

Fraternally yours,

Arthur McGraner.

Business Agent No. 697.

L. U. NO. 716, HOUSTON, TEXAS.

Since sending our last letter to The Worker a number of things have taken place that may be of possible interest to the Brotherhood which I feel as though

it is my duty to tell off; chief amongst these are our altered working conditions which to say the least are very good and all we need is a little real work to make them excellent; conditions here in the building line being such that a perfect agreement would seem only trivial in its good points.

Along in the latter part of January (this year) are present agreement went into effect and will continue in force for a period of two years with the scale at \$4.75 per eight hours for the first six months and \$5.00 per day for the last eighteen months or in other words until January 1st, 1916.

Among the many good features of the agreement is one that our organization is especially proud of and that is that part which calls for an adjustment board, this board to convene at regular intervals for the purpose of settling all disputes between the men and the contractors and to formulate plans and devise ways and means for furthering the interests of the Electrical Business in general.

This board is composed of an equal number of both Contractors and Wiremen and the Business Agent is generally called upon to attend either with charges to prefer or to defend some ones interests.

Looking back over the period of time that it has taken this Local to build itself into the present state of efficiency and further considering the great number of controversies that have come up between the men and the Contractors during this time, the thought come to me of how much better off we would have been had we had this board formed a long while ago.

That feeling of restraint and self-consciousness that is usually attendant upon occasions when Committees of Wiremen and Contractors meet once every two years or so to formulate a new agreement will be effectually done away with now since this board has been formed and our demands are of necessity bound to receive deeper consideration when

they are submitted to the Contractors as man to man rather than as employee to employer.

As I write this letter the news comes to me that the electrical ordinance that the Local has been working on for the past three months will go into effect today at noon; the ordinance contains many excellent rules for the regulation of electrical installations including the regular fire district "pipe" restrictions, the bonding and licensing of Contractors, fire proof wiring installations for all apartment houses of over two apartments, and steel outlet boxes to be used on all outlets of knob and tube work.

There are innumerable other good features that we will be directly benefitted by and the good effect on the public is bound to be manifest after this law has been in force a short time.

It has taken many a night of hard, weary and soul trying work to get together the data to formulate this ordinance, not alone on the part of the several committees sent out by our Local, but the Contractors as well have worked very hard to assist us in this work and in fact every man in the city who believed in the protection and encouragement of meritorious effort along any line has lent his aid to support this move.

Its a long hard uphill fight to get an ordinance of this kind passed, but it is worth every bit of trouble that every one is put to; the work might have been made much easier if we had had the support of the legal talent of the city to start with and some real good points or tips as to just how to go about it, but every bit of information that we obtained we had to work very hard to get.

In concluding this letter I want all Brothers to know that this Local will at all times be willing to tender any information relative to the electrical situation in Houston, which may be had by addressing any officer or member of the organization or,

Yours fraternally,
H. L. Draper,

Business Agent, P. O. Box No. 509.

REPORTS OF OFFICERS AND ORGANIZERS

To the Officers and Members:

Greeting—I went to New Bedford, Mass., and attended the meeting of Local No. 224, and with their Executive Board we drew up a working agreement to present to their contractors.

The State branch of the A. F. of L. and Operators' Local No. 1A have been in New Bedford to organize the Telephone Operator's and had held several open meetings, but were still short eight applications to make the necessity twenty-five to send for a charter, so while

there I got in touch with several operators and received the balance of the applications and forwarded the same to M. T. Joyce, Secretary-Treasurer of the State branch so that he could send them in with the others he had for the charter.

From there I went to Fall River, Mass., to see if the Reid Local there had taken any action on my proposal to re-affiliate, but they had not, while there I got in touch with several members of other organizations for them to use their influence on them as well with the Tele-

phone Operators of that city, I received the names of several operators, but so far have not been able to arrange for an open meeting.

From there I went to Worcester, Mass., and attended a meeting of Sub-Local No. 96. I held an open meeting in Brockton, Mass., for Telephone Operators of Taunton and Brockton, there was a very poor attendance on account of Chief Operator's of both Exchanges interfering and the girls were afraid and did not attend, so I arranged to hold a meeting the following Sunday. I went to Boston and sent a circular letter to all the operators whose names I had. I then left for New Bedford to install Local No. 6A of Telephone Operators and instructed the officers in their duties. I returned to Fall River to see what progress was being made there, I found things about the same as I had left them the week previous, I then went to Providence, R. I., to see what action Local No. 99 Reid faction had taken on my proposition of re-affiliation, I found that they had layed our offer on the table, after going over the question with several of their officers, they agreed that with the Pacific District coming over that there was no use of holding out any further and that they would take up the question again at their next meeting, but since I have been informed that they took no action. I went to Brockton for the open meeting of Operators, and of those present they were all from Taunton, the Brockton girls for some unknown reason being absent, those present requested me to hold an open meeting the following Sunday in Taunton to which I agreed and sent out circular letters for the same, I attended a meeting of Sub-Local No. 377 of Lynn and from there went to Worcester on request of Local No. 96 and after meeting their committee and went over the Local situation. I went to Boston to attend the conference on the agreement with the Great Northern Paper Company at their office, the following organizations were represented:

Paper Makers, by President T. J. Carey; Pulp Workers, by President J. H. Mallin; the Firemen, by President, T. Healy, the Machinists, by Vice President J. J. Keppler; Carpenters, by Vice President J. Shields; Engineers, by Vice President M. Snellings; the A. F. of L. for the Federal Labor Unions, by Organizer Frank McCarthy, as well as about twenty-five men working in the different departments of the three mills and myself for the I. B. E. W. I will only report on the mechanical trades portion of the agreement as that is all that will in-

terest our members, the demands were for an eight hour day, time and one-half for overtime to nine p. m. and double time thereafter also on Sundays Christmas, Fourth of July and Labor Day, one week's vacation with pay, and a one year agreement, the wages to be thirty-three and three quarters cents per hour a minimum of two-seventy a day for journeymen and twenty-six cents per hour for helpers. The company would only agree to an nine hour day, time and one-half for all overtime and wages to be thirty-one and a half cents per hour for journeymen, and twenty-one and a half cents per hour for helpers, and a two year agreement, after three days conference, the Machinists, Carpenter and myself for the Brotherhood withdrew from the conference as we did not feel justified in tying our organizations to an nine hour day for two years to come on construction and repair work, the output of this firm is consumed by newspapers and publishers who are employing our men in similar work and under similar conditions on an eight hour and less a day basis, as well we have three more paper companies to meet on new agreements. I went to Taunton to hold an open meeting of Telephone Operators and the District Traffic Chief as well the Chief Operator had spoken to all the operators and promised to adjust their wages and differences so that and the stormy weather kept them away from the meeting, at all these open meetings several officers of our Boston Local as well as the Secretary of the State Branch were present. I came to New York City to meet President McNulty and went over several matters with him. I then went to Hartford, Conn., and looked over the situation and attended the meeting of Local No. 35, the boys are putting up a good fight and are not only holding their own but are gaining ground, I left there for Lynn, Mass., to see some of the employees of the G. E. Company to go over the situation with them, quite a few men have again been laid off on account of slackness of work, so that will delay our organization plan, I made arrangements to let the matter rest for four or five weeks when things ought then to be picking up. Local Union No. 223 of Brockton was the only Local who accepted my offer to reaffiliate. This is about all of my actions for the past month outside of deciding several appeals and approving new by-laws.

With best wishes, I remain,

Fraternally yours,

G. M. Bugniazet,
International Vice President.



Telephone Operators :: Section ::



TELEPHONE OPERATORS' UNION OF
L. U. NO. 1A, BOSTON AND
VICINITY.

Editor:

I felt if I withdrew from The Worker last month (March) and gave the other Telephone Operators' Locals a chance I would be sure to find some interesting accounts of them, but, alas, when I looked for the Operators' Section there was none to be found, are all the Press Agents ill or what seems to be the real trouble, surely the Boston Telephone Operators do not want to monopolize that section completely, we are willing to be generous. However, the Local Union will not want their Press Agent to follow the example of the other Sister Locals for is she did, the Brotherhood would surely think they had gone out of existence or had a Press Agent who did not live up to the obligation of her office.

During the past month, Our Heavenly Father, in His infinite wisdom took from our midst our beloved Organizer and Brother, Peter F. Lenihan. Brother Lenihan came to us just two years ago in our troubles and organized us. He never became discouraged, constantly inspired the higher ideals into us, always had a pleasant smile for one and all, cheerful words regardless how critical any situation was or what the future outcome might be. Brother Lenihan was indeed a Brother to us, one felt absolutely sure when they confided in him that he would under no consideration violate the trust. He gave his every effort and untiring energy to the uplifting of the Boston Telephone Operators to make it an organization that would be an organization in its self. The girls who helped start the Union well remember his words the first day they organized, "Girls, there are only twenty-five of you now, remember you will not always remain this number, you will increase and in less than one year you will be the most progressive Local Union in Boston if not in the Brotherhood." As we look back to those memorable days, we now think what he predicted could not be more truly spoken, and it was with his help, guidance and strong personality that we are today such a large and powerful organization.

Brother Lenihan was most highly esteemed and respected by all who knew him, he held a place in the hearts of the

girls particularly the Charter Members and Officers that can never be replaced. The Boston Telephone Operators' Union feel they have lost one who was at all times interested in the general welfare of the operators at large. During our serious trouble with the Telephone Company, about one year ago, the Union expected most any day to have a strike, it was Brother Lenihan who came into our midst, pleaded with the girls to be conservative and under no consideration to entertain any radical thoughts, exhaust every honorable means for a satisfactory adjustment, and in fact whenever he could be spared from his daily occupation attended our meetings and offered his services regardless of what it might mean to him. Whenever we won any important concessions or a big victory from the company it was Brother Lenihan we always telegraphed to as we knew he rejoiced with us. The Boston Telephone Operators' Union sympathize most sincerely with the departed brother's family, and out of our love for him the Executive Board at its last meeting voted to have a Memorial Mass, held at the Cathedral, in Boston.

In commemoration of our Organizer and Brother the Local Union at its last meeting devoted five minutes of their time to silent prayer.

In the last issue of The Worker I spoke of our genial, Financial Secretary, Gertrude E. Devine, this time I shall speak of our alert Treasurer, Elizabeth L. Breen. The name alone assures us of her responsible position. The Treasurer has not only the funds of the Local Union to attend to but is Treasurer of the Benefit Fund. The Treasurer is a Charter Member and one of the twenty-five girls to formulate the Union, she is chairman of the sick committee, member of the Executive Board, and has her usual routine of work to perform with the Telephone Company that the rest of our officers have, so along with the rest of her duties to fulfil one can readily imagine she has her time constantly occupied. Lest I forget, since Christmas we notice our Treasurer has been wearing a solitaire on the fourth finger of her left hand and we are in constant fear of losing this valuable member and officer, but what we are somewhat mysterious about is where did this sister keep him during the recent convention?

This sister was a delegate and devoted her entire time around the convention hall, and yet found time to become engaged. It is whispered amongst the members that this young gentleman is seen occasionally meeting the sister after her days occupation, as it is the only chance he has on account of her constancy to the Union. One of our treasure's good qualities is, to see that the per capita is paid on the first of every month, still another, every bill that is rendered and acted upon by the Trustees is promptly settled, these qualifications alone merit her a good tactful business woman. This sister is at all times keenly interested as to the disbursement of the Union's funds, and always economizes wherever it is possible. As chairman of the sick committee she always visits the members promptly, and benefit is to be given out. The Local feels the sister is perfectly fair and conscientious and no case has ever been misrepresented by her.

I have spoken on the merits of our worthy Treasurer, and will dwell lightly on the Adjustment Board who are as busy as bees. The board with their daily routine of telephone work, adjusting grievances, have found time to complete a 100 percent Local of Operators in the city of Brockton, Mass., which by the way is a large city whose chief industry consists in the manufactures of shoes, organized Fall River, Mass., which is the largest textile city in the United States and perfected a 100 percent Local in New Bedford, Mass., a large milling center. Still further this board do not consider they have finished their work after organizing, they proceed to visit these places including Worcester and Lynn, for it is not the intention of the board to neglect these Locals or to leave them until they have gained sufficient knowledge in the management of their affairs and the Labor movement, thereby avoiding constantly calling on the International Officers.

This method the board has adopted is worthy of attention and a good one for us all to follow, "A thing worth doing at all, is worth doing well."

While we are still fresh on the subject of organization, appeals are received almost every day for us to give our assistance to organize the operators. As I have stated previously, we are compelled to turn these appeals down as much as we dislike to owing to the lack of funds we can not meet these appeals. We have a large flourishing organization, but it is essential that we gain conditions and look after the interest of our own members first. The average amount paid out by the Local Union for sick benefits is \$500 sometimes during the winter months it exceeds this amount. The Local Union have already expended a large

sum to organize these cities I have mentioned. The money expended was for actual expenses, the board received no compensation for their time. The Local Union do not feel it the duty of the board to devote their entire time to organizing work, it is impossible for the girls to do justice to their work and have no recreation, no Union member would approve of it. How are we to



ELIZABETH L. BREEN,
Treasurer Boston Telephone Operators'
Union.

meet the requests of these girls who are constantly imploring us to organize them? The Local Union during the month of February paid nearly \$700 per capita, for the month of March, between \$700 and \$800, yet we remain unorganized when we mean so much to the Labor Movement at large. We do know if the girls were better organized they would be in a position to assist the men of the company more than they are doing at the present day. The members of this Union are of the firm belief if, the International organized the operators more thoroughly, they would be amply repaid in every way. Where are some the delegates who attended the convention and gave their word to us that on their return they would organize the Operators? We are constantly watching the growth and development of the same but up to date have been unable to ascertain just how many outside this State have been organized.

Since my last report to The Worker, we have raised our initiation fee from

\$2.00 to \$5.00 and for members who were dropped for non-payment of dues, a fee of \$8.00 is charged. Our organization has grown from a membership of 2,200 to 3,000, that is a decided increase over the past month. About one year ago this time our membership averaged in the vicinity of 800 girls today we have an organization that the Labor Movement of the State consider the most progressive and are proud of. Our officers are constantly requested to address new Locals that are being formulated in Boston to tell the inexperienced ones how they made such a wonderful progress in the short space of two years.

To celebrate our second anniversary which will be the second of the month, the Local Union moved into larger and more commodious headquarters, where every convenience would meet the requirements of the officers and members as well. The delegates who attended the International and State Branch conventions presented to the Union pictures of the officers and delegates of the same already framed, and take great interest furnishing the office so now the Boston Telephone Operators' Union have one of the best in the city. The new headquarters are located at 422 Old South Building, Boston, and conveniently located near the central office of the company.

At present we are very busy preparing for our annual May party to be held on May 22d, one is always sure of a most delightful time and every one is looking forward to the event. As usual all members are assessed the subscription of one ticket, the proceeds of this dance are to be for the sick fund. As it is for a worthy cause the dance will be well patronized.

This is rather a lengthy letter, but as the other sister Locals so not take advantage of the section in The Worker allotted to them the Boston Operators might just as well fill up the space seeing Brother Ford does not consider us discriminating. The Press Agent is going to become acquainted with the Press Agents of the Operators' Locals through the mail and see if she can induce them to become a little more sisterly toward us in telling others what they are accomplishing.

Trusting that in the next letter we shall have more Operators' Locals added to the present ones and each one will help the cause by speaking a good word whenever the opportunity affords them to, with best wishes to all officers and members of the Brotherhood.

Faternally yours,

Alice J. Donovan,

Press Agent.

AN EFFORT TO BLACK LIST

Copy of a letter sent out by the Employers' Association in an effort to force the Meier & Frank Company to erect its proposed building with non-union labor. While this aggregation of business men protest strongly against the boycott and in favor of what they call the "open shop," here they attempt to place thousands of the most highly skilled mechanics in Portland on the blacklist with a firm which has enjoyed the patronage of union men and women to the tune or millions of dollars.

February 28, 1914.

To Members and Friends:

There is soon to be erected in this city a large structure for department store use involving a total cost of well over one million dollars. The owners of the property are the Meier & Frank people and we are told that the present plan contemplates such a building to be erected under closed shop conditions.

If we are truly informed, this means that no laborer, workman or artisan in the City of Portland not belonging or affiliated with a union, will be permitted to work on such a structure; and that no material man will be permitted to deliver material of whatever kind to the building if the leaders of organized labor can prevent.

As 90% of the workers of the City of Portland are unaffiliated with labor organizations and a great many business men believe in the Open Shop principle, can we not bespeak your consideration of enough of it to write a letter to Mr. Julius Meier, manager of said company, asking him by all means to consider that the Open Shop policy in the erection of his building will bring not only prosperity to the city itself but will assist the working man of this community in making a living for himself and family.

As customers of Meier & Frank, either actual or potential, we would like your assistance, and if you decide to do this, kindly a carbon copy of the letter, sending same in to me so that I may have it for future reference.

Yours very truly,

Federation of Employers' Associations of the Pacific Coast.

WCF-LS

By W. C. Francis.

Elementary Lessons in Electricity and Magnetism

240. Difference of Potentials.—Since potential represents the work that must be done on a + unit in bringing it up from an infinite distance, the *difference of potential* between two points is the *work to be done on or by a + unit of electricity in carrying it from one point to the other*. Thus if V_P represents the potential at P, and V_Q the potential at another Q, the difference of potentials $V_P - V_Q$ denotes the work done in moving up the + unit from Q to P. It is to be noted that since this value depends only on the values of the potential at P and at Q, and not on the values of the potential at intermediate points, the work done will be the same, whatever the path along which the particle moves from Q to P. In the same way it is true that the expenditure of energy in lifting a pound against the earth's attraction from one point, to another on a higher level, will be the same whatever the path along which the pound is lifted.

241. Electric Force.—The definition of "work" is the product of the force overcome into the distance through which the force is overcome, or *work = force \times distance* through which it is overcome. Hence, if the difference of potential between two points is the work done in moving up our + unit from one point to the other, it follows that the average electric force between those points will be found by dividing the work so done by the distance between the points: or

$$\text{or } \frac{V_P - V_Q}{PQ} = f \text{ (the average electric force along the line PQ).}$$

The (average electric force is therefore the rate of change of potential per unit of length. If P and Q are near together the force will be practically uniform between P and Q.

242. Equipotential Surfaces.—A change of electricity collected on a small sphere acts on external bodies as if the charge were all collected into one point at its centre.¹ We have seen that the force exerted by such a charge falls off at a distance from the ball, the force becoming less and less as the square of the distance increases. But the force is the same in amount at all points equally distant from the small charged sphere. And the potential is the same at all points that are equally distant from the charged sphere. If, in Fig. 96 the point A represents the sphere charged with q units

of electricity, then the potential at P, which we will call V_P , will be equal

to $\frac{q}{r}$, where r is the distance from A to P. But if we take any other point the same distance from A its potential will also be $\frac{q}{r}$.

Now all the points that are the same distance from A as P is, will be found to lie upon the surface of a sphere whose centre is at A, and which is represented by the circle drawn through P, in Fig. 97. All round this circle the potential charged plate of indefinite extent on a point near it.—Suppose a plate of indefinite extent to be charged so that it will have equal values; hence this circle represents an *equipotential surface*. The work to be done in bringing up a + unit from an infinite distance will be the same, no matter what point of this equipotential surface it is brought to, and to move it about from one point to another in the equipotential surface requires no further overcoming of the elec-

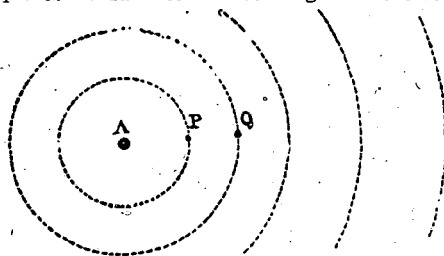


Fig. 97.

trical forces, and involves therefore no further expenditure of work. At another distance, say at the point Q, the potential will have another value, and through this point Q another equipotential surface may be drawn. Suppose we chose Q so far from P that to push up a unit of + electricity against the repelling force of A required the expenditure of just one *erg* of work (for the definition of one *erg* see the Note on Units at the end of this lesson); there will be then *unit dif-*

¹ The student must be warned that this ceases to be true if other charges are brought very near to the sphere, for then the electricity will no longer be distributed uniformly over its surface. It is for this reason that we have said, in describing the measurement of electrical forces with the torsion balance, that "the balls must be very small in proportion to the distances between them."

ference of potential between the surface drawn through Q and that drawn through P, and it will require one *erg* of work to carry a + unit from any point on the one surface to any point on the other. In like manner we might construct a whole system of equipotential surfaces about the point A, choosing them at such distances that there should be unit difference of potential between each one and the next. The widths between them would get wider and wider, for, since the force falls off as you go further from A, you must, in doing one *erg* of work, bring up the + unit through a longer distance against the weaker opposing force.

The form of the equipotential surfaces about two small electrified bodies placed near to one another would not be spherical; and around a number of electrified bodies placed near to one another the equipotential surfaces would be highly irregular in form.

243. Lines of Force.—The electric force, whether of attraction or repulsion, always acts across the equipotential surfaces in a direction normal to the surface. The lines which mark the direction of the resultant electric forces are sometimes called Lines of Electric Induction. In the case of the single electrified sphere the lines of force would be straight lines, radii of the system of equipotential spheres. In general, however, lines of force are curved; in this case the resultant force at any point would be in the direction of the tangent to the curve at that point. Two lines of force cannot cut one another, for it is impossible; the resultant force at a point cannot act in two directions at once. The positive direction along a line of force is that direction in which a small body charged with + electricity would be impelled by the electric force, if free to move. A space bounded by a number of lines of force is sometimes spoken of as a *tube of force*. All the space, for example, round a small insulated electrified sphere may be regarded as mapped out into a number of conical tubes, each having their apex at the centre of the sphere. The total electric force exerted across any section of a tube of force is constant wherever the section be taken.

244. Potential within a Closed Conductor.—The experiments related in Arts. 29 to 32 prove most convincingly that there is no electric force inside a closed conductor. Now we have shown above that electric force is the rate of change of potential per unit of length. If there is no electric force there is no change of potential. The potential within a closed conductor (for example a hollow sphere) is therefore the same all over the in-

terior; the same as the potential of the surface. The surface of a closed conductor is therefore necessarily an equipotential surface. If it were not at one potential there would be a flow of electricity from the higher potential to the lower, which would instantaneously establish equilibrium and reduce the whole to one potential. The power of an electric system to do work does not depend upon the accidental surfacedensity at any one point. We know, for instance, that when an electrified body is placed near an insulated conductor the nearer and farther portions of that conductor exhibit induced charges of opposite kinds. The explanation of the paradox is that in the space round the charged body the potential is not uniform. Suppose the body to have a + charge, the potential near it is higher than in the space farther away. The end of the insulated conductor nearest to the charge is in a region of high potential, while its farther end is in a region of lower potential. It will, as a whole, take a mean potential, which will, relatively to the potential of the surrounding medium, appear negative at the near end, positive at the far end.

245. Law of Inverse Squares.—An important consequence follows from the absence of electric force inside a closed conductor; this fact enables us to demonstrate the necessary truth of the "law of inverse squares" which was first experimentally, though roughly, proved by Coulomb with the torsion balance. Suppose a point P anywhere inside a hollow sphere charged with electricity (Fig. 98). The charge is uniform all over, and the quantity of electricity on any small por-

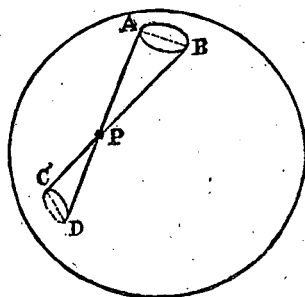


Fig. 98.

tion of its surface will be proportional to the area of that portion. Consider a small portion of the surface AB. The charge on AB would repel a + unit placed at P with a certain force. Now draw the lines AD and BC through P, and regard these as mapping out a small conical surface of two sheets, having its apex at P; the small area CD will represent the end of the opposed cone, and

the electricity on CD will also act on the + unit placed at P, and repel it. Now these surfaces AB and CD, and the charges on them, will be directly proportional to the *squares* of their respective distances from P. If, then the forces which they exercise on P exactly neutralise one another (as experiment shows they do), it is clear that the electric force must fall off *inversely as the squares of the distances*; for the whole surface of the sphere can be mapped out similarly by imaginary cones drawn through P. The reasoning can be extended also to hollow conductors of any form.

246. Capacity.—In Lesson IV. the student was given some elementary notions on the subject of the Capacity of conductors. We are now ready to give the precise definition. The Electrostatic Capacity of a conductor is measured by the quantity of electricity which must be imparted to it in order to raise its potential from zero to unity. A small conductor, such as an insulated sphere of the size of a pea, will not want so much as one unit of electricity to raise its potential from 0 to 1; it is therefore of small capacity—while a large sphere will require a large quantity to raise its potential to the same degree, and would therefore be said to be of large capacity. If C stand for capacity, and Q for a quantity of electricity,

$$C = \frac{Q}{V} \quad \text{and} \quad CV = Q.$$

This is equivalent to saying in words that the quantity of electricity necessary to charge a given conductor to a given potential, is numerically equal to the product of the capacity into the potential through which it is raised.

247. Unit of Capacity.—A conductor that required only one unit of electricity to raise its potential from 0 to 1, would be said to possess *unit capacity*. A sphere one centimetre in radius possesses unit capacity; for if it be charged with a quantity of one unit, this charge will act as if it were collected at its centre. At the surface, which is one centimetre away from the centre, the potential, which is measured as $\frac{q}{r}$, will be 1. Hence,

as 1 unit of quantity raises it to unit 1 of potential, the sphere possesses unit capacity. The capacity of spheres are proportional to their radii. Thus a sphere of one metre radius has a capacity of 100. The earth has a capacity of about 630 millions (in electrostatic units). It is almost impossible to calculate the capacities of conductors of other shapes. It must be noted that the

capacity of a sphere, as given above, means its capacity when far removed from other conductors or charges of electricity. The capacity of a conductor is increased by bringing near it a charge of an opposite kind; for the potential at the surface of the conductor is the sum of the potential due to its own charge, and of the potential of opposite sign due to the neighbouring charge. Hence, to bring up the resultant potential to unity, a larger quantity of electricity must be given to it; or, in other words, its capacity is greater. This is the true way of regarding the action of Leyden jars and other accumulators, and must be remembered by the student when he advances to the consideration of the theory of accumulators, in Lesson XXII.

248. Surface-density.—Coulomb applied this term to denote the amount of electricity per unit of area at any point of a surface. I was mentioned in Lesson IV, that a charge of electricity was never distributed uniformly over a conductor, except in the case of an insulated sphere. Where the distribution is unequal, the density at any point, of the surface may be expressed by considering the quantity of electricity which exists upon a small unit of area at that point. If Q be the quantity of electricity on the small surface, and S be the area of the small surface, then the surface density (denoted by the Greek letter ρ) will be given by the equation,

$$\rho = \frac{Q}{S}$$

In dry air, the limit to the possible electrification is reached when the density reaches the value of about 20 units of electricity per square centimetre. If charged to a higher degree than this, the electricity escapes in "sparks" and "brushes" into the air. In the case of uniform distribution over a surface (as with the sphere, and as approximately obtained on a flat disc by a particular device known as a guard-ring), the density is found by dividing the whole quantity of the charge by the whole surface.

249. Surface-Density on a Sphere.—The surface of a sphere whose radius is

¹ The word Tension is sometimes used for that which is here precisely defined as Coulomb defined it. The term tension is, however, unfortunate; and it is so often misapplied in text-books to mean not only surface-density but also potential, and even electric force (i. e., the mechanical force exerted upon a material body by electricity), that we avoid its use altogether. The term would be invaluable if we might adopt it to denote only the mechanical stress across a dielectric, due to accumulated charges; but so long as the above confusion lasts, it is better to drop the term entirely, and the student will have one thing fewer to learn—and to unlearn.

r , is $4\pi r^2$. Hence, if a charge Q be imparted to a sphere of radius r , the sur-

$$4\pi r^2$$

face-density all over will be $p = \frac{Q}{4\pi r^2}$;

$$Q$$

or, if we know the surface-density, the quantity of their charge will be $Q = 4\pi r^2 p$.

The surface-density on *two spheres* joined by a thin wire is an important case. If the spheres are unequal, they will share the charge in proportion to their capacities (see Art. 37), that is, in proportion to their radii. If the spheres are of radii 2 and 1, the ratio of their charges will also be as 2 to 1. But their respective densities will be found by dividing the quantities of electricity on each by their respective surfaces. But the surfaces are proportional to the squares of the radii, *i. e.*, as 4:1; hence, the densities will be as 1:2, or *inversely as the radii*. Now, if one of these spheres be very small—no bigger than a point—the density on it will be relatively immensely great, so great that the air particles in contact with it will rapidly carry off the charge by convection. This explains the *action of points* in discharging conductors, noticed in Chapter I, Arts. 35 c, 42 and 43.

250. Electric Images.—It can be shown mathematically that if $+q$ units of electricity are placed at a point near a non-electrified conducting sphere of radius r , at a distance d from its centre, the negative induced charge will be equal

to $-\frac{r}{d} q$, and will be distributed over

the nearest part of the surface of the sphere with a surface-density inversely proportional to the cube of the distance from that point. Sir W. Thomson pointed out that, so far as all external points are concerned, the potential due to this peculiar distribution on the surface would be exactly the same as if this negative charge were all collected at an

$$r^2$$

internal point at a distance of $r - \frac{r^2}{d}$

behind the surface. Such a point may be regarded as a *virtual image* of the external point, in the same way as in optics we regard certain points behind mirrors as the virtual images of the external points from which the rays proceed. Clerk Maxwell has given the following definition of an Electric Image:—*An electric image is an electrified point, or system of points, on one side of a surface, which would produce on the other side of that surface the same electrical action which the actual electrification of that surface really does produce.*

A charge of $+$ electricity placed one inch from a flat metallic plate induces on it a negative charge distributed over the neighbouring region of the plate (with a density varying inversely as the cube of the distance from the point); but the electrical action of this distribution would be precisely represented by its "image," namely, by an equal quantity of negative electricity placed at a point one inch *behind the plate*. Many beautiful mathematical applications of this method have been made, enabling the distribution to be calculated in difficult cases, as, for example, the distribution of the charge on the inner surface of a hollow bowl.

251. Electric Force exerted by a Charged Sphere at a point near to it.—

It was shown above that the quantity of electricity Q upon a sphere charged until its surface-density was p , was

$$Q = 4\pi r^2 p$$

The problem is to find the force exercised by this charge upon a $+$ unit of electricity, placed at a point infinitely near the surface of the sphere. The charge on the sphere acts as if at its centre. The distance between the two quantities is therefore r . By Coulomb's

$$Q \times 1 \quad 4\pi r^2 p$$

law the force $f = \frac{Q \times 1}{r^2} = \frac{4\pi r^2 p}{r^2} = 4\pi p$.

$$r^2 \quad r^2$$

This important result may be stated in words as follows:—*The force (in dynes) exerted by a charged sphere upon a unit of electricity placed infinitely near to its surface, is numerically equally to 4 π times the surface-density of the charge.*

252. The Electric Force extended by a Charged Plate of indefinite extent on a point near it.—Suppose a plate of indefinite extent to be charged so that it has a surface-density p . This surface-density will be uniform, for the edges of the plate are supposed to be so far off as to exercise no influence. It can be shown that the force exerted by such a plate upon a $+$ unit anywhere near it, will be expressed (in dynes) numerically as $2\pi p$. This will be of opposite signs on opposite sides of the plate, being $+2\pi p$ on the one side, and $-2\pi p$ on the other side, since in one case the force tends to move the unit from right to left, in the other from left to right. It is to be observed, therefore, that the force changes its value by the amount of $4\pi p$ as the point passes through the surface. The same was true of the charged sphere, where the force outside was $4\pi p$, and inside was zero. The same is true of all charged surfaces. These two propositions are of the utmost importance in the theory of Electrostatics.

(To be continued).

Local Union Directory



This Directory is compiled from the quarterly reports furnished by local secretaries. If your report is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|---------------|-----------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switch-board Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Cranemen. | |

(j) Telephone Operators.

(c) No. 1, St. Louis, Mo.—Meets every Tuesday night, 28th St. and Washington Ave., at Tuscan Hall. President, J. T. Osborne, 1518 Lafayette Ave.; Vice President, E. S. Wood, 4447 W. Belle Place; Financial Secretary, W. B. Smith, 4339 Itaska St.; Recording Secretary, Hugh Aird, 4582 St. Ferdinand Ave.; Treasurer, L. Heininger, 1434 Arlington Ave. E. B. meets every Friday.

(c) No. 5, Pittsburg, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, S. D. Young, 807 McGeagh Bldg.; Vice President, S. Miller, 807 McGeagh Bldg.; Financial Secretary, H. McDougal, 178 Ridenour Ave., Crafton, Pa.; Recording Secretary, Morgan Emanuel, 807 McGeagh Bldg.; Treasurer, F. J. Wynn, 807 McGeagh Bldg.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Umy, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Folsom St.

(a) No. 7, Springfield, Mass.—Meets every Monday evening, 8 p. m., at N. A. S. E. Hall, 373½ Main St. President, W. F. Kavanaugh, 221 Summer St.; Financial Secretary, J. A. Beauchemin, 81 Pyncheon St.; Recording Secretary, W. C. Fields, 86 Woodside Terrace.

(c) No. 8, Toledo, Ohio.—Meets every Monday at Swiss Hall, Monroe St. President, T. Crahan, 670 Fernwood Ave.; Vice President, G. Strub, 446 Georgia Ave.; Financial Secretary, Robt. Hammer, 125 Canal Ave.; Recording Secretary, George Hammer, 407 Austin St.; Treasurer, Joe Christ, 905 Bricker Ave.

(a) No. 9, Chicago, Ill.—Meets every Friday at 500 State St. President, R. A. Brehman, 2935 Harvard St.; Vice President, B. H. Patwell, 7022 Winchester Ave.; Financial Secretary, L. M. Lee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1046 N. Leclaire Ave.; J. T. Kennedy, 136 Mayfield Ave.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22, Pope Block. President, W. L. Nelson, 1026 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Klinger, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Klinger.

No. 17, Detroit, Mich.—President, Edward J. Fitzthomas, 294 2d Ave.; Vice President, W. A. Hale, 412 Philadelphia Ave.; Financial Secretary, Harry P. Robinson, 1315 24th St.; Recording Secretary, Harry L. Hunt, 68 Ferris Ave.; Treasurer, John E. Packard, 367 High St., W.

(a) No. 20, New York, N. Y.—Meets every Monday at Stuyvestant Hall, 140 2d Ave. President, Michael Mangin, 361 E. 138th St.; Vice President, Frank Kibby, 13 Lincoln Pl.; Financial Secretary, Joseph E. Haley, 749 E. 133d St.; Recording Secretary, Albert Hof, 1238 Webster Ave.; Treasurer, Joseph E. Healey, 749 E. 133d St.

(c) No. 22, Omaha, Neb.—Meets Fridays at Eagles' Hall, 1410 Harney St., 2d floor. President, Chas. Rahmey, 829 S. 22d St.; Vice President, C. Howell, 3225 Pratt St.; Financial Secretary, Lester Harmon, 3711 N. 19th St.; Recording Secretary, L. Shiel, 109 N. 20th St.; Treasurer, J. P. Brown, 2803 Shirley St.

(b) No. 23, St. Paul, Minn.—Meets first and third Mondays at Federation Hall, 3d and Wabasha Sts. President, N. Conoryea, 116 W. Cook St.; Vice President, A. J. Flaherty, 1002 Gorman Ave., W. St. Paul, R. R. No. 2; Financial Secretary, Geo. Thomas, 1256 Lincoln Ave.; Recording Secretary, Wm. F. Schoeneman, 1111 Goff Ave., W. St. Paul, R. R. No. 2; Treasurer, E. Price, 254 Sidney St.

(c) No. 26, Washington, D. C.—Meets Thursdays at Costello Hall, 6th and G. N. W. Sts. President, E. R. Seal, 1323 R St., N. W.; Vice President, W. D. Yeabower, 404 I St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edw. Nothnagel, 110 R St., N. W.

No. 28, Baltimore, Md.—Financial Secretary, W. W. Gilbert, 2133 E. Federal St.

(a) No. 30, Spokane, Wash.—Meets Sunday. President, J. W. Allender, P. O. Box 387; Vice President, R. P. Whetsel, P. O. Box 387; Recording Secretary and Financial Secretary, B. I. Steinmetz, P. O. Box 387; Treasurer, C. A. Butler, P. O. Box 387.

(c) No. 33, New Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. R. Vorous, 917 Winslow Ave.; Vice President, R. B. Nicholson, 110 Ray St.; Financial Secretary, Jas. Nebille, 917 E. Washington St.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets every Thursday night at Iron Workers' Hall, 203 Main St. President, W. W. Wade, 209 Knoxville Ave.; Vice President, W. E. Priddy, 215 Rohman Ave.; Financial Secretary, R. D. Tobias, 706 Jackson St.; Recording Secretary, W. H. Burns, 207 Clark Ave.; Treasurer, Ben Priddy, 206 Second Ave.

(b) No. 35, Hartford, Conn.—Meets Friday at 25 Asylum St. President, W. H. Dermont, 926 Maine St.; Vice President, G. J. Lyman, 77 Williams St.; Financial Secretary, C. M. Johnson, Box 71, Newington Junc., Conn.; Recording Secretary, H. F. Genlot, 37 Spring St.; Treasurer, R. G. Bradley, 42 Frankfort St.

No. 36, Sacramento, Cal.—Financial Secretary, J. Noonan, 1120 20th St.

(c) No. 38, Cleveland, Ohio.—Meets Thursday at Cooks and Waiters' Hall, 1120 Prospect Ave. President, W. J. Kavanaugh, 3333 W. 91st St.; Vice President, R. R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hiltbeitel, 628 Eddy Rd.; Recording Secretary, J. W. Hart,

3514 W. 35th St.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

(e) No. 41, Buffalo, N. Y.—Meets Tuesday at 270 Broadway St. President, R. L. Alger, 239 Barton St.; Vice President, A. Simons, 35 Gelston St.; Financial Secretary, G. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson's, 317 N. Clinton St. President, F. Flood, Box 416; Vice President, H. Greenwood, Box 416; Financial Secretary, E. Berrigan, Box 416; Recording Secretary, A. T. Nicholson, Box 416; Treasurer, S. D. Younglove, Box 416.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at Labor Temple, 6th and University Sts. President, S. H. Winn, Room 13 Labor Temple; Vice President, B. F. Gordon, Room 13 Labor Temple; Financial Secretary, G. H. Williams, Room 13 Labor Temple; Recording Secretary, Geo. W. Johnson, Room 13 Labor Temple; Treasurer, C. F. Laughlin, Room 13 Labor Temple.

No. 48, Portland, Ore.—Financial Secretary, P. A. Spice, 1027 E. 15th Ave., N.

(d) No. 49, Chicago, Ill.—Meets first and third Fridays at 134 W. Randolph St. President, Wm. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, C. Cornell, 3543 N. Nagel Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Dalton, 217 W. B St.

No. 51, Des Moines, Ia.—President, C. M. Henderson, 1013 Laurel St.; Vice President, B. P. Preston, 1434 Grand Ave.; Financial Secretary, Fred Martinson, 1068 10th St.; Recording Secretary, C. M. Keplinger, Elks' Hotel; Treasurer, M. E. Walsh, 1020 W. 2d St.

(c) No. 52, Newark, N. J.—Meets every Wednesday night, 262 Washington St. President, F. W. Losaw, 128 Sherman Ave.; Vice President, Joseph K. Rowe, 291 Jelleff Ave.; Financial Secretary, Edward A. Schroeder, 14 Hawthorne Ave.; Recording Secretary, Harry F. Schmarr, 205 N. 3d St.; Treasurer, E. J. Rueger, 261 Bank St.

(a) No. 56, Erie, Pa.—Meets Fridays at Labor Temple, 721 State St. President, Geo. Dumbuck, 2220 Liberty St.; Vice President, James Pusey, 520 E. 10th St.; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, R. W. Peterson, 646 W. 11th St.; Treasurer, Roy Cross, Forbush Hotel.

No. 60, San Antonio, Tex.—President, Geo. C. Norris, R. F. D. No. 1, Box 267; Vice President, A. Rouff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 2106 W. Commercial St., Sta. A.; Recording Secretary, Ben. J. Crowthers, 376 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursday night at Labor Temple, 540 Maple Ave. President, H. G. Green, 1250 Exposition Blvd.; Vice President, W. A. Reasley, 129 E. 4th St.; Financial Secretary, H. L. Loomis, 941 W. 53d St.; Recording Secretary, J. S. Reif, 1264 W. Vernon St.; Treasurer, W. C. Hall, 126 W. 53d St.; Business Agents, H. M. Scott and E. L. Schock, Room 105 Labor Temple.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesdays of each month at Bushnell Hall, 127 W. Federal St. President, Thos. Callen, 514 Lakewood Ave.; Vice President, W. C. Rosine, 707 Oxford Ave.; Financial Secretary, L. Higley, R. F. D. No. 1, Girard, Ohio; Recording Secretary, C. Morrison, Box 528; Treasurer, H. M. Vetter, 200 W. Myrtle Ave.

(b) No. 65, Butte, Mont.—Meets Friday of each week at 7 o'clock p. m. at Carpenters' Union Hall, W. Granite St. President, T. C. Robbins; Vice President, James F. Grant; Financial Secretary, W. C. Medhurst; Recording Secretary, James M. Dubel; Treasurer, W. C. Medhurst. Address all mail P. O. Box 846.

(a) No. 66, Houston, Tex.—Meets every Monday, 415½ Main St. President, C. A. Boatman, 1201 Capitol Ave.; Vice President, C. M. Molter; Financial Secretary, W. R. Salter, 1201 Capitol Ave.; Recording Secretary, L. M. Willson, 263 Buffalo St.; Treasurer, W. R. Salter, 1201 Capitol Ave.

(c) No. 68, Denver, Colo.—Meets every Monday at 8 P. M. at 40 King Block. President, J. C. Wooliver, 965 Galapago St.; Vice President, C. A. Bristow, 749 S. Clarkson St.; Financial Secretary, C. F. Oliver, 258 S. Marion St.; Recording Secretary, E. S. Hawkins, 120 W. 3d Ave.; Treasurer, R. H. Hamee, 3882 Lenobia St., Box 614.

(c) No. 69, Dallas, Tex.—Meets every Monday night in Cooks & Waiter Hall, 1802½ Elm St. President, W. B. Winscoate, 3110 Swiss Ave.; Financial Secretary, L. B. Irvin, 1812 Gould St.; Recording Secretary, H. S. Broils, 1812 Gould St.; Treasurer, S. Fitzgerald, 2808 Carsile; Business Agent, R. E. Wetter, P. O. Box 121.

No. 71, Lancaster, Pa.—Meets every Wednesday evening at 222 N. Queen St. President, W. A. O'Connors, 430 Piare St.; Vice President, H. C. Weaver, 416 Beaver St.; Financial Secretary, Simeon H. Suter, 321 E. Frederick St.; Recording Secretary, David M. Waters, 536 Frieberg St.; Treasurer, H. N. Habecker, 112 N. Mulberry St.

(c) No. 72, Waco, Texas—Meets second and fourth Monday nights at Labor Temple, 729 Washington St. President, E. W. Edmonds, 720 Austin St.; Vice President, C. Doyle, Waco Electric Supply Co.; Financial Secretary, R. W. Berkeley, P. O. Box 814; Recording Secretary, E. F. Copley, City Hall; Treasurer, R. W. Berkeley, Box 814.

No. 73, Spokane, Wash.—Financial Secretary, C. R. Marat, Box 635.

No. 76, Tacoma, Wash.—Financial Secretary, C. Gibbers, 4902 S. Prospect St.

(b) No. 77, Seattle, Wash.—Meets every Monday, 8 p. m., at Labor Temple, 6th and University Sts. President, V. A. Walker, Room 13 Labor Temple; Vice President, G. W. Batterton, Room 13 Labor Temple; Financial Secretary, R. W. Hemming, Room 13 Labor Temple; Recording Secretary, Frank Tustin, Room 13 Labor Temple; Treasurer, D. J. Lundy, Room 13 Labor Temple.

(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. W. Pitchford, 25 Tennessee Ave.; Vice President, G. E. Carter, 140 Crew St.; Financial Secretary, P. H. Hendrick, 41 E. Lake Drive, Kirkwood Sta.; Recording Secretary, G. H. McKee, 4 Auburn Ave.; Treasurer, H. M. Tucker, 66 Connally St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Krcamer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Elfein, 1321 6th St.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, W. A. Weisgarver, 130 N. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platto, 130 Front St.; Recording Secretary, John Radley, 112 S. Ferry St.; Treasurer, F. Schwick, 49 Robinson St.

No. 86, Rochester, N. Y. Meets every other Wednesday at 95 Main St. E. President, J. L. Keife, 376 Benton St.; Vice President, W. E. Reid, 999 Exchange St.; J. H. Walls, 15 Frank St.; W. H. Kuhn, 1070 Clifford Ave.; Treasurer, B. W. Pitt, 343 Birr St.

(a) No. 93, E. Liverpool, Ohio.—Meets first and third Fridays of each month at Fowler Building, Market St. President, E. L. Orr, Bradshaw Ave.; Vice President, Ray McShane, care Gen. Del.; Financial Secretary, C. D. Lentz, 1257 Erie St., E. E.; Recording Secretary, H. W. Cooper, 231 W. 9th St.; Treasurer, D. Clapsadle, Maplewood.

(a) No. 96, Worcester, Mass.—Meets second and fourth Mondays, E. B. first and third Tuesdays at 419 Main St., Worcester, Mass. President, P. A. Hoey, 419 Main St.; Vice President, First, G. H. Miller, 63 King St.; Vice President, Second, C. H. Thompson, 419 Main St.; Financial Secretary, T. L. Carney, 419 Main St., house 4 McCormack Court; Recording Secretary, Eli Nichols, 419 Main St.; Treasurer, S. A. Strout, 419 Main St., house No. 5 Avalon Pl.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Building (6th floor) Broad and Cherry Sts. President, Jas. B. Sturgeon, 229 S. Ithan St.; Vice President, M. A. Livingston, 125 N. 17th St.; Financial Secretary, Herbert Rawnsley, 165 Arnold St., East Falls, Philadelphia; Recording Secretary, Chas. H. Holm, 2140 W. Reese St.; Treasurer, P. F. Turner, -1312 Filbert St.

(a) No. 100, Fresno, Cal.—Meets every Tuesday night at 1139 I St. President, T. C. Vickers, P. O. Box 429; Vice President, J. W. Petty, 1139 I St.; Financial Secretary, Geo. Glass, 1139 I St.; Recording Secretary, J. W. Phillips, 1139 I Street; Treasurer, H. H. Courtright, 1139 I St.

(c) No. 102, Paterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Albert Hawtin, 131 Marion St.; Vice President, Frank Stephens, 27 Pennington St.; Financial Secretary, A. Bennett, 552 Lexington Ave., Clifton; Recording Secretary, R. Sigler, 115 Fair St.; Treasurer, W. H. Cross, 162 Lakeview Ave., Clifton.

(c) No. 103, Boston, Mass.—Meets Wednesday evenings at Well's Memorial Hall, 987 Washington St. President, W. J. Roberts, Egypt, Mass.; Vice President, M. T. Joyce, 150 Quincy St., Dorchester; Financial Secretary, F. L. Kelley, 95 Beacon St., Hyde Park; Recording Secretary, Joseph P. Teaffe, 332 Bunker Hill St., Charlestown; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury.

(b) No. 104, Boston, Mass.—Meets Wednesday at Wells' Memo. Building, 987 Washington St. President, Michael Birmingham, 215 Parsons St., Brighton; Vice President, E. W. Wile, 476 Franklin St., Cambridge, Mass.; Financial Secretary, H. R. Allen, 725 6th St., South Boston, Mass.; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton, Mass.; Treasurer, W. D. Hubbard, 8 Hancock St.

No. Sub-104, South Framingham, Mass.—Meets Tuesday. President, E. A. Peters; Vice President, W. D. Mayo; Financial Secretary, H. R.

Allen, 725 6th St., South Boston, Mass.; Recording Secretary, J. A. McGarry, 95 E. Central St., Nateck, Mass.

(c) No. 107, Grand Rapids, Mich.—Meets first and third Wednesdays of each month at Trades and Labor Council Hall, 245 Monroe Ave. President, C. W. Galer, 1014 Franklin St.; Vice President, H. W. Hatch, 648 Bridge St.; Financial Secretary, O. S. Livergood, 209 Willow Ct.; Recording Secretary, E. D. Leitch, 312 Eastern Ave.; Treasurer, C. B. Des Jardins, 311 Burleson Flats.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 1304 Florida Ave.; Vice President, E. E. Mathews, Box 662; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month, at Trades Union hall, 309 Wabasha St. President, S. W. Bush, 302 Charles St.; Financial Secretary, J. J. Purcell, 298 Charles St.; Recording Secretary, Dave Boustedt, 1266 Charles St.; Treasurer, A. Velet, 92 East Louisa St.; B. A. Frank Fisher, Trades Union hall, 309 Wabasha St.

(c) No. 115, Ogden, Utah.—Meets first and third Mondays, each month, at 2464½ Washington Ave. President, J. W. Farley, 2619 Grant Ave.; Vice President, W. A. Dunn, 2419 Grant Ave.; Financial Secretary, J. R. Peterson, Box 637; Recording Secretary, C. V. Nelson, 556 29th St.; Treasurer, J. R. Peterson, Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets Wednesday night, each week, at Labor Temple, 306½ Throcmorton St. President, Guss Laaman; Vice President, Chas. Shyro; Financial Secretary, W. L. Kelsey; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald; all mail to 306½ Throcmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St.—President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copely, 717 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

(c) No. 121, Augusta, Ga.—Meets first and third Mondays at Federation Hall, cor. 8th and Ellis Sts. President, F. W. Tudor, 7228 Dantignac St.; Vice President, J. H. Jones, Lake View; Financial Secretary, R. H. Young, 507 Moore Ave.; Recording Secretary, B. J. Allen, 522 Campbell St.; Treasurer, J. W. Connors, 1467 Silcox St.

(c) No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, W. I. Langley, 1707 Myrtle; Vice President, A. B. Casey, 3623 Chestnut; Financial Secretary, Fred H. Goldsmith, 2902 E. 21st St.; Recording Secretary, P. W. Ritchie, 926 Brooklyn Ave.; Treasurer, R. B. Smith, 4400 Fairmount Ave.

No. 125, Portland, Ore.—Meets every Monday night. President, J. J. Galhaug, Box 644; Vice President, H. R. Scott, Box 644; Financial Secretary, C. D. McConahy, Box 644; Recording Secretary, G. C. Merritt, Box 644; Business Agent, W. S. Junkin, Box 644.

No. 127, Santa Monica, Cal.—Financial Secretary, L. S. Stockton, Box 127.

(c) No. 130, New Orleans, La.—Meets every Friday, 612 Gravier St. President, L. Van Meter, Box 740; Vice President, W. H. Hauser, 5315 Tchocifoutoulas; Financial Secretary, H. M. Miller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, Box 740.

(c) No. 133, Middletown, N. Y.—Meets second Wednesday of each month at Masonic Build-

ing, North St. President, Thomas Hodge, 10 Watkins Ave.; Vice President, Wm. Beers, 22 Wilkin Ave.; Financial Secretary, R. Meade Hunt, 24 Knapp Ave.; Recording Secretary, Arthur Loder, California Ave.; Gen. Del.; Treasurer, Samuel Lee, 19½ Grand Ave.

(c) No. 134, Chicago, Ill.—Meets Thursday at 500 S. State St. President, D. F. Cary, 500 S. State St.; Vice President, M. H. Paulsen, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 S. 6th St.; Financial Secretary, H. Seiler, 227 Winnebago St.; Recording Secretary, Aug. Friemark, 821 S. 8th St.; Treasurer, H. Milligan, 1229 LaCrosse St.

(c) No. 136, Birmingham, Ala.—Meets every Friday night, 8 p. m., at Building Trades Hall, 403½ N. 20th St. President, C. B. Mann, 126 Edmond St.; Vice President, W. P. Reynolds, 113 Edmond St.; Financial Secretary, W. C. Slaughter, 2314 6th Ave.; Recording Secretary, F. C. Powell, P. O. Box 205; Treasurer, A. H. Hunt, P. O. Box 205.

No. 140, Schnectady, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, 240 State St. President, M. J. Fanning, 720 Eastern Ave.; Financial Secretary, Julius Grethem, 8 Vassar St.; Recording Secretary, John J. Hannan, 105 Edwards St.; Treasurer, William Van Vechten, Irving Pl.

No. 141, Wheeling, W. Va.—President, Wm. Brooks, 4752 Noble St., Bellaire, Ohio; Vice President, J. Reinocher, 2331½ Chapline St.; Financial Secretary, Wm. Lynn, 103 N. Huron St.; Recording Secretary, L. Feldman, 812 Market St.; Treasurer, Geo. Carle, 178 16th St.

(g) No. 142, Boston, Mass.—Meets every Friday evening at 24 Warren St., Rosbury. President, G. F. Backus, 14 Rollins St., Roxbury; Vice President, Jos. H. Loring, 51 Stanley St., Dorchester; Recording Secretary, G. F. Mahoney, 3 Fainwood Circle, Cambridge, Mass.; Financial Secretary, J. A. Donoghue, 1466 Washington St.; Treasurer, J. F. Downey, 7 Everett Ave., Somerville.

(c) No. 146, Decatur, Ill.—Meets second and fourth Tuesdays at Electrical Workers' Hall, 141 E. Main St. President, H. Alban, 432 E. Main St.; Vice President, Wm. E. Drake, 1604 N. Broadway; Financial Secretary, C. W. Brooks, 820 W. Packard St.; Recording Secretary, W. R. Cones, 1102 St. Louis Ave.; Treasurer, C. W. Brooks, 820 W. Packard St.

(b) No. 149, Aurora, Ill.—Meets first and Fridays at Schoeberlein Hall, Fox and Water Sts. President, F. R. MacDonald, 203 Cedar St.; Vice President, Peter C. Herkes, 506 Garfield Ave.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 8 N. Spencer St.; Treasurer, N. J. Wilmes, 506 Claim St.

No. 151, Lake County, Ill.—Financial Secretary, R. Cleary, 500 S. State St., Chicago, Ill.

No. 151, San Francisco, Cal.—Financial Secretary, W. F. Coyle, 1726 La Salle St.

(c) No. 152, Atchison, Kan.—Meets first and third Thursdays at Labor Hall, 7th and Commercial St. President, Jas. Hinnen, 727½ Commercial St.; Vice President, Frank Stein, 806 N. 5th St.; Financial Secretary, H. L. Stout, 613 Atchison St.; Recording Secretary, W. F. Dipple, 509 S. 5th St.; Treasurer, H. L. Stout, 613 Atchison St.

No. 153, South Bend, Ind.—Financial Secretary, Oliver Davis, 816 Howard Ave.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mande, 1301 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

(c) No. 164, Jersey City, N. J.—Meets every Friday, E. B., second and fourth Thursday nights at Brennan's National Assembly Rooms, 642 Newark Ave. President, Geo. Knoop, 153 Hopkins Ave.; Vice President, Walter Murphy, 213 8th St.; Financial Secretary, M. Driscoll, 515 Jersey Ave.; Recording Secretary, Arthur Wichman, 176 Hopkins Ave.; Treasurer, E. Cook, 7a Palisade Ave., W. Hoboken, N. J.

(a) No. 165, Newport News, Va.—Meets Wednesdays at C. L. U. Hall, 32th and Washington Ave. President, C. M. Boutchard, 1132 22d St.; Vice President, F. W. Bower, 1112 22d St.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, Geo. D. Poole, 2804 Chestnut Ave.; Treasurer, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

— No. 169, Fresno, Cal.—Financial Secretary, G. E. Williams, Box 153.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night, 8 p. m., at Central Labor Hall. President, J. A. Foster, 25 E. 5th St.; Vice President, H. C. Towles, 5108 Orchid Knob Ave.; Financial Secretary, V. Clark, Box 102; Station A; Recording Secretary, C. E. Salisbury, 340 Chestnut St.

No. 177, Jacksonville, Fla.—Meets every Tuesday night at Labor Hall, 46½ W. Bay St. President, L. L. Snyder, 923 Henry St.; Vice President, F. C. Phillips; Financial Secretary, S. B. Kitchen, 1011 E. Ashley St.; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, T. C. Wilson, 322 W. Ashley St.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Weiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, Josh Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Fridays at Labor Temple, Charlotte St. President, Wm. A. Portley, care McGarry's Hotel, 112 Columbia St.; Vice President, E. G. Stiefrater, Capital Ave.; Financial Secretary, Peter Hughes, 1023 West St.; Recording Secretary, Geo. L. Brown, 93 Warren St.; Treasurer, L. Foxenberger, Sunset Ave.

No. 183, Lexington, Ky.—President, H. S. Stone, 612 E. 7th St.; Vice President, J. H. Brock, 217 Clay Ave.; Financial Secretary, F. D. Sweeney, 146 Arceme Ave.; Recording Secretary, A. W. Wilson, 220 E. 6th St.; Treasurer, E. C. Sacra, 138 E. 6th St.; Press Secretary, C. J. McCullough, 636 W. Main St.

No. 184, Galesburg, Ill.—Meets first and third Mondays of the month at Trades Assembly Hall, Main and Seminary. President, W. C. Gorden, 274 E. Ferris; Financial Secretary, Geo. E. Springer, 273 Garfield; Recording Secretary, C. L. Cullock, 435 Maple Ave.; Treasurer, A. J. Crews, 128 S. West.

(c) No. 186, Madison, Wis.—Meets second and fourth Wednesdays at Crescent Building, 27 N. Pinckney St. President, Mahlon Bradford, 1456 Williamson St.; Vice President, C. M.

Kohler, 429 Bruen St.; Financial Secretary. Joseph Braith, 312 N. Bassett St.; Recording Secretary, Thomas Rodgers, 308 Bruen St.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Building, Room 22, City Square. President, Charles W. Hanscorn, 124 Upland Rd.; Vice President, James B. MacKenzie, 30 Berkeley St.; Financial Secretary, Thomas L. Murrin, 120 Milton St.; Dorchester, Mass.; Recording Secretary, Raymond L. Brown, 6 Mechanic St.; Treasurer, John E. Lynch, 40 Upland Rd.

(h) No. 190, Newark, N. J.—Meets first and third Thursdays of every month at Godel Building, 280 Plane St. President, Toin Portch, 62 Hamburg Pl.; Vice President, Herman Graf, 322 14th Ave.; Financial Secretary, F. A. Conery, 18 Ellis Ave.; Irvington, N. J.; Recording Secretary, Wm. Varley, 261 Clifton Ave.; Treasurer, M. C. Wright, 1011 Broad St.

No. Sub-190, Newark, N. J.—Financial Secretary, E. M. Harding, 262 Washington St.

No. 194, Shreveport, La.—Meets Monday at 8 p. m., at Filligues Bldg., Market St. President, W. A. Brobst, 208 Milane St.; Vice President, W. M. Godley, 608 Milane St.; Financial Secretary, Morris Chambers, Box 703; Recording Secretary, J. Davis 208 Milane St.; Treasurer, Morris Chambers, Box 703.

No. Sub-194, Shreveport, La.—Meets first Monday of each month at Electricians' hall, Filliquier Bldg., Market St. President, Dona Reatcap, 729 Colton St.; Vice President, Carra Rodgers, 1263 Murphy St.; Financial Secretary, Minnie High, 1337 Reynolds St.; Recording Secretary, Myrtle Bowman, 1148½ Texas Ave.; Treasurer, Bessie Brown, 1607 Park Ave.

(a) No. 197, Bloomington, Ill.—Meets first and third Tuesdays, at 202 S. Center. President, W. F. Weiler, 502 S. Mason St.; Vice President, Ed. Emmett, 804 S. Summit St.; Financial Secretary, Maurice Kalakor, 1521 S. Main St.; Recording Secretary, Dixon Brown, 310 S. Robinson St.; Treasurer, R. Gray, 806 Bunn St.

No. 200, Anaconda, Mont.—Financial Secretary, R. A. Clark, Box 483.

No. 211, Atlantic City, N. J.—Meets every Tuesday night at Electrical Workers' Hall, 1704 Atlantic Ave. President, J. S. Bennett, 151 Westminster Ave.; Vice President, Walter E. Cameron, 149 S. Congress Ave.; Financial Secretary, Wm. H. Heppard, 6409 Winchester Ave., Ventnor City, N. J.; Recording Secretary, Edward Martin, 335 Canal St.; Treasurer, James B. Consart, Box 95, Somers Point, N. J.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesdays of each week at Cos Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave, North Fairmount, Cincinnati, Ohio; Vice President, W. B. Slater, 2565 Trevor Pl., North Fairmount, Cincinnati, Ohio; Financial Secretary, Arthur Liebenrood, 14 Glencoe Pl.; Recording Secretary, Ernest Simonton, 4397 Eastern Ave.; Treasurer, Albert Behiman, 524 Monroe St., Newport, Ky.

No. 213, Vancouver, B. C., Canada.—Financial Secretary, W. F. Dunn, Room 207, Labor Temple.

No. 217, Port Angeles, Wash.—Financial Secretary, W. W. Morgan, Rm. 13 Labor Temple, Seattle, Wash.

No. 223, Brockton, Mass.—Meets Wednesday evening, 8 p. m., at Building Trades Hall, Room 26. President, K. F. Morgan, 31 School St.; Financial Secretary, Albert H. Seares, 30 Hamilton St.; Recording Secretary, Horace Creamer, 28 S St.

(c) No. 224, New Bedford, Mass.—President, Geo. Sanderson, 1181 Pleasant St.; Vice President, Geo. Millitt, 231 Brock Ave.; Financial Secretary, Karl A. Gundersen, 313 Orchard St.; Recording Secretary, Arthur F. Gleason, 519 Rivet St.; Treasurer, Lewis Frost, 23 Fair St.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays in each month at 418 Kansas Ave. President, T. E. Vesper, 818 W. 8th St.; Vice President, M. G. Hathaway, 1323 College Ave.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price.

No. 228, El Centro, Cal.—Financial Secretary, L. R. Sisson, Box 373.

No. 230, Victoria, B. C., Canada.—Financial Secretary, W. Reid, 1153 Pandora St.

No. 233, Colorado Springs, Colo.—Meets Thursday at Obrien Bldg., Tejon St. President, Thomas J. Mackay, 521 N. Royer St.; Vice President, W. J. Wood, 2114 N. Cooper St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, J. K. Mullen, 127 E. Los Animas St.; Treasurer, A. A. Stauton, 226 N. 16th St.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brehman, 1103 E. Kent; Vice President, Ed. Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(a) No. 238, Asheville, N. C.—Meets Monday right at C. L. U. Hall, S. Main St. President, D. H. Waters, 28 S. Am St.; Vice President, P. G. Telson, 20 Spring St.; Financial Secretary, Oakley C. Mills, 353 W. Haywood St.; Recording Secretary, Oakley C. Mills; Treasurer, Oakley C. Mills.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks (Mondays) at K. of P. Hall, No. 35, 5th and Market Sts. President, Geo. McCloy, 6th St. Car Barns; Vice President, E. L. Bendure, N. 4th St., care Floto Apts.; Financial Secretary, E. D. Richards, City Building; Recording Secretary, C. O. Davis, Lock Box 591; Treasurer, E. D. Richards, City Building.

(h) No. 247, Schenectady, N. Y.—Meets first and third Thursday nights of each month at 246 State St. President, I. D. Pangburn, 46 Guilderland Ave.; Vice President, A. Sager, 403 Summit Ave.; Financial Secretary, Jas. H. Cameron, 7 State St.; Recording Secretary, R. A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner Ave.

((h) No. Sub-247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Miss Nettie Depew, 515 Summit Ave.; Vice President, Miss Margaret Burton, 730 Stanley St.; Financial Secretary, Miss Myrtle Lape, 1216 Albany St.; Recording Secretary, Miss Margaret Leonard, 17 Seward Pl.; Treasurer, Miss Jeannette Grandy, 420 Franklin St.

No. 249, Ottawa, Ont., Canada.—Financial Secretary, I. Reny, 128 Bridge St., Hull, Ont., Canada.

(a) No. 252, Huntington, W. Va.—Meets every other Monday, 8 p. m., at Moose Hall, 4th Ave. President, A. C. Singer, 1517 7th Ave.; Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Recording Secretary, N. D. Payton; Treasurer, G. J. Walker, 1911 Dalton Ave.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of every month. President, Fred Hooker, 9 Paulding St.; Vice President, I. Houck, 524 Hamilton; Financial Secretary, A. Buchanan, 26 Columbia; Recording Secretary, M. L. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summit Ave.

(a) No. 255, Ashland, Wis.—Meets second Wednesday of every month at Pabst Hall, 2d St. President, E. Bruce; Vice President, A. Veno, 600 Prentice Ave., E.; Financial Secretary, Paul Halbe, Jr., 600 Prentice Ave.; Recording Secretary, S. J. Talaska, R. F. D. No. 1.

(a) No. 257, Lake Charles, La.—Meets second and fourth Thursdays, each month, at Union Hall, Broad St. President, Seth Sheppard, 424 Prewitt St.; Vice President, Wesley Lyons, 205 Pujo St.; Financial Secretary, J. C. Bramer, Box 439; Recording Secretary, J. C. Bramer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays, at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave, Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

(h) No. 261, Peterboro, Ontario—Meets second and fourth Wednesdays of each month at Labor Hall, George St. President, M. A. Staecker, R. R. No. 6; Vice President, J. H. Campbell; Financial Secretary, Walter Cotton, 277 Thomas St.; Recording Secretary, E. Tucker, 463 Albert St.; Treasurer, W. J. Pope, 555 King St.

No. Sub-261, Peterboro, Ontario—Meets second and fourth Tuesdays at Labor Hall, George St. President, Miss Pearl Scobell, 284 Sherbrooke St.; Vice President, Miss Ella Noyes, 265 Sherbrooke St.; Financial Secretary, Miss Violet Sullivan, 497 Parnell St.; Recording Secretary, Miss Hettie Shaw, 26 Park St.

No. 262, Plainfield, N. J.—President, Al Wagner, 331 E. 5th St.; Vice President, John King, 1627 Prospect Ave.; Financial Secretary, Wm. Reynolds, 970 Arlington Ave.; Recording Secretary, Russell H. Hann, 20 Somerset Pl.; Treasurer, Frank Pope, 73 Grandview Ave.

(a) No. 263, Tulsa, Okla.—Meets first Friday of each month at North Side Fire Station, N. Main St. President, J. A. Norris, No. 2 Fire Station; Financial Secretary, W. I. Bond, 413 S. Cincinnati Ave.; Treasurer, Ross W. Owens, 219 N. Chey.

(c) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State; President, P. Baumlér, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

(c) No. 268, Newport, R. I.—Meets first and third Thursdays of each month at Thames St. President, W. Powers, 11 Kilburn Ct.; Financial Secretary, E. M. Gladding, 14 Coddington St.; Recording Secretary, F. C. Guinett, 70 3d St.; Treasurer, E. M. Gladding, 14 Coddington St.

No. 269, Trenton, N. J.—Meets Monday evening, 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J. R. P. D.; Vice President, Geo. Norton, 106 N. Stocton St.; Financial Secretary, Carl F. Schaf-

fer, 696 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(h) No. 270, New York City, N. Y.—Meets first and third Tuesdays at Beethoven Hall, 210 E. 5th St. President, C. Paulson, 107 Stuben St.; Brooklyn, N. Y.; Vice President, J. Hoffman, 1018 E. 156th St.; Financial Secretary, F. Man, 230 Bradhurst Ave.; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn, N. Y.; Treasurer, C. Greene, 40 Washington St.; New Rochelle, N. J.

(c) No. 271, Detroit, Mich.—Meets Monday at Wayne County Bank Bldg., Congress St. President, Ed. Ismond, 597 Lincoln Ave.; Vice President, Ed. Holleran, 656 6th St.; Financial Secretary, Ed. Barrett, 805 Field Ave.; Recording Secretary, Jas. C. Reid, 383 Gr. River Ave.; Treasurer, Wm. Gibson, 187 Clifford St.

No. 281, Ottawa, Ont., Canada—Financial Secretary, G. Comfort, 2001-2 Arthur St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, at 4351 S. Halsted St. President George Altman, 6224 S. Racine Ave.; Vice President, William Hughes, 3354 Charlton St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, Thos. Murray, 7033 E. End Ave.

No. 283, Oakland, Cal.—Financial Secretary, Geo. Wagner, 1303 Magnolia St.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Monday evenings at 16 S 5th St. President, Chas. A. Anderson, 1614 N. Washington Ave.; Vice President, J. B. Lieu, Decorah Apts; Financial Secretary, W. E. Kenney, 2937 Aldrich Ave., S.; Recording Secretary, F. E. Miller, 730 22d Ave., N.; Treasurer, P. L. Byron, 1214 E. 28th St.

No. 293, Sydney, N. S., Canada—Financial Secretary, A. Bastein, 2956 St. Hubert St., Montreal Que., Can.

No. 294, Brownwood, Texas.—Financial Secretary, R. H. Harward, 1009 Martin Ave.

No. 296, Oakland, Cal.—President, H. J. Eickler, 468 Cressent St.; Vice President, C. McLaren, 4176 Howe St.; Financial Secretary, J. R. Prendergrast, Alma Hotel, 14th and Grove Sts.; Recording Secretary, C. W. King, 233 Broadway; Treasurer, J. S. Worthington, 2139 Mitchell St.

(c) No. 297, Ft. Smith, Ark.—Meets first and third Mondays at Labor Hall, 10th St. President, Sam C. Settle, 1437 May Ave.; Vice President, Clarence Oshelman; Financial Secretary, P. M. Reeves, P. O. Box 63; Recording Secretary, W. M. Brown, 214 S. 12th St.; Treasurer, P. M. Reeves, P. O. Box 63.

(a) No. 298, Michigan City, Ind.—Meets Tuesday at I. O. O. F. Hall over First National Bank, Franklin St. President, John Fogarty, 610 Pine St.; Vice President, Frank H. Melot, 122 Warren St.; Financial Secretary, Wm. McKinley, 612 Spring St.; Recording Secretary, Victor Conrod, 1204 E. Michigan St.; Treasurer, Norman Seward, 109½ W. 10th St.

(c) No. 302, Vallejo, Cal.—Meets first and third Tuesdays of each month at McNulty Hall, 1128 Sacramento St. President, Alan P. Hart, 1124 Sutter St.; Vice President, Jas. R. Hayes, 436 Virginia St.; Financial Secretary, Robert A. Simons, P. O. Box 444; Recording Secretary, J. Leonard, 407 Coughlan St.; Treasurer, R. A. Simons, 1128 Sacramento St.

(c) No. 303, St. Catharines, Canada—Meets first and third Mondays at Banner Hall, St. Paul St. President, W. Grenville, Brown Clifford & Jones; Vice President, Geo. Flomer, 101 Vine St.; Financial Secretary, A. J. Desand, 26 John

St.; Recording Secretary, C. Walters, Brown, Clifford & Jones; Treasurer, C. Stutting, 9 St. Paul St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesdays of each month at Carpenters' Hall, Calhoun St. President, R. Swihart, 201 E. Woodland St.; Vice President, A. Meyer, 724 Riverside St.; Financial Secretary, C. Grodrian, 2809 Hanna St.; Recording Secretary, Geo. G. Strohm, 706 Walnut St.; Treasurer, H. Miller, 1317 Jackson St.

(c) No. 308, Johnstown, N. Y.—President, E. P. Jansen, 25 E. Main St.; Financial Secretary, Fred N. Frank, 65 Division St.; Recording Secretary, Frank Foster, 13 Prindle Ave.

(b) No. 310, Helena, Mont.—Meets second Thursday of each month at Jackson St. President, E. V. Smith, 809 Ewing St.; Vice President, C. A. Dandy, 343 Lawrence St.; Financial Secretary, G. A. Wrangham, 1302 Wilder Ave., P. O. Box 701; Recording Secretary, A. L. Reineman, 501 E. Sixth Ave.; Treasurer, J. A. Daley, 1063 Fifth Ave.

No. 312, Sydney Mines, N. S. Canada.—President, Frank J. Gillis, Box 484; Financial Secretary, Neil MacLeod, Box 308.

(f) No. 315, Chicago, Ill.—Meets every Thursday on 3d floor, 65 W. Monroe St. President, E. H. Schweicker, 543 N. Ridgeland Ave.; Vice President, Brian O'Neil, 4808 W. End Ave.; Financial Secretary and Business Agent, Ben Tetzlafl, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1530 Edgewater Ave.; Treasurer, W. Zink, 3417 Beach Ave.

No. 317, Portland, Ore.—Financial Secretary, A. F. Klein, Box 644.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2518 Washington Ave.

(a) No. 321, La Salle, Ill.—Meets first and third Fridays at Post Hall, 1st St. President, Thos. Heffron, 828 7th St.; Vice President, Dave Donovan, 427 Creve Cour St.; Financial Secretary, A. J. Bartels, 360 1st St.; Recording Secretary, Thomas Gags, 536 Joliet St.; Treasurer, George W. Green, 128 8th St.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday at 11½ N. Olive St. President, E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcazar Elect. Co.; Financial Secretary, Jas. E. Chambers, Alcazar Elect. Co.; Recording Secretary, Jos. E. Bell, 322 2d Ave.; Treasurer, W. W. Abbott, Box 20.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. C. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

(c) No. 332, San Jose, Cal.—Meets every Wednesday at Labor Temple, N. 2d St. President, E. Kuehnis, 438 Minier Ave.; Vice President, J. Blake, 661 S. 3d St.; Financial Secretary, J. S. Penrod, 451 N. 17th St.; Recording Secretary, C. C. Carroll, 909 Delmar Ave.; Treasurer, Geo. Baker, E. Baker & Sons, E. Santa Clara St.

No. 335, Springfield, Mo.—Meets Tuesday of each week over Dingledine Hall, 323 Boonville St. President, F. H. Eagleburber, 439 W. Scott St.; Vice President, O. E. Jennings, 2027 N. Campbell St.; Financial Secretary, C. W. Jennings, 833 Hamilton Ave.; Recording Secretary, Ralph Cline, 607 W. Scott St.; Treasurer, H. E. Reynolds, 1359 Frisco Ave.

(c) No. 336, Dayton, Ohio.—Meets every Tuesday evening at 302 E. 5th St. President, Frank Warner, 302 E. 5th St.; Vice President, M. J. Farrell, 32 McOwen; Financial Secretary,

V. G. Bookout, 35 N. Jefferson St.; Recording Secretary, Ralph Davis, 414 Spitzer Ave.; Treasurer, Eugene Pottle, 138 Hershey St.

(c) No. 340, Sacramento, Calif.—Meets second and fourth Friday nights at Labor Temple, 8th and I Sts. President, L. M. Clausen, 1421 25th St.; Vice President, E. G. Hearst, 1530 J St.; Financial Secretary, E. N. Flah, 1416 12th St.; Recording Secretary, R. H. Hunter, Bismarck Hotel; Treasurer, L. T. Weber, 2724 J St.

No. 344, Prince Rupert, B. C., Canada.—Financial Secretary, S. Massey, Box 944.

(a) No. 349, Miami, Fla.—First and third Tuesday nights at Central Union Hall, 8th and Ave D. President, E. W. Quillen, care General Delivery; Vice President, Roy Williams, 400 Ave. D.; Financial Secretary, W. B. Abell, Box 734; Recording Secretary, W. M. Frish, care General Delivery; Treasurer, W. M. Frish, care General Delivery.

(c) No. 354, Salt Lake City, Utah.—Meets Wednesday, weekly, at Labor Temple, 2d E. 2d S. President, Jas. Peppers, Box 213; Vice President, G. R. Randall, Box 213; Financial Secretary, A. E. Winward, Box 213; Recording Secretary, L. R. Derbidge, Box 213; Treasurer, H. H. Hall, Box 213.

No. 356, Kansas City, Mo.—President, F. D. Miller, Labor Temple; Financial Secretary, C. D. Martin, 3413 Flora Ave.; Recording Secretary, I. Woodard, 3017 Tracy Ave. Address all mail care of Labor Temple.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays of each month at Union Hall, 146 Smith St. President, Norris M. Terwilliger, 50 Jefferson St.; Vice President, J. C. Jensen, 117 Paterson St.; Financial Secretary, Chris Dale, 325 Oak St.; Recording Secretary, Thos. Toolin, 212 Madison Ave.; Treasurer, John K. Flomerfelt, 50 Hazlewood Ave., Rahway, N. J.; Business Agent, Norris M. Terwilliger, 50 Jefferson St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Friday nights at Musicians' hall, St. Patrick St.; President, M. M. Buckley, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, M. S. Evans, Box 1012; Recording Secretary, Walter Ross, Box 908; Treasurer, G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N. Myrtle Ave.; Recording Secretary, Jess Butler, 569 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at 19th and D Sts. President, O. C. Isham, 2033a East St.; Vice President, A. S. Jones, 1923 State St.; Financial Secretary, Horace Cowherd, 2248a G St.; Recording Secretary, John Jones, 1923 State St.; Treasurer, A. C. Hilman, 2114 Ohio Ave.

(b) No. 369, Louisville, Ky.—Meets first and third Mondays of each month at 210 5th St. President, H. A. Tefel, 114 Howard Ave., Jeffersonville, Ind.; Vice President, T. C. Buster, 651 S. 7th St.; Financial Secretary, E. L. Baxter, 2909 Montgomery Ave.; Recording Secretary, John N. Wolf, 2026 Portland Ave.; Treasurer, Harry A. Signmes, 2656 Bank St.

(a) No. 370, Los Angeles, Cal.—Meets every Wednesday night at 705 Labor Temple Hall, 538 Maple Ave. President, E. A. Hoff, R. F. D. No. 7, Box 166-K; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry; Recording Secretary, W. W.

Irvine, 2953 6th Ave.; Treasurer, S. W. Parkhurst, 1644 7th Ave.; Business Agent, W. W. Irvine, 105 Labor Temple.

(a) No. 375, Allentown, Pa.—Meets Tuesday at 817 Hamilton St. President, Paul W. Frey, 422 Allen St.; Vice President, Harry T. Pfennig, Route No. 2; Financial Secretary, Fred R. Wolle, 517 N. 7th St.; Recording Secretary, Earl W. Freed, 940 Chew St.; Treasurer, Stanley J. Woodring, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays at 62 Munroe St. President, F. Connell, 19 Redington St., Swampscott, Mass.; Vice President, A. L. Tash, 26 Freemont St., Winthrop, Mass.; Financial Secretary, R. E. Roberts, 15 Aborn Pl.; Recording Secretary, J. B. Pelipais, 15 Friend St. Pl.; Treasurer, A. Campbell, 21 Weston St., Revere, Mass.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesdays in each month at 500 S. State St. President, T. J. Carmody, 5239 Van Buren St.; Vice President, J. W. Klein, 514 Noble St.; Financial Secretary, W. Fitzgerald, 1144 W. 15th St.; Recording Secretary, C. M. Hall, 1941 Cornelia Ave.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday at eight o'clock p. m. at Plumbers' Hall, 1435 Main St. President, J. W. Mann, 1818 Marion St.; Vice President, F. B. Green, 1012 Price Ave.; Financial Secretary, F. C. Romanstine, 1414 Main St.; Recording Secretary, F. C. Romanstine, 1414 Main St.; Treasurer, C. H. Arndt, 1101 Price Ave.

(c) No. 384, Muskogee, Okla.—Meets Tuesday, at Siales Bldg., S. Second. President, Tom Gresham, 109 S. 8th St. Vice President, Paul Dewine, 719 Dayton St. Financial Secretary, W. O. Pitchford, General Delivery. Recording Secretary, T. C. Stoutberg, 109 E. Broadway. Treasurer, Clifford Anderson, City Hall.

No. 392, Troy, N. Y.—Meets first and third Mondays at Loyal Order of Moose Hall, Federal and River Sts. President, Frank Miller, 1207 5th Ave. Watervliet, N. Y.; Vice President, F. W. Larkum, 24 Newman Ave., Mechanicville, N. Y.; Financial Secretary, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.; Recording Secretary, Theo. Klizer, 1343 6th Ave., Watervliet, N. Y.; Treasurer, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.

(c) No. 394, Auburn, New York.—Meets second and 4th Wednesdays of the month, at Mantel's Hall, Water St. President, Thomas Mohan, Steele St.; Vice President, Fred Kusters, Mattie St.; Financial Secretary, F. L. Whiting, 28 Lincoln St.; Recording Secretary, F. L. Whiting, 28 Lincoln St.; Treasurer, J. Bergan, Case Ave.

(f) No. 396, Boston, Mass.—Meets first and third Wednesdays at 987 Washington St. President, Arthur J. McCarron, 40 Wenham St., Forest Hills, Mass.; Vice President, John Cameron, 72 Bellevue Ave., Rosindale, Mass.; Financial Secretary, Jos. E. Fitzgerald, 159 King St., Dorchester, Mass.; Recording Secretary, W. J. Donahue, 366 Meridian St., East Boston, Mass.; Treasurer, Walter R. Sawyer, 50 Greenwood St., Dorchester, Mass.

(a) No. 397, Paraiso, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole, Panama. President, H. W. Jacobsen, Corozal, C. Z.; Vice President, F. W. Bradley, Paraiso, C. Z., Box 133; Financial Secretary and Treasurer, Edw. W. Schnake, Corozal, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Corozal, C. Z.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14

Sherwood Pl., Greenwich, Conn.; Financial Secretary and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Calif.—Meets second and fourth Mondays at Building Trades' Temple, Guerrero and 14th Sts. President, C. H. McCaughy, 145 Jersey St.; Vice President, P. Burchard, 1740 Sacramento St.; Financial Secretary, H. Zecher, 1908 Essex St., Berkeley, Calif.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. Gardiner, 33d Ave., East Oakland.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night at 6 Mortoram Ave. President, G. E. Ortman, 721 Alabama Ave.; Vice President, C. H. Cover, Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, T. O. Dunnard, Gen. Del.; Treasurer, D. E. Shick, 514 W. 11th St.

No. 407, Marquette, Mich.—Financial Secretary, A. W. Moore, Clerk, Camp No. 991, Modern Woodman of America.

No. 408, Missoula, Mont.—Financial Secretary, B. A. Vickery, 314 W. Cedar St.

(c) No. 410, Calgary, Alberta.—Meets Friday at Labor Temple. President, J. L. Broecker, 2727 7th Ave., N. W.; Vice President, Gus Esping, 1728 14th Ave., W.; Financial Secretary, R. J. Franks, 126 17th Ave., W.; Recording Secretary, Jas. J. McCourt, P. O. Box 2382; Treasurer, W. H. Ross, 228 2d Ave., W.

(i) No. 419, New York, N. Y.—Meets first and third Fridays at 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, Peter Gilchrist, 330 W. 18th St.; Financial Secretary, J. Keating, 234 9th Ave.; Recording Secretary, J. Ryan, 108 16th St., W.; Treasurer, H. F. Cook, 217 Willis Ave., Bronx.

(a) No. 425, Roanoke, Va.—Meets first and third Wednesday nights at Labor hall, Commerce St. President, Mc D. Hunter, 102 Church St., S.W.; Vice President, J. D. Carper, 1723 3d Ave., N.W.; Financial Secretary, W. S. Peek, 744 Nelson St.; Recording Secretary, J. R. Beard, 102 Church Ave., S.W.; Treasurer, W. S. Peek, 744 Nelson, St.

(a) No. 427, Springfield, Ill. Meets second and fourth Fridays, at 106 N. 6th st. President, Chas. A. Meador, 828 S. State St. Vice President, Clyde Kavanaugh, 1322 E. Jackson. Financial Secretary, J. L. Gleason, 838 S. Douglas Ave. Recording Secretary, H. L. Walters, 1403 S. 7th st. Treasurer, A. L. Long, 812 S. Pasfield.

No. 428, Bakersfield, Cal.—Financial Secretary, D. O. Wilson, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Rousholdt, 1363 Dean Blvd.; Vice President, Geo. Baldwin, 630 Mead St.; Financial Secretary, R. Hogbin, 623 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of the month at Donahue Bldg., State St. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwilliam, 31 Euclid Ave.; Recording Secretary, T. H. Roberts, 949 Albany St.; Treasurer, F. C. Morehouse, R. F. D. 7, Box 153, Alplaus, N. Y.

No. Sub-442, Schenectady, N. Y.—Meets first Monday of each month at Electrical Workers' Hall, 246 State St. President, Tessie Wilson, 755 Nott St.; Vice President, Grace Ro-

Meyec, 331 Veeder Ave.; Financial Secretary, Florence Hotelling, 20 Hamburg St., Schenectady, N. Y.; Recording Secretary, Mrs. Lillian Selke, 19 N. College St.; Treasurer, Nellie Blackburn, 420 Hulet St.

(a) No. 443, Montgomery, Ala.—Meets Wednesday, at 2½ Court Square. President, W. A. Busby, 513 Bibb St. Vice President, L. T. Jett, 229 Moulton St. Financial Secretary, J. R. Brooks, Box 139, res., 122 Plum St. Recording Secretary, E. G. Bragdon, res., 211 N. Hull St., Box 139. Treasurer, J. R. Brooks, Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickless St. Vice President, W. R. Sutton. Financial Secretary and Treasurer, A. J. Oller, 319 N. Plum St. Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

No. 450, Goldfield, Nev.—Financial Secretary, G. A. Caffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. E. Martin, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Mondays, 107 N. 27th St. President, Chas. Warner, 315 N. 27th St.; Vice President, Frank Golish, 204 N. 32d St.; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Recording Secretary, E. M. Rouse, 319 S. 30th St.

No. 454, Macon, Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 568 1st St.; Financial Secretary, B. H. Collins, 466 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

No. 458, Aberdeen, Wash.—Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.

No. 460, Chickasha, Okla.—Financial Secretary, W. E. McGrath, Box 1037.

No. 461, Aurora, Ill.—Business meetings, second and fourth Mondays; School Meetings first and third Mondays, at Dillenburg hall, New York and Broadway. President, C. A. Townsend, 87 Williams St.; Vice President, Ed. Bach, 17 South West St.; Financial Secretary, Norbert Berve, 283 Woodland Ave.; Recording Secretary, J. L. Quirin, 364 Palma St.; Treasurer, Norbert Berve, 283 Woodlawn.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedys, 91 St. Matthew St.; Recording Secretary, C. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bohe, 1545 St. Denis St.

(h) No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schultdt, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, George E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, John Olsen, Oakland Ave., Scotia, R. F. D. No. 2.

No. Sub-464, Schenectady, N. Y.—Financial Secretary, Geo. E. Gormley, 615 Crane St.

No. 465, San Diego, Cal.—Financial Secretary, J. W. McManaman, Box 118.

No. 466, Charleston, W. Va.—Meets Friday at Musicians' Hall, Capitol St. President, R. C. Miller, Gen. Del.; Vice President, Geo. W. Mathis, Room 15 Bowen Bldg.; Financial Secretary, C. D. Sines, 113 Roane St.; Recording

Secretary, W. Hornaff, Jr., 2 Meyers Flats; Treasurer, C. D. Sines, 113 Roane St.

No. 470, Haverhill, Mass.—Meets second and fourth Fridays of each month at 2 Gilman Pl., Washington Square. President, Dan Carleton, 208 Centre St., South Groveland, Mass.; Vice President, Albert C. Smith, 30 Vine St.; Financial Secretary, Willis, Severence, 74 Central St., Bradford, Mass.; Recording Secretary, Chas. E. Warren, 91 Emerson St.; Treasurer, Willis Severence, 74 Central St., Bradford, Mass.

No. 471, Millenocket, Me.—Financial Secretary, W. J. Boddy, Box 345.

(a) No. 474, Memphis, Tenn.—Meets every Monday night at Italian Hall, S. 2d St. President, C. D. Pierce, 1387 Florida St.; Vice President, F. S. Leighton, 26 S. 2d St.; Financial Secretary, J. Ernest Loury, 545 Edgewood St.; Recording Secretary, C. E. Perrell, Graeber Apt.; Treasurer, J. Ernest Loury, 545 Edgewood St.

(c) No. 476, Saginaw, Mich.—Meets first and third Thursdays of each month at C. L. U. Hall, 109 N. Jefferson Ave. President, H. Cranrell, 1220 Carroll St.; Vice President, R. Hext, 132 Russell St.; Financial Secretary, Walter Behm, 425 S. 12th St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1615 Tuscola St.

No. 479, Beaumont, Tex.—President, H. M. Sammons, Vice President, W. L. Hargraves, Financial Secretary, C. A. Weber, Box 932. Treasurer, C. A. Weber, Box 932.

(e) No. 481, Indianapolis, Ind.—Meets Wednesday at Labor Temple, 138 W. Washington St. President, P. A. Boland, 138 W. Washington St.; Vice President, A. Jacobs, 138 W. Washington St.; Financial Secretary, J. T. Campbell, 138 W. Washington St.; Recording Secretary, E. Nessler, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Wednesdays of each month at R. I. Turner Hall, 16 St. and 3d Ave. President, C. Purviance, 1417 4th Ave.; Vice President, R. M. Chamberlain, 218 E. 10th St., Davenport, Ia.; Financial Secretary, Theo. Evers, 1822 29th St.; Recording Secretary, P. A. Schlueter, 1520 32th St.; Treasurer, Theo. Evers, 1822 29th St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays of each month at Park Theater Bldg., Main St. President, Walter G. E. Clark, 482 Broad St.; Vice President, Albert S. Walkley, 107 Fairview Ave., Stratford, Conn.; Financial Secretary, Edward Dobelstein, 1073 Maidson Ave.; Recording Secretary, E. L. Dearborn, 640 Warren St.; Treasurer, J. P. Johnston, 150 6th St.

(b) No. 490, Dallas, Texas.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, P. O. Box 572; Vice President, O. A. McDaniels, P. O. Box 572; Financial Secretary, H. B. Nicholl, P. O. Box 572; Recording Secretary, Rex Haynes, P. O. Box 572; Treasurer, T. O. Bilton, P. O. Box 572.

No. 492, Montreal, Quebec, Canada.—President, A. Nuckle; Vice President, A. Divri; Financial Secretary, Jos. de Repentigney, 1240 Parthenais St.; Recording Secretary, M. Ligotte; Treasurer, C. Bonchard, 256 Breffeu St.

(c) No. 494, Milwaukee, Wis.—Meets every Friday at Pascheu's Hall, 325 Chestnut St. President, J. W. Daley, 2518 Chestnut St.; Vice President, P. C. Fabere, 579 6th St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, B. Edwards, 1707 State St.; Treasurer, John Anderson, 640 21st Ave.

(f) No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays, each month, at Electrical Workers' Hall, 246 State St. President, Wm. H. Seabridge, 816 Crane St.; Vice President, Louis E. Trites, 434 Howard St.; Financial Secretary, W. J. Gardner, 830 Duane Ave.; Recording Secretary, H. A. Young, 721 Crane St.; Treasurer, Fred Plude, 955 Strong St.

No. Sub-495, Schenectady, N. Y.—Meets second and fourth Tuesdays, every month, at Electrical Workers' Hall, 246 State St. President, William Seabridge, 816 Crane St.; Vice President, Louis E. Trites, 434 Howard St.; Financial Secretary, W. J. Gardner, 830 Duane Ave.; Sub L. Lettie Koppelt, 412 Frances Ave.; Recording Secretary, H. A. Youngs, 721 Crane St.; Treasurer, Fred Plude, 955 Strong St.

No. 498, San Francisco, Cal.—Meets second and fourth Monday nights each month, at Building Trades Temple, 14th and Guerrero. President, Alex J. Pringle, 40 Carl St. Vice President, C. C. Orange, 140 Langton St. Financial Secretary, O. C. Mayes, 198 6th Ave. Recording Secretary, S. P. Neal, 684 Howard St. Treasurer, J. E. Dixon, 600 Oak St.

No. 499, Brockton, Mass.—Meets first and third Wednesday evenings of each month, 8 p. m., at 138 Main St. President, Frederick B. Goodwin, 10 Day Ave.; Vice President, Paul Gasset, 50 Glenwood Ave.; Financial Secretary, David E. Aldrich, 96 Moraine St.; Recording Secretary, Joseph F. Westgate, 37 Courtland St., Middleboro, Mass.; Treasurer, David E. Aldrich, 96 Moraine St.

No. Sub-499, Taunton, Mass.—Meets first and third Friday evenings at C. L. U. Hall, 19 Broadway St. President, Wilmarth Pierce, 29 Newcomb Pl.; Vice President, Leon G. Whipple, 23 Union St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Thos. F. Syman, 3 Exeter St.; Treasurer, Francis C. Sartoris, 10 Hodges Ave.

No. 501, Yonkers, N. Y.—Meets first and third Fridays of each month, at Wiggins hall, 24 N. Broadway. President, Wm. Parslow, Cliff St. Vice President, A. S. Hohe, Yonkers Ave. Financial Secretary, F. F. Crowley, 24 Astor Pl. Recording Secretary, H. Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y. Treasurer, C. P. Smith, 266 Jessamine Ave.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at Well's Memorial Bldg., 987 Washington St. President, Frank J. Fell, 771 Somerville Ave., Somerville, Mass.; Vice President, Geo. W. Noreau, 2 Colonial Ave., Dorchester, Mass.; Financial Secretary, Arthur Sterr, 27 Sunnyside St., Roxbury, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, F. H. Davidmeyer, 89 Wenham St., Forest Hills, Mass.

(a) No. 506, Corpus Christi, Tex.—Meets Tuesday of each week at Trades Council Hall, 402½ Chaparral St. President, N. Gravett, 1317 Mesquite St.; Vice President, W. H. Whitworth, Salt Lake Ave.; Financial Secretary, Kevin Dunne, 904 Chamberlain and care of C. C. Lee & Electric Co.; Recording Secretary, M. E. Davis, care of Priour Bros. Electric Co.; Treasurer, A. F. Hansen, care of Texas Motor Car Works.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 13th St.; Recording Secretary, Otto Koehler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 512, Salem, Ore.—Financial Secretary, L. T. Woodward, 524 Union St.

(a) No. 513, Manchester, N. H.—Meets first and third Tuesdays. President, Michael Dorris, 21 Arkwright St.; Vice President, Clyde Lord, S. Main St., Concord; Financial Secretary, D. S. Flynn, 47 Green St., Concord; Recording Secretary, H. O. Squires, 310 Herson St., Nashua, Treasurer, Alfred Cotton, 3 Washington Ct., Concord.

(a) No. 514, Lancaster, N. Y.—President, E. Myers, Waltz Hotel, Depew, N. Y.; Vice President, H. C. Williams, Depew; Financial Secretary, Wm. Sherwood, Calmet St., Depew; Recording Secretary, E. Hyburg, 491 Penrose St., Depew; Treasurer, J. Egner, South Penrose, Depew, N. Y.

No. 517, Astoria, Ore.—Financial Secretary, G. W. Walters, Box 580.

No. 523, N. Yakima, Wash.—President, H. R. Weber, Box 323; Financial Secretary, Chas. Sommers, 15 N. 3d Ave.; Recording Secretary, E. R. Bamber, 709 S. 13th Ave.; Treasurer, Bert Wilson, 10 N. 4th Ave.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month alternately at Santa Cruz and Watsonville, at Painters' Union Hall, 54½ Pacific Ave. President, H. W. Clark, Santa Cruz, Cal., Box 154; Vice President, J. E. Andrews; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, F. L. Fitch, 236 Broadway.

(a) No. 527, Galveston, Texas.—Meets every Friday night, 8 p. m., at Red Men's Hall, 21st St. and Ave. D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave. K; Financial Secretary, Wm. Klaus, 3809 Ave. K; Recording Secretary, L. H. Dalian, 2408 Ave. K; Treasurer, M. C. Lamar, 2419 Ave. F.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Behne, 668 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allis, Wis.

No. 529, Eugene, Ore.—Financial Secretary, M. B. Eaton, Box 281.

(c) No. 534, New York, N. Y.—Meets every Thursday at Labor Temple, 247 E. 84th St. President, Chas. Reed, 59 E. 59th St.; Vice President, Jos. Lawler, 50 59th St.; Financial Secretary, W. A. Hogan, 50 E. 59th St.; Recording Secretary, G. W. Whitford, 50 E. 59th St.; Treasurer, Eugene Roth, 50 59th St.

(b) No. 535, Evansville, Ind.—Meets Friday night at Owls' Home, 3d and Sycamore Sts. President, Oscar A. La Mon, 923 E. Louisiana St.; Vice President, J. A. McGune, Ruston hotel; Financial Secretary, W. A. Cartwright, 609 Third Ave.; Recording Secretary, Fred J. Stewart, 906 Vine St.; Treasurer, Herman A. Tischer, 32 Maple Ave.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 16 Close St.; Treasurer, A. J. Breck, 121 Van Vrankin Ave.

No. 537, San Francisco, Cal.—Financial Secretary, F. E. Sawdey, 493 Haight St.

(a) No. 538, Danville, Ill.—Meets every Wednesday at Mechanic's Club, 148 Vermillion St. President, Arnold Schroeder, 630 South St.; Vice President, John V. White, 8308 Johnson

St.; Financial Secretary, H. A. Wright, 514 Bensyl Ave.; Recording Secretary, Harry Sagers, 15 Illinois Ave.; Treasurer, H. A. Wright, 514 Bensyl Ave.

(c) No. 539, Long Beach, Cal.—Meets second and fourth Thursday nights of each month at Stewart's hall, 3rd St. President, A. A. Wolff, 820 W. Broadway; Vice President, A. H. Ralph, 2336 Myrtle Ave.; Financial Secretary, R. Y. Fish, 795 Rose Ave.; Recording Secretary and Treasurer, W. E. Roberts, 848 St. Louis Ave.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays of each month at Federation Hall, 104 Washington Ave., S. President, W. D. Cochran, 4905 28th Ave., S.; Vice President, C. H. Finley, 4809 30th Ave., S.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. A. Meyrelles, 314 E. 14th St.; Treasurer, A. S. Nelson, 819 23d Ave., S.

(a) No. 546, Porterville, Cal.—Meets first and third Fridays at 525 4th St. President, B. H. Maxon, 525 4th St.; Vice President, Frank Rounsaville, 222 S. Hockett; Financial Secretary, A. D. Davis, 200 Walnut St.; Recording Secretary, A. D. Davis, 200 Walnut St.; Treasurer, B. H. Maxon, 525 4th St.

(a) No. 547, Fairmont, W. Va.—Meets first and third Sundays of each month at Fleming Building. President, A. C. Michael, 932 4th St.; Vice President, E. M. Call, Gen. Del., Clarksburg, W. Va.; Financial Secretary, J. A. Callighan, Gen. Del., Clarksburg, W. Va.; Recording Secretary, J. G. Collins, 936 4th St.; Treasurer, E. H. Childs, 1318 17th St.

No. 548, Pekin, Ill.—Meets second and fourth Wednesdays of each month at Trades Council Hall, Court St. President, Harry Radcliff; Vice President, A. W. Hodgkins; Financial Secretary, Fred Tannar, Broadway St.; Recording Secretary, R. W. Koch, 1226 Highland Ave.; Treasurer, H. Bernds.

(a) No. 551, Amsterdam, N. Y.—Meets every first and third Friday at Central Labor Temple, Church St. President, H. F. Dobbs, 11 Pearl St.; Vice President, J. J. Barber, 168 W. Main St.; Financial Secretary, A. Petersen, 13½ Charles St.; Recording Secretary, T. Veditz, 19 Milton Ave.; Treasurer, Lenord Brown, 11 Evelyn St.

No. 552, Lewistown, Mont.—Meets first Tuesday of each month at Court House, Main St. President, Roy Raymond; Recording Secretary, E. D. Porter, Box 121.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallager, 327 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1001 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. C. McAfee, 276 S. Albermarl St.

No. 556, Walla Walla, Wash.—Financial Secretary, C. S. Stuart, Box 741.

No. 558, New Westminster, B. C. Can.—Financial Secretary, J. B. McIntosh, Box 173.

(c) No. 560, Pasadena, Cal.—Meets every Thursday night at 42 E. Walnut St. President, P. H. Quinn, 172 S. Mercedith Ave.; Vice President, L. B. Schrader, 792 Merrett Drive; Financial Secretary, C. P. Rice, 589 Buckeye St.; Recording Secretary, A. D. Barnard, 1969 N. Farengo Ave.

(h) No. 561, Montreal, Quebec, Can.—Meets second and fourth Tuesdays each month. Meeting place 325 Clark St. (Colonial Hall). President, Thos McKeown, 1659 Bordeaux St., Vice President, R. Dawes, 1238 B. Messier St., Fin-

ancial Secretary, T. A. Chatham, 1250 Fulham Ave. (off Mt. Royal Ave.), Recording Secretary, D. C. Robertson, 1247 Partienais St., Treasurer, Geo. Hassan, 753 Atwater Ave.

(a) No. 564, Windsor, Ontario.—Meets every Thursdays night at Trades Hall, Ouellette and Sandwich Sts. President, Edward Ismond, 597 Lincoln, Detroit, Mich.; Vice President, Ed. Mahon, 49 Goyeau St.; Financial Secretary, C. C. Killen, 241 London St.; Recording Secretary, R. MacDonald, 27 Langlois; Treasurer, F. McFarlane, 160 Gladstone.

(a, f) No. 565, Schenectady, N. Y.—Meets second and fourth Mondays of each month, at Donahue Bldg., State St. President, Joseph Gross, 107 5th Ave.; Vice President, John Shelleb, 424 Pleasant St.; Financial Secretary, W. P. Mooney, 5 3d St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 3d St.; Trustee, Thos. Farry, 827 Locust Ave.

No. Sub-565, Schenectady, N. Y. — Meets second Monday of the month at Donahue Bldg., State St. President, Mae Smith, 917 Lincoln Ave.; Vice President, Josephine Weldom, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W. P. Mooney, 5 Third St.

No. 570, Tuscon, Ariz.. Financial Secretary, R. T. Geary, Box 504.

No. 574, Bremerton, Wash. Financial Secretary, H. M. Libby, Box 582.

No. 578, Valdosta, Ga.—Vice-President, R. L. Reaves, care of Valdosta Lighting Co.; Financial Secretary, R. L. Reaves, care of Valdosta Lighting Co.

No. 579, Globe, Ariz.— Financial Secretary, J. W. Ellis, Box 1011.

No. 580; Olympia, Wash.—Financial Secretary, Claud Wolf, care of Olympia Light & Power Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office, Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson; Glenbrook Pl., Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

(c) No. 583, El Paso, Tex.—Meets every Friday night at Union Labor Hall, cor. Overland and Kansas Sts. President, G. W. Cook, P. O. Box 36; Vice President, A. W. Rodgers, P. O. Box 436; Financial Secretary, E. D. Davis, P. O. Box 436; Financial Secretary, Harry Kinle, P. O. Box 436; Treasurer, E. D. Davis, P. O. Box 436.

(a) No. 586, Toronto, Ontario, Can.—Meets every Tuesday night, at Labor Temple, Church Street. President, A. Farquhar, 94 Chester Ave.; Vice-President, A. E. Fromholz, 481 Ontario St.; Financial Secretary, Gail Jones, 1 Grange Rd.; Recording Secretary, George Parkin, 22 O'Connell Ave.; Treasurer Harry Simpson, 7 Connaught Ave.

(c) No. 588, Lowell, Mass.—Meets first and third Friday nights each month, at room 6, two flights up, 219 Central Street. President, Chester Madonald, 294 High Street; Vice-President, James A. Mylott, 74 Ludlam Street; Financial Secretary, Joseph Hurley, 32 Second Street; Recording Secretary, George E. Bell, 14 Wamesit Street; Treasurer, Henry Quimby, 52 Willow Street.

(c) No. 591, Stockton, Calif.—Meets Monday night, at Building Trades hall, 19 N. Hunter St. President, H. A. Brown, 1131 So. Center Street; Vice-President, C. Folk, E. Misimer Ave.; Financial Secretary, W. R. Gregory, 1017 So.

Sutter; Recording Secretary, Harry S. White, 1235 E. Main Street; Treasurer, W. R. Gregory, 1017 So. Sutter Street.

(i) No. 592, Kansas City, Mo.—Meets Thursdays at Labor Temple, 1402 Woodland St. President, M. F. McCarthy, Mt. Washington, Mo.; Vice President, A. J. Eagle, 2116 Troast Ave.; Financial Secretary, R. R. Deer, 3936 Woodland Ave.; Recording Secretary, F. C. McCalmont, 3409 E. 24th St.; Treasurer, H. S. O'Neal, 2538 Summitt St.

No. 594, Santa Rosa, Calif.—Financial Secretary, G. A. Merrill, 825 Sonoma Ave.

(c) No. 595, Oakland, Calif.—Meets Monday night, at Electrical Workers' Hall, 740 Twelfth Street. President, C. M. Reek, 2137 Park Boul.; Vice President, J. Manning, 641 78th Street; Financial Secretary, F. W. Adler, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis Street; Treasurer, W. E. Parr, 2315 E. 27th St. Business Agent, F. O. Lee, 470 12th St.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and third Fridays at Painters' Hall, University Ave. President, C. Lewis, E. Gran St., Champaign; Vice President, S. E. Griffith, 107 W. Park St., Champaign; Financial Secretary, Geo. H. Said, 107 W. White St., Champaign; Recording Secretary, R. V. Waller, Urbana, Ill.; Treasurer, O. G. Welch, S. 2d St., Champaign.

No. 608, San Jose, Calif.—Meets second and last Monday in each month, at Belloli Hall, 3rd and San Fernando Streets. President, C. G. Smith, 416 N. Fourth St.; Vice President, Benj. Proctor, 260 S. First St.; Financial Secretary, G. H. Skinner, 651 S. 8th St.; Recording Secretary, H. L. Kirkman, 79 E. San Fernando St.; Treasurer, E. D. Burkhead, 456 Vine St.

No. 609, Spokane, Wash.—Meets every Thursday, at M'Vay's Upper Hall, 609 Trent Ave. President, W. F. DeLaney, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Reid, Box 1777. B. A. E. L. Stier, Box 1777.

(c) No. 614, San Rafael, Calif.—Meets first Tuesday in the month at Building Trades' Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 210 H St.; Recording Secretary, H. E. Jorgensen, 239 D St.; Treasurer, H. E. Smith, 210 H St.

No. 616, Worcester, Mass.—Meets first and third Tuesdays at Moose hall, 35 Pearl. President, George H. Spelman, 10 Robertson. Vice President, Frank Kenney, 84 Pleasant St. Financial Secretary, W. A. Richardson, 149 Chandler St. Recording Secretary, George E. Winchester, 628 Cambridge St. Treasurer, H. R. Knight, 24 Brandon Rd.

(c) No. 617, San Mateo, Calif.—Meets first and third Tuesdays, at B. T. C. Hall, B. St. President, A. S. Moore, 63 N. F. St. Vice President, C. Bradford; Financial Secretary, H. F. Magee, 134 N. C. St. Recording Secretary, C. H. Morrison, 116 Griffith Ave. Treasurer, C. H. Morrison, 116 Griffith Ave.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursday, 324½ Central Ave. President, Edd. L. Anderson, Maurice Bath House; Vice President, Wm. C. Ziegel, 510 Spring St.; Financial Secretary, S. A. King, P. O. Box 151; Recording Secretary, J. R. Howard, 120 Hill St.; Treasurer, Nathan Meyers, 222 Parker St.

No. 620, Sheboygan, Wis.—President, Harry Peppes, 923 N. 4th St.; Vice President, F. V. Cooper, N. 9th St.; Financial Secretary, Geo. Fairweather, 1519 N. 3d St.; Recording Secretary, Thos. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays, 8: p. m., at Labor Temple. President, H. R. Van Sickle; Financial Secretary, F. L. Estinghausen; Recording Secretary, Geo. W. Albers; Business Agent, F. L. Estinghausen. All mail to P. O. Box 612.

(b) No. 622, Dover, N. H.—Meets first and third Fridays. President, Frank England, 11 Ham St.; Vice President, Fred Tedford, A. O. H. Hall, Central Ave.; Financial Secretary, John McDonough, 235 Locust St.; Recording Secretary, Eugene Goodwin, 18 Home St.; Treasurer, Jas. Driscoll, 260 Central Ave.

No. 623, Butte, Mont.—Meets every Monday, at Carpenters' Union Hall, West Granite. President, Otis Newcomb, Box 141; Vice President, E. L. Kidd, Box 141; Financial Secretary, Anthony Schraff, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, Emil Sundberg, Box 141.

No. 625, Halifax, N. S., Canada.—Meets fourth Wednesday at Plumbers' Hall, Granville St. President, A. S. Ayers, 240 Gittington St.; Vice President, E. A. Nickerson, 14 Maitland St.; Financial Secretary, H. H. Nickerson, 13 Harris St.; Recording Secretary, H. J. Smith, 4½ Uniacke St.; Treasurer, H. J. Smith, 4½ Uniacke St.

No. 627, Bakersfield, Cal.—Meets first and third Mondays, at Labor Temple, 19th and L. Sts. President, Geo. W. Jason, 1722 Chester Ave.; Vice President, Max W. C. Klunder, 6th and Union; Financial Secretary, L. S. Gibbs, 1815 Truxton or 1722 Chester; Recording Secretary, J. G. Eckles, 422 Monterey St.; Treasurer, L. S. Gibbs, 1815 Truxton or 1722 Chester.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Herrigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. D. Church, 50 Division St.; Recording Secretary, Wm. H. Wadhams, General Delivery; Treasurer, Wm. D. Church, 50 Division St.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month, at Mannechoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

No. 633, Pine Bluff, Ark.—Financial Secretary, B. R. Brown, care of American Electric Co.

No. 636, Marion, Ill.—Financial Secretary, C. E. Williams, 708 N. Garfield St.; Recording Secretary, E. C. Knight, Marion Ill.

No. 639, Port Arthur, Texas.—Meets second and fourth Thursday each month, at Electricians' Hal, Procter St. President, J. P. Peansall, 1130 Fifth St.; Vice President, G. T. Dunnamar, 833 6th St.; Financial Secretary, G. B. Butterworth, Box 412; Recording Secretary, Glen Jernegan, 8 Savannah Ave.; Treasurer, G. B. Butterworth, Box 412.

No. 640, Phoenix, Ariz.—Financial Secretary, E. F. Clark, Box 501.

No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of every month, at Donahew Bldg., State St. President, J. E. Anderson, Mohawk Ave., Scotia, N. Y.; Vice President, Earl J. Gifford, 180 Van Ranken Ave.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. Jandro, 309 Craig St.; Treasurer, Geo. L. Osterhout, 958 Duane Ave.

(a) No. 645, Schenectady, N. Y. Meets second Tuesday at Board of Trade Bldg., 247 State

St. President, Thomas H. Walch, 322 Germania Ave.; Vice President, August Bonk, 132 Guildenland Ave.; Financial Secretary, Ross Minkler, 517 Christer Ave.; Recording Secretary, Geo. Warren, 322 Germania Ave, care of Thomas H. Welch; Treasurer, John F. Lanahan, 339 Germania Ave.

No. 648, Hamilton, Ohio. Meets second and fourth Tuesdays at Painters' Hall. President, Roy Schroder, 547 Central Ave.; Vice President, Ryan Hord; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, Frank Venable, 923 N. 3rd St.; Treasurer, Celeston Symmes, R. F. D. No. 4.

No. 651, Medford, Ore.—President, G. R. Satchwell, 517 S. Holly St.; Financial Secretary, S. G. Henselman, 48 Rose Ave.; Recording Secretary, H. O. Purneker, 18 Elm St.

(c) No. 658, Little Rock, Ark.—Meets first and third Tuesdays at Kirt Hall, 910½ Main St. President, E. L. Ketzsch, care of Treadway Elect. Co.; Vice President, John Meck; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, K. D. Vance, 139 Riverside Ave.; Treasurer, F. R. Sibert, 3212 W. 11th St.

No. 659, Dunkirk, N. Y.—Meets second Sunday at 3 P. M., at Wirtners hall, 333 Lion St. President, Chas. Constantino, 330 Deer St. Dunkirk. Financial Secretary, Benj. Landers, 108 Ruggles St. Recording Secretary, Ivon E. Palmer, 84 Hamlet, Fredonia. Treasurer, E. Lemondski, 16 Genett St.

(c) No. 660, Waterbury, Conn.—Meets second and fourth Mondays of each month, at Central Labor Union Hall, 152 S. Main St. President, William L. Crowley, Oakville, Conn.; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, Herman W. Abel, care J. Dick, 29 Field St. Treasurer, Paul A. Kelder, 43 E. Liberty St.

No. 664, New York City, N. Y.—Meets second and fourth Fridays, at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn. Vice President, Joseph Marion, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert Lavender, 165 Concord St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va. Meets second and fourth Mondays at Tompson's Hall, Broad St. President, G. M. Miller, 231½ M. St.; Vice President, C. J. Alston, 3603 Fulton St.; Financial Secretary, W. A. Hutcherson, 310 N. Sycamore St.; Recording Secretary, E. L. Hardecastle, 704 Maury St., S. Richmond; Treasurer, L. R. Warriner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Searl St.; Vice President, George Robison, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(c) No. 668, La Fayette, Ind.—Meets first and third Monday of each month, at Labor Temple, 3th and Columbia Sts. President, A. J. Norris, 642 Main St. Vice President, Thomas Reid, 642 Main St. Financial Secretary, J. H. Glenn, 1107 N. 9th St. Recording Secretary, Ralph Brassie, 337 S. 26th St. Treasurer, J. H. Glenn, 1107 N. 9th St.

No. 669, Springfield, O.—President, W. R. Hicks, 825 S. Lory Ave.; Financial Secretary, Sam Wright, 113 S. Western Ave.

(b) No. 675, Elizabeth, N. J. Meets first and third Tuesdays of each month at 225 Broad St. President, R. D. Lewis, 29 Schardan Ave.;

Vice President, G. Ritermeyer, 314 Trinity Place; Financial Secretary, E. J. Malloy, 400 S. Broad St.; Recording Secretary, T. Rool, 429 East Jersey St.; Treasurer, F. Cholton, 282 Second St.

No. 677, Gatun, Canal Zone, Panama.—Meets second and fourth Wednesdays, bi-monthly, at Gatun Hall, Gatun, C. Z. President, Chas. C. De Long; Vice President, D. C. Dickinson; Financial Secretary, O. W. Steeds; Recording Secretary, Chas. Mead; Treasurer, Adrian Butcher, Sr.

No. 679, Philadelphia, Pa.—Meets every Friday evening, at Labor Lyceum, 6th and Brown Sts. President, Gilbert Serpass, 2303 N. 19th St.; Financial Secretary, Edward Gayton, 2527 S. 17th St.; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, Wm. Reber, 1236 Harold St.

No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month, at Trades and Labor hall, 3d and Main Sts. President, R. B. Mason, 342 Morris St.; Vice President, Bert Baker, 224 E. Cotton St.; Financial Secretary, Ben. Liermann, 401 Walker St.; Recording Secretary, Walter Schmidt, 391 4th St.; Treasurer, John O'Brien, 96 Harrison Pl.

No. 681, Wichita Falls, Texas. Financial Secretary, W. S. Turnpaugh, Box-288.

(a) No. 682, New York City, N. Y. Meets second and fourth Fridays at Schnetzer Hall, 12 St., Mark Place. President, Wm. Norman, 11 Fort Green Place, Brooklyn, N. Y.; Vice President, M. B. Birney, 356 Willis Ave.; Financial Secretary, E. F. Smith, 767 Monroe St., Brooklyn, N. Y.; Recording Secretary, C. E. Van Fleet, 10 Elm St., Mt. Vernon, N. Y.; Treasurer, Wm. P. Keeler, 500 W. 179th St.

No. 683, Carbondale, Pa.—President, Joseph Burke; Financial Secretary, Henry A. Colton, 42 Copeland Ave.; Treasurer, Henry A. Colton, 42 Copeland Ave.

No. 692, Meriden, Conn.—Meets second and fourth Fridays, 7 p. m. President, Chas. W. Zimmer, N. Colony Rd.; Vice President, R. W. Palmer; Financial Secretary, Geo. E. Twining, 321 Cook St.; Recording Secretary, J. H. Quinn, 9 Mill St.; Treasurer, Geo. E. Twining, 321 Cook St.

No. 694, Youngstown, Ohio.—Meets first and third Tuesdays each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio.; Vice President, C. J. Knibble, 330 Ayers St.; Financial Secretary, F. Korth, 115 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

No. 695, St. Joseph, Mo.—Meets Tuesday night, at K. of P. Hall, 7th and Edmond. President, H. A. Bain, 1606 Pacific; Vice President, Earle G. Long, 1017½ Fredrich Ave.; Financial Secretary, Earle G. Long, 1017½ Frederick Ave.; Recording Secretary, A. L. Utz, 712 Locust St.; Treasurer, W. Valentine, 1334 S. 15th St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesday, at Beaver Block, S. Pearl St. President, Geo. W. Colney, 86 Hudson Ave.; Vice President, Francis Cummings, 115 N. Boulevard; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, T. J. Luddy, 100 Hudson Ave.; Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor hall, 560 Broadway, Gary, Ind., and second and fourth Thursdays at Long's hall, State St., Hammond, Ind. President, Arthur McGraner, Box 347. Vice President, F. A. Corgrove, 501 E. State St., Hammond, Ind. Financial Secretary, J. W. Wagner, 416 Madison St. Recording Secretary, H. G. Wesbecker, 1720 Washington St. Treasurer, R. F. Abbott, 48 Sibley St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesday, at Teamster's Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Bass Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. FAVOR, 121 Rogers St.

No. 700, Pittsburg, Kan.—Meets first and third Tuesday of each month at Labor Temple, Broadway. President, C. A. Wiles, 1805 N. Broadway. Vice President, Ed Case, 410 W. Park. Financial Secretary, H. V. Hartman, 1809 N. Locust. Recording Secretary, Frank Lonthosky, 1609 N. Grand.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, at second Thursday in Meidling's Hall, at Hindsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. H. Dieke, Hindsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hindsdale, Ill.; Treasurer, A. W. Busch, Box 139, Elmhurst, Ill.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampfer; Financial Secretary, Carl Smith; Recording Secretary, Ransom Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays, at Bohm Hall, N. Main St. President, W. H. Brenner, St. Andrews Place; Vice President, C. C. Hall, care Mod. Lt. and Pr. Co., Granite City; Financial Secretary, C. H. Hotz, 211 Clay St.; Recording Secretary, H. M. Hills, 326 N. Buchanan St.; Treasurer, Wm. Dreel, 107 E. Street.

No. 705, Wilkesbarre, Pa.—President, Thos. Syron; Vice President, Arthur Messersmith; Financial Secretary, Phil Kearney, 101 Poplar St.; Recording Secretary, Thos. Taylor; Treasurer, Thos. McCollum.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays, 8 p. m., at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 265 E. Dwight St.; Vice President, Wm. Lacey, 96 Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph E. Denoor, 141 Nonotuck St.; Treasurer, H. H. Bolter, 35 Willow St.

(a) No. 708, Brainerd, Minn.—Meets second Thursday of each month at Thevot Hall, S. 8th St. President, Charles R. Ilse, 223 Kindred St.; Vice President, Dean Wilson, Imperial Block; Financial Secretary, H. Roberts, 1702 E. Oak St.; Recording Secretary, A. Ansdahl, Iron Exchange Hotel; Treasurer, Otto Peterson, Windsor Hotel.

No. 709, Great Falls, Mont.—W. H. Secret, Box 841.

No. 710, Northampton, Mass.—Meets first and third Tuesdays, at Board of Trade, rooms, 59 Main St. President, Augus McKenzie, 15 Hampton Ave.; Vice President, Thomas Chaisson, 74 Howley St.; Financial Secretary and Treasurer, Alfred Asher, 53 South St.; Recording Secretary, Edward O'Neill, 27 Armory St.; Treasurer, Alfred Acker, 55 South St.

No. 711, Long Beach, Cal.—Financial Secretary, G. S. Litton, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Mondays of each month, at O. U. A. M. Band Hall, 3d Ave. President, J. C. Beamer, Canal St., Beaver, Pa.; Vice President, C. S. Izenour, 543 13th Ave.; Financial Secretary, H. Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, H. Shea, 724 3d Ave.

(h) No. 713, Chicago, Ill.—Meets first and third Tuesdays, at 365 W. Madison St. President, E.

J. Long, 2422 Powell Park; Vice President, Aug. Prassel, 655 Aldine Ave.; Financial Secretary, J. Schilt, 365 W. Madison; Recording Secretary, A. F. Long, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. H. Dettman, 1806 N. Washenau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday, at 5, third Tuesday at 8, at Owls' hall, 66 Main. President, H. F. O'Connell, 819 4th St. South Boston. Vice President, Geo. Rowe, 101 Homer St., East Boston. Financial Secretary, John A. Fisher, 17 Union Park, Boston. Recording Secretary, J. S. Ciccolo, Fenno St., Revere. Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

(c) No. 716, Houston, Texas.—Meets every Thursday at Plumbers' Hall, 1111½ Congress St. President, J. M. Stevens, 1203 James; Vice President, S. R. Smith, care of Keithly Co., 811 Main St.; Financial Secretary, W. J. Peters, 2006 Jefferson St.; Recording Secretary, H. L. Holmes, 315 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

No. 717, Boston, Mass.—Meets first and third Tuesdays each month, at Wells Memorial Bldg., Washington St. President, R. E. Laidlow, 6 Louise Park, Roxbury, Mass.; Vice President, J. E. McGrath, 285 East St., South Boston; Financial Secretary, W. J. Landry, 3 W. Newton St.; Recording Secretary, P. F. Grout, 7 Wyman St.; Jamaica Plain, Mass.; reasurer, A. J. Davis, 18 Fiheld St., Dorchester, Mass.

(j) No. 718, Paducah, Ky.—Meets third Monday nights, at Central Labor Hall, 3d and Broadway. President, George Grim, 718 S. 11th; Vice President, H. M. Johnson, 5th and Ky. Ave.; Financial Secretary, Geo. B. Brown, 433 Clark St.; Recording Secretary, C. J. Elmendorf, 3d and Adams; Treasurer, G. B. Brown, 433 Clark St.

(c) No. 719, Manchester, N. H.—Meets first and third Tuesday, at Wagner's Block, Manchester St. President, Chas. Wainer, 75 Sagamore St. Vice President, Ralph Farmer, 631 Front St. Financial Secretary, Geo. L. King, 96 Webster St. Recording Secretary, H. W. Davis, Box 361. Treasurer, Chas. Longa, 10 N. Adams.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights on 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, B. W. Sanders, 115 S. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowen, 23 Ward Place, West Haven, Conn.; Vice President, Frank Stocks, 485 Howard Ave.; Financial Secretary, F. J. Stocks, 485 Howard Ave.; Recording Secretary, Max Bogue, 173 Kimberly Ave.; Treasurer, George Saunders, 62 Whitney Ave.

(b) No. 723, Ft. Wayne, Ind.—Meets every Friday at Carpenters' Hall, 610 Calhoun St. President, J. Beulow, 1110 Spy Run Ave.; Vice President, A. Rood, 1215 Barr St.; Financial Secretary, A. C. Berger, 630 E. Washington St.; Recording Secretary, R. E. Deel, 115 W. Lewis St.; Treasurer, S. E. Evans, 1026 Huffman St.

(a) No. 724, Utica, N. Y.—Meets fourth Sunday of each month, at Labor Temple. President, F. A. Rockwell, 203 Steuben St.; Vice President, F. A. McCracken, 61 Hobart St.; Financial Secretary, O. Weigel, 50 Neilson St.; Recording Secretary, O. L. Weigel, 504 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

No. 725, Terre Haute, Ind.—President, H. G. Mercer, 306 S. 4th St.; Financial Secretary, Lee Allen, 447 N. 6th St.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and third Wednesdays of each month at Odd Fellows' Hall, Steelton St. President, William Gregory, 152 Walnut St.; Vice President, Ed. B. Killens, East End P. O.; Financial Secretary, John Donnelly, 465 Wellington St.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

No. 727, Schenectady, N. Y.—Meets first and third Wednesdays of month, at I. B. E. W. Hall, 246 State St.. President, Charles Kline-meier, Craig, N. Y.; Vice President, Max Hap-pner, 165 Jay St.; Financial Secretary, Joseph B. Lander, 864 Stanley St.; Recording Secre-tary, Jacob G. Herriman, 425 Paige St.; Treas-urer, George Melba, 1427 Nott St.

No. 728, Milwaukee, Wis.—Meets every Wed-nesday evening, at Bristane Annex, 526 Chestnut St. President, Jack Horowitz, 702 10th St.; Vice President, P. J. Gerhardt, 895 38th St.; Financial Secretary, W. F. Steinkraker, 1066 7th St.; Recording Secretary, Herb. Martin, 123 5th St.; Treasurer, Sam Rabuchin, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1-A, Boston, Mass.—Meets second and fourth Fridays, 2:30 p. m., 8:30 p. m., at Wells Memorial Hall, 987 Washington St. Presi-dent, Annie C. Malloy, 101 Cowper St., E. Boston; Vice President, Mary A. Meeher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 50 Mt. Vernon St., Dor-chester, Mass.; Recording Secretary, Catherine T. Tierney, 60 Hecla St., Dorchester, Mass.;

Treasurer, Elizabeth L. Breen, 90 Webster Ave., Cambridge, Mass.; C. S., E. Hyman, 16 Leroy St., Dorchester, Mass.

(j) No. 2-A, Lynn, Mass.—Meets second and fourth Mondays, at Sharon Hall, 61 Exchange St. President, Hazel E. Emery, 85 Waites Ave., East Lynn, Mass.; Vice President, Mollie Two-mey, 16 Woodman St., West Lynn, Mass.; Financial Secretary, May Sullivan, 69 N. Com-mon St., Lynn, Mass.; Recording Secretary, Mary Creamer, 70 Ridgeway St., Lynn, Mass.; Treasurer, Anna Curry, 11½ Essex Ave., East Lynn, Mass.

(j) No. 3-A, Springfield, Mass.—Meets second and last Tuesdays, at C. L. U. Hall, 19 Lanford St. President, Anastasia Vilderman, 487 New Bridge St. W.; Vice President, Grace Tink-hard, 47 Lowell St.; Financial Secretary, Grace Dailey, 333 Eastern Ave.; Treasurer, Helen Burke, 21 Everett St.

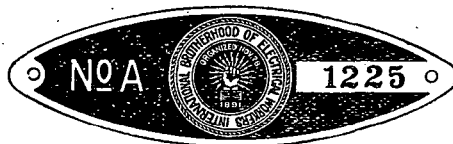
(j) No. 4-A, Holyoke, Mass.—Financial Sec-retary, E. S. Alden, 189 High St.

(j) No. 5-A, Worcester, Mass.—Meets first and third Tuesdays, at Electrical Workers' Hall, 419 Main St. President, Bertha Hill, 17 Wel-lington St.; Vice President, Margaret M. Mc-Cullough, 34 Clifton St.; Financial Secretary, Marie Bertrand, 85 Portland St.; Recording Sec-retary, Mary Dudley, 19 Shirley St.; Treasurer, Katherine Coyle, 24 Lewis St.

(j) No. 6-A, New Bedford, Mass.—Financial Secretary, Marie Smith, 35 Shawmut St.

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